WEST ORANGE BOARD OF EDUCATION Public Board Meeting - 8:00 p.m. – January 7, 2019 West Orange High School 51 Conforti Avenue

Reorganization Meeting Agenda

I. ORGANIZATION OF THE BOARD OF EDUCATION FOR THE ENSUING YEAR:

- A. The Secretary will assume the Chair; and
 - Announce the results of the Annual School Election of November 6, 2018 (Att. #1)
 - Swear in Board Members
 - Roll call of the Members and Pledge of Allegiance
 - Announce the notice of the meeting:
 - That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on December 4, 2018.
 - That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the <u>West Orange Chronicle</u> and the <u>Star-Ledger</u>.
 - That said notice was posted in the lobby of the Administration Building of the Board of Education.
- B. Election of President, following which the President will assume the Chair.
- C. Election of Vice President
- D. Designation of Positions The following positions are filled by the person(s) or firm names:

Business Administrator/Board Secretary	John Calavano				
Treasurer of School Monies	Joseph Antonucci				
Board Attorneys	Cleary Giacobbe Alfieri Jacobs LLC				
	Methfessel & Werbel				
Attendance Officers	David Zawacki, Theodore Wahlers, Frank Yannuzzi				
Health Benefits Insurance Broker	Brown & Brown - Michael Mauro				
Property/Casualty Insurance Broker	Balken Risk Management				
School Physician	ProCare Medical Associates LLC				
Anti-Bullying Coordinator	Cheryl Butler				
504 Officer	Cheryl Butler				
Substance Assistance Coordinator	Cheryl Butler				
Right-to-Know Officer	Robert Csigi				
AHERA Representative (Asbestos Hazard Emergency Response Act)	Robert Csigi				

Integrated Pest Management Coordinator	Robert Csigi
Indoor Air Quality Coordinator	Robert Csigi
Chemical Hygiene Officer	Robert Csigi
Public Agency Compliance Officer	John Calavano
Affirmative Action Officer for Curriculum and Instruction	Elizabeth Veneziano
Affirmative Action Officer for Personnel	Paul Palek
Qualified Purchasing Agent	John Calavano
Custodian of Records	John Calavano
District Liaison to DCP&P (Division of Child Protection and Permanency)	Kristin Gogerty
District Homeless Liaison	Cheryl Butler
Bond Counsel	McManimon & Scotland LLC
Americans with Disabilities Act Coordinator	Kristin Gogerty
Title IX Coordinator	Paul Palek
Claims Auditor	John Calavano
Financial Advisor	Phoenix Advisors
Auditor	Lerch, Vinci & Higgins, LLP

- E. Appoint Eveny de Mendez, Acting Superintendent of Schools, to submit all federal, state, and local grants on behalf of the West Orange Board of Education.
- F. Board Designations:

Association/Committee	Delegate(s)/Chairperson(s)	Alternate
NJ School Boards Association		
Essex County School Boards Association		
Legislative Chairpersons		
Negotiations Committee		Not Applicable
Policy Chairperson		Not Applicable
Board/Township Liaison		Not Applicable
Public Relations Committee		Not Applicable

G. Designation depositories for school funds - PNC Bank, TD Bank and Garden State Community Bank:

Bank	Account Name	Authorized Signature	Required
PNC	Gregory School Activity Account	Principal	2

		Assistant Principal Administrative Assistant SBA/BS ABA	
PNC	Hazel School Activity Account	Principal Administrative Assistant SBA/BS ABA	2
PNC	Kelly School Activity Account	Principal Administrative Assistant SBA/BS ABA	2
PNC	Mt. Pleasant School Activity Account	Principal Administrative Assistant SBA/BS ABA	2
PNC	Redwood School Activity Account	Principal Assistant Principal Administrative Assistant SBA/BS ABA	2
PNC	St. Cloud School Activity Account	Principal Administrative Assistant SBA/BS ABA	2
PNC	Washington School Activity Account	Principal Administrative Assistant SBA/BS ABA	2
PNC	Edison School Activity Account	Principal Assistant Principal Administrative Assistant SBA/BS ABA	2
TD Bank	Liberty School Activity Account	Principal Assistant Principal Administrative Assistant SBA/BS ABA	2
PNC	Liberty Athletic Account	Principal Assistant Principal Administrative Assistant SBA/BS ABA	2
PNC	Roosevelt School Activity Account	Principal Assistant Principal Administrative Assistant SBA/BS ABA	2
PNC	Roosevelt Athletic Account	Principal Assistant Principal Administrative Assistant SBA/BS ABA	2

PNC	Roosevelt School, Jhaveri Memorial Fund	Principal Assistant Principal Administrative Assistant SBA/BS ABA	2
PNC	Roosevelt School, Betty L. Hardy Scholarship	Principal Assistant Principal Administrative Assistant SBA/BS ABA	2
Garden State Community	WOHS Student Activity	Principal Assistant Principal Administrative Assistant SBA/BS ABA	2
TD Bank	WOHS Athletic Fund	Principal Athletic Director Administrative Assistant SBA/BS ABA	2
PNC	General Checking Account	Treasurer Board President SBA/BS	3
PNC	Payroll Account	Treasurer SBA/BS	1
PNC	Payroll Agency Account	Treasurer SBA/BS	2
PNC	SUI Account	Treasurer Board President SBA/BS	3
PNC	FLEX Account	Treasurer SBA/BS	2
PNC	Capital Reserve	Treasurer Board President SBA/BS	3
PNC	Food Services	Treasurer Board President SBA/BS	3
PNC	Inservco - Worker's Compensation	Treasurer Board President SBA/BS	3

- H. Designate The Star Ledger and West Orange Chronicle as the official newspapers.
- I. Readopt existing Bylaws and Policies.
- J. Designate meeting dates for regular business meetings of the Board of Education (Att. #2)
- K. Recommend approval of the chart of accounts. (Att. #3)
- L. Adopt the following Code of Ethics as per N.J.S.A. 18A:12-21 et seq. and West Orange Board of Education Bylaw 9271.00:

The Members of the Board of Education recognize that they hold authority not as individuals but as Members of the Board. In order to make a clear public statement of its philosophy of service to the pupils of the District, the Board adopts this Code of Ethics:

- a. I will uphold and enforce all laws, rules and regulations of the State Board of Education, and court orders pertaining to schools. Desired changes shall be brought about only through legal and ethical procedures.
- b. I will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools which meet the individual needs of all children regardless of their ability, race, creed, sex or social standing.
- c. I will confine my board action to policy making, planning and appraisal, and I will help to frame policies and plans only after the Board has consulted those who will be affected by them.
- d. I will carry out my responsibility, not to administer the schools, but, together with my fellow Board Members, to see that they are well run.
- e. I will recognize that authority rests with the Board of Education and will make no personal promises nor take any private action that may compromise the Board.
- f. I will refuse to surrender my independent judgment to special interest or partisan political groups or to use the schools for personal gain or for the gain of friends.
- g. I will hold confidential all matters pertaining to the schools which, if disclosed, would needlessly injure individuals or the schools. In all other matters, I will provide accurate information and, in concert with my fellow Board Members, interpret to the staff the aspirations of the community for its schools.
- h. I will vote to appoint the best-qualified personnel available after consideration of the recommendation of the chief administrative officer.
- i. I will support and protect school personnel in proper performance of their duties.
- j. I will refer all complaints to the chief administrative officer and will act on the complaints at public meetings only after failure of an administrative solution.
- M. Authorize the Purchasing Agent to advertise for bids and competitive contracting and obtain quotes and proposals when the need arises.
- N. Designate Business Administrator, responsible for any and all Board of Education investments, and authorize Business Administrator and the Assistant Business Administrator to make wire transfers amongst Board accounts as may be necessary, and in payment of debt service to JP Morgan Chase Bank for the Benefit of the Depository Trust Company, and The Bank of New York Mellon.
- O. Authorize the use of State Contracts, as detailed in the exhibit attached: (Att. #4).

WHEREAS: Title I8A: I8A-I0 provides that, "A board of education, without advertising for bids, or having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property"; and **WHEREAS**: The Board of Education has the need, on a timely basis, to procure goods and services utilizing state contracts; and

WHEREAS: The Board of Education desires to authorize its purchasing agent to make any and all purchases necessary to meet the needs of the school district throughout the school year; and

THEREFORE BE IT RESOLVED: That the Board of Education does hereby authorize the Purchasing Agent to make purchases of goods and services entered into on behalf of the

State by the Division of Purchase and Property.

- P. Authorize the Purchasing Agent to utilize Educational Data Services, Inc. contracts for services and materials, as detailed in the exhibit attached: (Att. #5)
- Q. Authorize the Purchasing Agent to utilize the following agencies for services and materials, as detailed in the exhibit attached: (Att. #6)
 - Educational Services Commission of New Jersey
 - Hunterdon County Educational Services Commission
- R. Authorize the Purchasing Agent to utilize the following agencies for services and materials:
 - Essex Regional Educational Services Commission
 - Monmouth-Ocean Educational Services Commission
- S. Authorize certified school personnel to collect and maintain the following mandated pupil records as per N.J.A.C. 6A:32-7.3 and Policy 5125.00:
 - a. The student's name, address, telephone number, date of birth, name of parent(s), gender, citizenship, standardized assessment and test answer sheets (protocol), grades, attendance, classes attended, grade level completed, and year completed.
 - b. Record of daily attendance;
 - c. Descriptions of student progress according to the system of student evaluation used in the school district
 - d. History and status of physical health compiled in accordance with State regulations, including results of any physical examinations given by qualified school district employees;
 - e. Records pursuant to rules and regulations regarding education of students with disabilities; and
 - f. All other records required by State Board of Education.
- T. In compliance with statutes and rules of the State Board of Education, approve the adoption of all existing Board-approved programs and services, curriculum, school objectives and Comprehensive Equity Plan goals until and unless revised by the West Orange Board of Education.

III. PETITIONS AND HEARINGS OF CITIZENS

IV. EXECUTIVE SESSION

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 <u>et seq</u>.) requires all meetings of the West Orange Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that four (4) issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on Monday, January 7, 2019 at 9:00 P.M., and

WHEREAS, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without

undermining the purpose of the exception shall be written:

"(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is: Attorney advice on HIB Hearing Procedures/Appeals.

"(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between the Board and_____.

"(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality are: WOEA Contract Negotiations.

"(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under <u>South</u>

<u>Jersey Publishing Co. v. New Jersey Expressway Authority</u>, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are: Employee Numbers 7855 and 7594.

"(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the public meeting of the Board shall (select one) □ reconvene and immediately adjourn or ■ reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the West Orange Board of Education will go into Executive Session for only the above stated reasons; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

V. RETURN TO PUBLIC SESSION

VI. Resolution to approve contract for Acting Superintendent of Schools: (Att. #7)

RESOLVED, that the Board approve a contract of employment for Eveny de Mendez effective for the period of January 8, 2019 through June 30, 2019, which has been reviewed and approved by the County Executive Superintendent in accordance with N.J.A.C. 6A:23A-3.1.

VII. Resolution to approve contract for Acting Assistant Superintendent for Curriculum and Instruction: (Att. #8)

RESOLVED, that the Board approve a contract of employment for Elizabeth Veneziano effective for the period of January 8, 2019 through June 30, 2019, which has been reviewed and approved by the County Executive Superintendent in accordance with N.J.A.C. 6A:23A-3.1.

VIII. NEXT BOARD MEETING to be held at 6:30 p.m. (Public Session at 8:00 p.m.) on January 28, 2019 at West Orange High School.

IX. ADJOURNMENT

STATE OF NEW JERSEY STATEMENT OF COUNTY CANVASSERS*

A Statement of the Results of An Election held in the

COUNTY OF

ESSEX

on the 6th Day of November Two Thousand And Eighteen

to elect

School Board Member

*THIS STATEMENT IS TO BE MADE IN QUADRUPLICATE; ONE TO BE FILED WITH THE SECRETARY OF STATE, TRENTON, NEW JERSEY, ONE WITH THE COUNTY CLERK, ONE WITH THE CHAIRPERSON OF THE DEMOCRATIC STATE COMMITTEE AND ONE WITH THE CHAIRPERSON OF THE REPUBLICAN STATE COMMITTEE.

ESSEX COUNTY Statement of Vote ESS_20181106_E

						N	/EST OR	ANGE								
West Orange 1-1 - Election Day	Registration	Ballots Cast	Turnout (%)		WEST ORANGE MEMBER OF THE BOE Jeremias Salinas	Cheryl MERKLINGER	Terry TRIGG-SCALES	Write-In		WEST ORANGE PUBLIC QUESTION NO. 11- LINEYCINY BIRVIII OBURI ABUIO Station	2. Pleasant Vailey Way Sidewalk Repairs b	3. Special Needs Playground of Inclusive P	4, OSPAC improvement and Handicap Pailo			
West Orange 1-2 - Election Day Wést Orange 1-3 - Election Day	877 782 746	408	52:17		202 195 189	214 156 157	259 209 172	0 2 0		29 17 26	51. 40 19	157 137	27 29			1
West Orange 1-4 - Election Day	1052	556	52,85		240	247	296	0 0		∡o 34	52	92 160	21			
West Orange 1-6 - Election Day	1025	498	48.59		1.76	150	132	Ő		20	44	1	38			1
West Orange 1-7 - Election Day	488		48.57		113	94	75	o		8	30	86 60	8			
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West Orange 1-9 - Election Day	656				1.42	1.46	1.98	1		13	39	109	40			
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Vest Orange 4-3 - Election Day	1328	666	50.15		246	320	250	2.		41	86 1:10	230 140	52		1	1
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Vest Orange 4-9 - Election Day	1133	522	46:07		174 229	211 254	188	1		40	71	109	25			
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Page 79 of 100

ESSEX COUNTY Statement of Vote ESS_20181106_E

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November 28, 2018 3:56 pm

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Page 80 of 100

We Do Hereby Certify that the foregoing is a true, full and correct statement of the results of the election above mentioned, as the same is exhibited by the statements produced and laid before the board of county canvassers according to law, and that the same exhibits the number of the names in the signature copy registers and the registers of voters, the number of names of the voters in the poll-books of the election districts, respectively, and of the ballots rejected, the whole number of names in the signature copy registers of voters, the whole number of names of the voters in the poll-books of the several election districts, the name of each person for whom any vote or votes were cast, the number of votes cast for each person in each election district, and the whole number of votes cast for each person for each office designated, the whole number of votes so produced and laid before the said Board.

IN WITNESS WHERE OF, we have hereunto set my hand, this 19th day of November, in the year of our Lord, Two Thousand EIGHTEEN.

Attest:

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Clerk	

Roar Board of County Canvassers

A STATEMENT of the determination of the Board of County Canvassers, relative to a GENERAL ELECTION held in the COUNTY OF ESSEX

on the Sixth day of November, in the year of our Lord, Two Thousand EIGHTEEN.

The Board of Canvassers does determine that at the said Election:

WEST ORANGE MEMBER OF THE SCHOOL BOARD

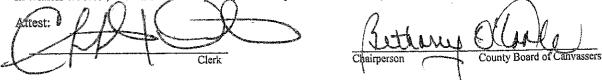
(VOTE FOR TWO)

CHERYL MERKLINGER TERRY TRIGG-SCALES

were duly elected for said office in the COUNTY OF ESSEX

I Do Hereby Certify that the foregoing is a true, full and correct statement of the determination of the Board of Canvassers therein mentioned.

In Witness Whereof, I have hereunto set my hand, this 19th day of November, in the year of our Lord, Two Thousand EIGHTEEN.



We Do Hereby Certify that the foregoing is a true, full and correct statement of the results of the election above mentioned, as the same is exhibited by the statements produced and laid before the board of county canvassers according to law, and that the same exhibits the number of the names in the signature copy registers and the registers of voters, the number of names of the voters in the poll-books of the election districts, respectively, and of the ballots rejected, the whole number of names in the signature copy registers and the registers of voters, the whole number of names of the voters in the poll books of the several election districts, the name of each person for whom any vote or votes were cast, the number of votes cast for each person in each election district, and the whole number of votes cast for each person for each office designated, the whole number of districts in each election district and the whole number of votes cast thereupon in the several election districts as they appear by statements so produced and laid before the said Board.

IN WITNESS WHERE OF, we have hereunto set my hand, this 19th Day of November, in the year of our Lord, Two Thousand Eighteen.

e of BOE M Board App	eetings – January 2019-Jan	uary 2020		
Doura Ap	nroved'			
Туре	Location	Time	·····	
Regular	West Orange High School	6:30 p.m.	*	
Regular	West Orange High School	6:30 p.m.	*	
Regular	West Orange High School	6:30 p.m.	*	
Regular	West Orange High School	6:30 p.m.	*	
Regular	West Orange High School	6:30 p.m.	*	
Regular	West Orange High School	6:30 p.m.	*	
Budget Hearing	Liberty Middle School	6:30 p.m.	*	
Regular	West Orange High School	6:30 p.m.	*	1
Regular	West Orange High School	6:30 p.m.	*	E
Regular	West Orange High School	6:30 p.m.	*	
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Regular	West Orange High School	6:30 p.m.	*	
Regular	West Orange High School	6:30 p.m.	*	
Reorg.	West Orange High School	8:00 p.m.	**	
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and then re-	convene in Open Session at	8:00 PM.		···· · ·····
ucation will	convene at 8:00 PM in Ope	n Session or	ıly.	
	Regular Regular Regular Regular Regular Regular Regular Budget Hearing Regular	Regular West Orange High School Budget Hearing Liberty Middle School Regular West Orange High School	Regular West Orange High School 6:30 p.m. Budget Hearing Liberty Middle School 6:30 p.m. Budget Hearing Liberty Middle School 6:30 p.m. Regular West Orange High School 6:30 p.m.	Regular West Orange High School 6:30 p.m. * Regular West Orange High School<

Mast Orange Deard of Educed	
West Orange Board of Educat	
Chart of Accounts	
January 2019	
10-000-100-560-50-00-000	TRANSFER CHARTER SCH
11-000-100-561-18-00-000	TUITION-OTH LEA-REG ED
11-000-100-562-18-00-000	TUITION-OTH LEA-SP ED
11-000-100-563-18-00-000	TUITION-COUNTY VO-REG
11-000-100-564-18-00-000	TUITION-COUNTY VOC-SP ED
11-000-100-565-18-00-000	TUITION- CSSD
11-000-100-566-18-00-000	TUITION-PVT HANDI-IN ST
11-000-100-567-18-00-000	TUITION-PVT HANDI-OUT OF
11-000-100-568-50-00-000	TUITION-STATE FACILITIES
11-000-100-569-18-00-000	TUITION - OTHER
11-000-211-100-00-00-000	ATTENDANCE-SALARIES
11-000-211-300-16-00-000	ATTEND-PUR PROF/TECH SRV
11-000-211-340-40-16-000	ATTENDANCE-PROF/TECH SRV
11-000-211-580-16-00-000	ATTENDANCE-TRAVEL
11-000-211-600-16-00-000	ATTENDANCE-SUPPLIES
11-000-213-100-00-03-050	NURSES SAL-WOHS
11-000-213-100-00-04-070	NURSES SAL-EDISON
11-000-213-100-00-05-135	NURSES SAL-LIBERTY
11-000-213-100-00-06-090	NURSES SAL-ROOSEVELT
11-000-213-100-00-08-300	NURSES SAL-BMELC
11-000-213-100-00-09-120	NURSES SAL-GREGORY
11-000-213-100-00-10-130	NURSES SAL-HAZEL
11-000-213-100-00-11-140	NURSES SAL-MT. PLEAS
11-000-213-100-00-12-150	NURSES SAL-KELLY
11-000-213-100-00-13-160	NURSES SAL-REDWOOD
11-000-213-100-00-14-170	NURSES SAL-ST CLOUD
11-000-213-100-00-15-180	NURSES SAL-WASH
11-000-213-100-00-16-000	NURSES SAL-DISTRICT
11-000-213-100-00-91-000	NURSES-SUMMER BRIDGE
11-000-213-100-00-92-000	NURSES SAL-ESY
11-000-213-100-00-95-000	NURSES-SUB-DISTRICT
11-000-213-100-00-95-050	NURSES-SUB-WOHS
11-000-213-100-00-95-070	NURSES-SUB-EDISON
11-000-213-100-00-95-090	NURSES-SUB-ROOSEV
11-000-213-100-00-95-120	NURSES-SUB-GREGORY
11-000-213-100-00-95-130	NURSES-SUB-HAZEL
11-000-213-100-00-95-135	NURSES-SUB-LIBERTY
11-000-213-100-00-95-140	NURSES-SUB-MT PLEAS
11-000-213-100-00-95-150	NURSES-SUB-KELLY
11-000-213-100-00-95-160	NURSES-SUB-REDWOOD
11-000-213-100-00-95-170	NURSES-SUB-ST CLOUD
11-000-213-100-00-95-180	NURSES-SUB-WASH
11-000-213-100-00-95-300	NURSES-SUB-BMELC
11-000-213-175-99-00-000	SAL SOC SERV COORD
11-000-213-300-40-03-050	NURSING-PROF/TECH-HS
11-000-213-300-40-04-070	NURSING-PROF/TECH-EDISON
11-000-213-300-40-05-135	NURSING-PROF/TECH-LIBERT
11-000-213-300-40-06-090	NURSING-PROF/TECH-ROOS

West Orange Board of Educat	ion
Chart of Accounts	
January 2019	
11-000-213-300-40-09-120	NURSING-PROF/TECH-GREG
11-000-213-300-40-10-130	NURSING-PROF/TECH-HAZEL
11-000-213-300-40-11-140	NURSING-PROF/TECH-MT PL
11-000-213-300-40-12-150	NURSING-PROF/TECH-KELLY
11-000-213-300-40-13-160	NURSING-PROF/TECH-REDWD
11-000-213-300-40-14-170	NURSING-PROF/TECH-ST CL
11-000-213-300-40-15-180	NURSING-PROF/TECH-WASH
11-000-213-320-19-00-000	PUR PROF SRV-NURSE
11-000-213-320-19-00-000	PUR PROF SRV-PHYSICIAN
11-000-213-320-19-02-000	PUR PROF SRV-EVAL
11-000-213-320-19-02-000	IN-DISTRICT TRAINING
11-000-213-580-19-03-050	NURSE-TRAVEL-HS
11-000-213-580-19-04-070	NURSE-TRAVEL-EDISON
11-000-213-580-19-05-135	NURSE-TRAVEL-LIBERTY
11-000-213-580-19-06-090	NURSE-TRAVEL-EIBERTT
11-000-213-580-19-08-300	NURSE-TRAVEL-ROOSEV
11-000-213-580-19-09-120	NURSE-TRAVEL-BMELC
11-000-213-580-19-09-120	NURSE-TRAVEL-UREGORT
11-000-213-580-19-10-130	NURSE-TRAVEL-HAZEL
11-000-213-580-19-11-140	NURSE-TRAVEL-KELLY
11-000-213-580-19-12-160	NURSE-TRAVEL REDWOOD
11-000-213-580-19-13-180	NURSE-TRAVEL REDWOOD
11-000-213-580-19-14-170	NURSE-TRAVEL-ST GLOOD
11-000-213-600-03-00-050	NURSING SUPPLIES-HS
11-000-213-600-04-00-070	NURSING SUPP-EDISON
11-000-213-600-05-00-135	NURSING SUPP-LIBERTY
11-000-213-600-06-00-090	NURSING SUPP-ROOSEV
11-000-213-600-08-00-300	NURSING SUPP-BMELC
11-000-213-600-09-00-120	NURSING SUPP-GREGORY
11-000-213-600-10-00-130	NURSING SUPP-HAZEL
11-000-213-600-11-00-140	NURSING SUPP-MT PLEAS
11-000-213-600-12-00-150	NURSING SUPP-KELLY
11-000-213-600-13-00-160	NURSING SUPP-REDWOOD
11-000-213-600-14-00-170	NURSING SUPP-ST CLOUD
11-000-213-600-15-00-180	NURSING SUPP-WASH
11-000-213-600-19-92-000	NURSING SUPP-ESY
11-000-213-890-03-00-050	MISC FEES-WOHS
11-000-213-890-04-00-070	MISC FEES-EDISON
11-000-213-890-05-00-135	MISC FEES-LIBERTY
11-000-213-890-06-00-090	MISC FEES-ROOSEV
11-000-213-890-08-00-300	MISC FEES-BMELC
11-000-213-890-09-00-120	MISC FEES-GREGORY
11-000-213-890-10-00-130	MISC FEES-HAZEL
11-000-213-890-11-00-140	MISC FEES-MT PLEAS
11-000-213-890-12-00-150	MISC FEES-KELLY
11-000-213-890-13-00-160	MISC FEES-REDWOOD
11-000-213-890-14-00-170	MISC FEES-ST CLOUD
11-000-213-890-15-00-180	MISC FEES-WASHINGTON

West Orange Board of Education	on	
Chart of Accounts		
January 2019		
11-000-216-100-00-00-000	RELATED SVC-SALARIES	
11-000-216-100-00-03-050	SAL-RELATED SRV-HS	
11-000-216-100-00-04-070	SAL-RELATED SRV-EDISON	
11-000-216-100-00-05-135	SAL-RELATED SRV-LIB	
11-000-216-100-00-06-090	SAL-RELATED SRV-ROOS	
11-000-216-100-00-08-300	SAL-RELATED SRV-BMELC	
11-000-216-100-00-09-120	SAL-RELATED SRV-GREG	
11-000-216-100-00-10-130	SAL-RELATED SRV-HAZEL	
11-000-216-100-00-11-140	SAL-RELATED SRV-MT PL	
11-000-216-100-00-12-150	SAL-RELATED SRV-KELLY	
11-000-216-100-00-13-160	SAL-RELATED SRV-REDWD	
11-000-216-100-00-14-170	SAL-RELATED SRV-ST CL	
11-000-216-100-00-15-180	SAL-RELATED SRV-ST CL	
11-000-216-100-00-91-000	RELATED SVC-SUMMER	
11-000-216-100-00-91-000	RELATED SVC-SOMMER	
11-000-216-320-18-00-000	PUR PROF-RELATED SVC	
11-000-216-320-18-01-000	PUR PROF-COMM FOR BLIND	
11-000-216-580-19-00-000	RELATED SRV-TRAVEL	
11-000-216-600-03-00-050	RELATED SRV-TRAVEL	• • • • • • •
11-000-216-600-04-00-030	RELATED SRV SUP-EDIS	
11-000-216-600-05-00-135	RELATED SRV SUP-LIBER	
11-000-216-600-06-00-090	RELATED SRV SUP-LIBER	
11-000-216-600-08-00-090	RELATED SRV SUP-ROOS	
11-000-216-600-08-00-300	RELATED SRV SUP-BMELC	
11-000-216-600-10-00-120	RELATED SRV-SUP-GREG	
11-000-216-600-11-00-130	RELATED SRV SUP-MAZEL	
11-000-216-600-11-00-140	RELATED SRV SUP-WIT PLEA	
11-000-216-600-13-00-150	RELATED SRV SUP-REDW	
11-000-216-600-13-00-180	RELATED SRV SUP-REDW	
11-000-216-600-15-00-180	RELATED SRV SUP-ST CL	
11-000-216-600-15-00-180		
	RELATED SVC-SUPP-OD	
11-000-216-600-19-92-000	RELATED SVC SUPP-ESY	
11-000-216-890-19-00-000	OTHER OBJECTS	
11-000-217-106-00-00-000	SALARIES IEP AIDES	[
11-000-217-106-00-03-050	SAL 1:1 AIDES-WOHS	
11-000-217-106-00-04-070	SAL 1:1 AIDES-EDISON	
11-000-217-106-00-05-135	SAL 1:1 AIDES-LIBERTY	
11-000-217-106-00-06-090	SAL 1:1 AIDES-ROOSEV	
11-000-217-106-00-09-120	SAL 1:1 AIDES-GREGORY	
11-000-217-106-00-10-130	SAL 1:1 AIDES-HAZEL	
11-000-217-106-00-11-140	SAL 1:1 AIDES-MT PLEAS	
11-000-217-106-00-12-150	SAL 1:1 AIDES-KELLY	
11-000-217-106-00-13-160	SAL-1:1 AIDES-REDWOOD	
11-000-217-106-00-14-170	SAL 1:1 AIDES-ST CLOUD	
11-000-217-106-00-15-180	SAL 1:1 AIDES-WASH	
11-000-217-106-00-95-000	SAL 1:1 AIDES-SUB	
11-000-217-106-00-95-050	SAL 1:1 AIDES-SUB-HS	
11-000-217-106-00-95-070	SAL 1:1 AIDES-SUB-EDISON	

West Orange Board of Educati	on
Chart of Accounts	·····
January 2019	
11-000-217-106-00-95-090	SAL 1:1 AIDES-SUB-ROOSV
11-000-217-106-00-95-120	SAL 1:1 AIDES-SUB-GREG
11-000-217-106-00-95-130	SAL 1:1 AIDES-SUB-HAZEL
11-000-217-106-00-95-135	SAL 1:1 AIDES-SUB-LIBERT
11-000-217-106-00-95-140	SAL 1:1 AIDES-SUB-MT PL
11-000-217-106-00-95-150	SAL 1:1 AIDES-SUB-KELLY
11-000-217-106-00-95-160	SAL 1:1 AIDES-SUB-REDWD
11-000-217-106-00-95-180	SAL 1:1 AIDES-SUB-WASH
11-000-217-106-00-99-050	SAL 1:1 AIDES-HS-PY
11-000-217-106-00-99-135	SAL 1:1 AIDES-LIBER-PY
11-000-217-106-00-99-180	SAL 1:1 AIDES-WASH-PY
11-000-217-320-18-00-000	EXTRAORD-PUR PROF SVC
11-000-217-600-03-00-050	EXTRAORD SVC-SUPP-HS
11-000-218-104-00-03-050	GUIDANCE-SALARIES HS
11-000-218-104-00-04-070	GUIDANCE-EDISON
11-000-218-104-00-05-135	GUIDANCE-LIBERTY
11-000-218-104-00-06-090	GUIDANCE-ROOSEVELT
11-000-218-104-00-09-120	GUIDANCE-GREGORY
11-000-218-104-00-10-130	GUIDANCE-HAZEL
11-000-218-104-00-11-140	GUIDANCE-MT PLEASANT
11-000-218-104-00-12-150	GUIDANCE-KELLY
11-000-218-104-00-13-160	GUIDANCE-REDWOOD
11-000-218-104-00-14-170	GUIDANCE-ST CLOUD
11-000-218-104-00-15-180	GUIDANCE-WASHINGTON
11-000-218-104-00-16-000	TESTING COORD-DISTRICT
11-000-218-104-00-17-000	GUIDANCE-ELEM SCH
11-000-218-104-00-91-050	GUID-SUMMER-HS
11-000-218-104-00-91-070	GUID-SUMMER-EDISON
11-000-218-104-00-91-090	GUID-SUMMER-ROOS
11-000-218-104-00-91-120	GUID-SUMMER-GREGORY
11-000-218-104-00-91-130	GUID-SUMMER-HAZEL
11-000-218-104-00-91-135	GUID-SUMMER-LIBERTY
11-000-218-104-00-91-140	GUID-SUMMER-MT PLEAS
11-000-218-104-00-91-150	GUID-SUMMER-KELLY
11-000-218-104-00-91-160	GUID-SUMMER-REDWOOD
11-000-218-104-00-91-170	GUID-SUMMER-ST CLOUD
11-000-218-104-00-91-180	GUID-SUMMER-WASH
11-000-218-104-00-99-000	GUIDANCE-PY
11-000-218-105-00-00-000	GUIDANCE-SECYS SAL
11-000-218-105-00-03-050	GUIDANCE SEC-WOHS
11-000-218-105-00-04-070	GUIDANCE SEC-EDISON
11-000-218-105-00-05-135	GUIDANCE SEC-LIBERTY
11-000-218-105-00-06-090	GUIDANCE SEC-ROOSEV
11-000-218-105-00-95-050	GUIDANCE SEC-SUB-HS
11-000-218-105-00-95-070	GUIDANCE SEC SUB-EDIS
11-000-218-105-00-95-090	GUIDANCE SEC SUB-ROOS
11-000-218-105-00-95-135	GUIDANCE SEC-SUB-LIBER
11-000-218-390-16-00-000	PUR PROF SRV-TESTING

West Orange Board of Educati	on
Chart of Accounts	
January 2019	······································
11-000-218-390-40-03-050	PUR PROF/TECH SRV-HS
11-000-218-390-40-04-070	PUR PROF/TECH-EDISON
11-000-218-390-40-05-135	PUR PROF/TECH-LIBERTY
11-000-218-390-40-06-090	PUR PROF/TECH-ROOS
11-000-218-390-40-16-000	OTH PURCH PROF/TECH SVC
11-000-218-440-03-00-050	OTH PURCH SRV-RENTALS
11-000-218-600-03-00-050	GUIDANCE-SUPPLIES-HS
11-000-218-600-04-00-070	GUIDANCE-EDISON
11-000-218-600-05-00-135	GUIDANCE-LIBERTY
11-000-218-600-06-00-090	GUIDANCE-ROOSEVELT
11-000-218-600-09-00-120	GUIDANCE-GREGORY
11-000-218-600-10-00-130	GUIDANCE-HAZEL
11-000-218-600-11-00-140	GUIDANCE-MT PLEASANT
11-000-218-600-12-00-150	GUIDANCE-KELLY
11-000-218-600-13-00-160	GUIDANCE-REDWOOD
11-000-218-600-14-00-170	GUIDANCE-ST CLOUD
11-000-218-600-15-00-180	GUIDANCE-WASHINGTON
11-000-218-600-16-00-000	GUIDANCE-DIST COOR
11-000-218-600-40-00-000	TESTING MATERIALS
11-000-218-890-16-00-000	GUIDANCE-DUES/FEES
11-000-219-104-00-00-000	CST-SALARIES
11-000-219-104-00-03-050	SAL-CST-HS
11-000-219-104-00-04-070	SAL-CST-EDISON
11-000-219-104-00-05-135	SAL-CST-LIBERTY
11-000-219-104-00-06-090	SAL-CST-ROOS
11-000-219-104-00-08-300	SAL-CST-BMELC
11-000-219-104-00-09-120	SAL-CST-GREGORY
11-000-219-104-00-10-130	SAL-CST-HAZEL
11-000-219-104-00-11-140	SAL-CST-MT PLEAS
11-000-219-104-00-12-150	SAL-CST-KELLY
11-000-219-104-00-13-160	SAL-CST-REDWOOD
11-000-219-104-00-14-170	SAL-CST-ST CLOUD
11-000-219-104-00-15-180	SAL-CST-WASH
11-000-219-104-00-16-000	SAL-CST-DISTRICT
11-000-219-104-00-18-000	CST SAL-OUT OF DIST
11-000-219-104-00-90-000	CST SAL-OT
11-000-219-104-00-91-000	CST SAL-SUMMER DISTRICT
11-000-219-104-00-92-000	CST-SAL-ESY
11-000-219-105-00-00-000	CST SAL-SEC
11-000-219-105-00-95-000	CST SEC-SUB
11-000-219-110-99-00-000	CST-OTHER SALARIES
11-000-219-199-01-00-000	UNUSED VAC, PAYMENT
11-000-219-299-01-00-000	OTH EMPLOYEE BENEFITS
11-000-219-320-18-00-000	PROF ED SVC-SP ED
11-000-219-390-40-00-000	CST-PROF PROF/TECH SRV
11-000-219-580-19-00-000	CST -TRAVEL
11-000-219-591-18-00-000	CST-RESIDENTIAL COSTS
11-000-219-592-19-00-000	OTH PUR SRV

West Orange Board of Educati	on
Chart of Accounts	
January 2019	
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11-000-219-600-03-00-050	CST SUPPLIES-HS
11-000-219-600-04-00-070	CST SUPP-EDISON
11-000-219-600-05-00-135	CST SUPP-LIBERTY
11-000-219-600-06-00-090	CST SUPP-ROOSEVELT
11-000-219-600-08-00-300	CST SUPP-BMELC
11-000-219-600-09-00-120	CST SUPP-GREGORY
11-000-219-600-10-00-130	CST SUPP-HAZEL
11-000-219-600-11-00-140	CST SUPP-MT PLEASANT
11-000-219-600-12-00-150	CST SUPP-KELLY
11-000-219-600-13-00-160	CST SUPP-REDWOOD
11-000-219-600-14-00-170	CST SUPP-ST CLOUD
11-000-219-600-15-00-180	CST SUPP-WASH
11-000-219-600-18-00-000	CST SUPP-OFFICE
11-000-219-600-19-00-000	CST SUPP-OUT OF DIST
11-000-219-600-19-92-000	CST SUPP-ESY
11-000-219-600-40-03-050	CST-TECH-HS
11-000-219-600-40-04-070	CST-TECH-EDISON
11-000-219-600-40-05-135	CST-TECH-LIBERTY
11-000-219-600-40-06-090	CST-TECH-ROOS
11-000-219-600-40-09-120	CST-TECH-GREGORY
11-000-219-600-40-10-130	CST-TECH-HAZEL
11-000-219-600-40-11-130	CST-TECH-MT PLEAS
11-000-219-600-40-12-150	CST-TECH-KELLY
11-000-219-600-40-13-160	CST-TECH-REDWOOD
11-000-219-600-40-14-170	CST-TECH-ST CLOUD
11-000-219-600-40-15-180	CST-TECH-WASH
11-000-219-890-19-00-000	MISC DUES/FEES-CST
11-000-221-102-00-00-000	SALARY-SUPERVISORS
11-000-221-104-00-00-000	SAL-CURR WRITING
11-000-221-104-00-99-000	SAL-CURR WRTING-PY
11-000-221-105-00-00-000	IMPRVMNT INSTR-SEC SAL
11-000-221-390-60-00-000	OTHER PURCH PROF, AND TE
11-000-221-580-60-00-000	IMPRVMT INSTR-TRAVEL
11-000-221-600-60-00-000	IMPRVMNT INSTR SUPP
11-000-221-890-60-00-000	IMPRVMT OF INSTR-DUES
11-000-222-100-00-03-050	LIBRARIAN SAL-WOHS
11-000-222-100-00-04-070	LIBRARIAN SAL-EDISON
11-000-222-100-00-05-135	LIBRARIAN SAL-LIBERTY
11-000-222-100-00-06-090	LIBRARIAN SAL-ROOSEV
11-000-222-100-00-08-300	LIBRARIAN SAL-BMELC
11-000-222-100-00-09-120	LIBRARIAN SAL-GREGORY
11-000-222-100-00-10-130	LIBRARIAN SAL-HAZEL
11-000-222-100-00-11-140	LIBRARIAN SAL-MT PLEAS
11-000-222-100-00-12-150	LIBRARIAN SAL-KELLY
11-000-222-100-00-13-160	LIBRARIAN SAL-REDWOOD
11-000-222-100-00-14-170	LIBRARIAN SAL-ST CLOUD
11-000-222-100-00-15-180	LIBRARIAN SAL-WASH
11-000-222-100-00-95-050	LIBRARIAN SUB-WOHS

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West Orange Board of Educati	on
Chart of Accounts	
January 2019	·····
· · · · · · · · · · · · · · · · · · ·	
11-000-222-100-00-95-070	LIBRARIAN-SUB-EDISON
11-000-222-100-00-95-090	LIBRARIAN SUB-ROOSEV
11-000-222-100-00-95-120	LIBRARIAN SUB-GREGORY
11-000-222-100-00-95-130	LIBRARIAN SUB-HAZEL
11-000-222-100-00-95-135	LIBRARIAN SUB-LIBERTY
11-000-222-100-00-95-140	LIBRARIAN SUB-MT PLEAS
11-000-222-100-00-95-150	LIBRARIAN SUB-KELLY
11-000-222-100-00-95-160	LIBRARIAN SUB-REDWD
11-000-222-100-00-95-170	LIBRARIAN SUB-ST CLOUD
11-000-222-100-00-95-180	LIBRARIAN SUB-WASH
11-000-222-100-00-95-300	LIBRARIAN SUB-BMELC
11-000-222-100-00-99-150	LIBRARIAN-KELLY-PY
11-000-222-199-01-00-000	UNUSED VAC PAY
11-000-222-299-01-00-000	UNUSED SICK PAYOUT
11-000-222-300-40-03-050	LIBRARY-PUR SRV-HS
11-000-222-300-40-04-070	LIBRARY-PUR SRV-EDISON
11-000-222-300-40-05-135	LIBRARY-PUR SRV-LIBER
11-000-222-300-40-06-090	LIBRARY-PUR SRV-ROOS
11-000-222-300-40-08-300	LIBRARY-PUR SRV-BMELC
11-000-222-300-40-09-120	LIBRARY-PUR SRV-GREG
11-000-222-300-40-10-130	LIBRARY-PUR SRV-HAZEL
11-000-222-300-40-11-140	LIBRARY-PUR SRV-MT PLEAS
11-000-222-300-40-12-150	LIBRARY-PUR SRV-KELLY
11-000-222-300-40-13-160	LIBRARY-PUR SRV-REDWD
11-000-222-300-40-14-170	LIBRARY-PUR SRV-ST CLOUD
11-000-222-300-40-15-180	LIBRARY-PUR SRV-WASH
11-000-222-320-04-00-070	LIB-PUR PROF-EDISON
11-000-222-320-05-00-135	LIB-PUR PROF-LIBERTY
11-000-222-320-12-00-150	LIBRARY-PUR PROF-KELLY
11-000-222-600-03-00-050	LIBRARY SUPP-WOHS
11-000-222-600-04-00-070	LIBRARY SUPP-EDISON
11-000-222-600-05-00-135	LIBRARY SUPP-LIBERTY
11-000-222-600-06-00-090	LIBRARY SUPP-ROOSEV
11-000-222-600-08-00-300	LIBRARY SUPP-BMELC
11-000-222-600-09-00-120	LIBRARY SUPP-GREGORY
11-000-222-600-10-00-130	LIBRARY SUPP-HAZEL
11-000-222-600-11-00-140	LIBRARY SUPP-MT PLEAS
11-000-222-600-12-00-150	LIBRARY SUPP-KELLY
11-000-222-600-13-00-160	LIBRARY SUPP-REDWOOD
11-000-222-600-14-00-170	LIBRARY SUPP-ST CLOUD
11-000-222-600-15-00-180	LIBRARY SUPP-WASH
11-000-222-600-16-00-000	MEDIA CENTER SUPP-DIST
11-000-222-890-16-00-000	LIBRARY-DUES
11-000-223-104-00-00-000	SAL-PROF DEV
11-000-223-104-00-01-000	INSTR STAFF TRAIN-SAL
11-000-223-320-60-00-000	INSTR STAFF-PROF ED SRV
11-000-223-390-60-00-000	
11-000-223-580-60-00-000	OUT OF DIST-TRAINING

West Orange Board of Educat	on
Chart of Accounts	
January 2019	· · · · · · · · · · · · · · · · · · ·
11-000-223-600-60-00-000	INSTR STAFF TRAIN-SUPP
11-000-223-890-60-00-000	INSTR STAFF-DUES/FEES
11-000-230-100-00-00-000	SAL ADMIN-SUPT OFF
11-000-230-100-99-00-000	SALARIES-ADMIN EXP
11-000-230-105-00-00-000	SAL SEC-SUPT OFF
11-000-230-105-00-90-000	SAL SEC-SUPT OFF-OT
11-000-230-108-99-00-000	SALARIES OF ATTORNEYS
11-000-230-110-00-00-000	SALARIES-OTHER
11-000-230-110-99-00-000	OTHER SALARY
11-000-230-199-01-00-000	UNUSED VAC PAYOUT
11-000-230-331-18-00-000	LEGAL SVC-SP ED
11-000-230-331-50-00-000	
11-000-230-332-50-00-000	AUDIT FEES
11-000-230-334-50-00-000	ARCH/ENGINEER SVC.
11-000-230-339-50-00-000	PUR PROF-NEGOTIATOR
11-000-230-339-50-01-000	PUR PROF SRV-OTHER
11-000-230-340-40-00-000	PURCH TECH SERVICES
11-000-230-340-50-00-000	PURCH TECH SRV
11-000-230-440-60-00-000	OTHER PURCH SERV (400-50
11-000-230-530-50-00-000	COMMUNICATION/PHONE
11-000-230-530-50-01-000	POSTAGE-DISTRICT
11-000-230-580-60-00-000	SUPT OFF- TRAVEL
11-000-230-580-60-01-000	ASST SUPT-TRAVEL
11-000-230-585-50-00-000	BD MBR EXP- CONF EXPENSE
11-000-230-590-50-00-000	MISC PUR SRV-BOND INS
11-000-230-590-50-01-000	MISC PURCH-BOE LIAB INS
11-000-230-592-50-00-000	MISC PURCH SRV-LEGAL ADS
11-000-230-610-60-00-000	SUPT OFF-SUPPLIES
11-000-230-610-60-01-000	ASST SUPT OFF-SUPPLIES
11-000-230-630-50-00-000	BD MBR EXP-SUPPLIES
11-000-230-820-50-00-000	JUDGEMENTS
11-000-230-890-60-00-000	SUPT OFF- DUES/FEES
11-000-230-890-60-02-000	ASST SUPT-DUES/FEES
11-000-230-895-50-00-000	BD MBR EXP- MISC/DUES
11-000-240-103-00-03-050	PRINCIPAL SAL- WOHS
11-000-240-103-00-04-070	PRINCIPAL SAL- EDISON
11-000-240-103-00-05-135	PRINCIPAL SAL- LIBERTY
11-000-240-103-00-06-090	PRINCIPAL SAL- ROOSEV
11-000-240-103-00-08-300	PRINCIPAL SAL- BMELC
11-000-240-103-00-09-120	PRINCIPAL SAL- GREGORY
11-000-240-103-00-10-130	PRINCIPAL SAL- HAZEL
11-000-240-103-00-11-140	PRINCIPAL SAL- MT PLEAS
11-000-240-103-00-12-150	PRINCIPAL SAL- KELLY
11-000-240-103-00-13-160	PRINCIPAL SAL- REDWD
11-000-240-103-00-14-170	PRINCIPAL SAL- ST CLOUD
11-000-240-103-00-15-180	PRINCIPAL SAL- WASH
11-000-240-103-00-16-000	DIRECTORS SAL-DISTRICT
11-000-240-103-00-92-000	PRINCIPAL-ESY

West Orange Board of Educati	on
Chart of Accounts	······································
January 2019	· · · · · · · · · · · · · · · · · · ·
11-000-240-103-00-99-000	SALARIES-PY
11-000-240-104-00-00-000	SALARIES OTHER PROF
11-000-240-104-00-01-000	SALARIES OTHER PROF
11-000-240-105-00-03-050	SEC SAL- W O H S
11-000-240-105-00-04-070	SEC SAL- EDISON
11-000-240-105-00-05-135	SEC SAL- LIBERTY
11-000-240-105-00-06-090	SEC SAL- ROOSEVELT
11-000-240-105-00-08-300	SEC SAL- BMELC
11-000-240-105-00-09-120	SEC SAL- GREGORY
11-000-240-105-00-10-130	SEC SAL- HAZEL
11-000-240-105-00-11-140	SEC SAL- MT PLEASANT
11-000-240-105-00-12-150	SEC SAL- KELLY
11-000-240-105-00-13-160	SEC SAL- REDWOOD
11-000-240-105-00-14-170	SEC SAL- ST CLOUD
11-000-240-105-00-15-180	SEC SAL- WASHINGTON
11-000-240-105-00-92-135	SEC SAL-ESY-LIBERTY
11-000-240-105-00-92-150	SEC SAL-ESY-KELLY
11-000-240-105-00-92-300	SEC SAL-ESY-BMELC
11-000-240-105-00-95-000	SEC SAL-SUB
11-000-240-105-00-95-050	SEC SAL-SUB-WOHS
11-000-240-105-00-95-070	SEC SAL-SUB-EDISON
11-000-240-105-00-95-090	SEC SAL-SUB-ROOSEV
11-000-240-105-00-95-120	SEC SAL-SUB-GREGORY
11-000-240-105-00-95-130	SEC SAL-SUB-HAZEL
11-000-240-105-00-95-135	SEC SAL-SUB-LIBERTY
11-000-240-105-00-95-140	SEC SAL-SUB-MT PLEAS
11-000-240-105-00-95-150	SEC SAL-SUB-KELLY
11-000-240-105-00-95-160	SEC SAL-SUB-REDWOOD
11-000-240-105-00-95-170	SEC SAL-SUB-ST CLOUD
11-000-240-105-00-95-180	SEC SAL-SUB-WASH
11-000-240-105-00-95-300	SEC SAL-SUB-BMELC
11-000-240-105-00-99-050	SAL SEC-HS-PY
11-000-240-105-00-99-140	SEC SAL-PY-MT PLEAS
11-000-240-105-99-00-000	SEC SAL-DISTRICT
11-000-240-110-99-00-000	OTHER SALARIES
11-000-240-199-01-03-050	UNUSED VAC PAY-HS
11-000-240-199-01-04-070	UNUSED VAC PAY-EDISON
11-000-240-199-01-05-135	UNUSED VAC PAY-LIBERTY
11-000-240-199-01-06-090	UNUSED VAC PAY-ROOSEV
11-000-240-199-01-09-120	VAC PAY-GREGORY
11-000-240-199-01-10-130	UNUSED VAC PAY-HAZEL
11-000-240-199-01-11-140	UNUSED VAC-MT PLEAS
11-000-240-199-01-13-160	UNUSED VAC-REDWOOD
11-000-240-299-01-04-070	SICK PAYOUT-EDISON
11-000-240-299-01-05-135	SICK PAYOUT-LIBERTY
11-000-240-299-01-12-150	SICK PAYOUT-KELLY
11-000-240-320-16-00-000	PUR PROF SRV-MENTOR
11-000-240-390-40-03-050	SCH ADMIN-TECH-HS

West Orange Board of Educati	on
Chart of Accounts	
January 2019	
11-000-240-390-40-04-070	SCH ADMIN-TECH-EDISON
11-000-240-390-40-05-135	SCH ADMIN-TECH-LIBERTY
11-000-240-390-40-06-090	SCH ADMIN-TECH-ROOSE
11-000-240-390-40-09-120	SCH ADMIN-TECH-GREG
11-000-240-390-40-10-130	SCH ADMIN-TECH-HAZEL
11-000-240-390-40-11-140	SCH ADMIN-TECH-MT PLEAS
11-000-240-390-40-12-150	SCH ADMIN-TECH-KELLY
11-000-240-390-40-13-160	SCH ADMIN-TECH-REDWD
11-000-240-390-40-14-170	SCH ADMIN-TECH-ST CLOUD
11-000-240-390-40-15-180	SCH ADMIN-TECH-WASH
11-000-240-440-03-00-050	RENTALS-GRADUATION EXP
11-000-240-580-03-00-050	ADMIN TRAVEL-HS
11-000-240-580-04-00-070	ADMIN TRAVEL-EDISON
11-000-240-580-05-00-135	ADMIN TRAVEL-LIBERTY
11-000-240-580-06-00-090	ADMIN TRAVEL-ROOSEV
11-000-240-580-08-00-300	ADMIN TRAVEL-BMELC
11-000-240-580-09-00-120	ADMIN TRAVEL-GREGORY
11-000-240-580-10-00-130	ADMIN TRAVEL-HAZEL
11-000-240-580-11-00-140	ADMIN TRAVEL-MT PLEAS
11-000-240-580-12-00-150	ADMIN TRAVEL-KELLY
11-000-240-580-13-00-160	ADMIN TRAVEL-REDWOOD
11-000-240-580-14-00-170	ADMIN TRAVEL-ST CLOUD
11-000-240-580-15-00-180	ADMIN TRAVEL-WASH
11-000-240-590-03-45-050	MISC PUR-GRADUATION
11-000-240-600-03-00-050	OFFICE SUPP- W O H S
11-000-240-600-03-45-050	WOHS-GRADUATION EXP
11-000-240-600-04-00-070	OFFICE SUPP- EDISON
11-000-240-600-05-00-135	OFFICE SUPP- LIBERTY
11-000-240-600-06-00-090	OFFICE SUPP- ROOSEVELT
11-000-240-600-08-00-300	OFFICE SUPP- BMELC
11-000-240-600-09-00-120	OFFICE SUPP- GREGORY
11-000-240-600-10-00-130	OFFICE SUPP- HAZEL
11-000-240-600-11-00-140	OFFICE SUPP- MT PLEAS
11-000-240-600-12-00-150	OFFICE SUPP- KELLY
11-000-240-600-13-00-160	OFFICE SUPP- REDWOOD
11-000-240-600-14-00-170	OFFICE SUPP- ST CLOUD
11-000-240-600-15-00-180	OFFICE SUPP- WASH
11-000-240-600-16-00-000	OFFICE SUPP- DIRECTOR
11-000-240-800-03-00-050	MISC FEES-WOHS
11-000-240-800-04-00-070	MISC FEES-EDISON
11-000-240-800-09-00-120	MISC EXP-GREGORY
11-000-240-800-10-00-130	MISC FEES-HAZEL
11-000-240-800-16-00-000	MISC FEES-ADMIN
11-000-240-800-60-00-000	DUES-DIRECTORS
11-000-240-890-08-00-300	MISC EXP-BMELC
11-000-251-100-00-30-000	PERSONNEL DIRECTOR
11-000-251-100-00-50-000	BD SEC OFF-ADMIN SAL
11-000-251-105-00-30-000	PERSONNEL SAL-SEC

West Orange Board of Education	on
Chart of Accounts	·····
January 2019	·····
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11-000-251-105-00-90-000	PERSONNEL/BD OFF- OT
11-000-251-105-00-95-000	PERSONNEL SAL-SUBS
11-000-251-199-01-00-000	UNUSED VAC PAYOUT
11-000-251-299-01-00-000	UNUSED SICK PAYOUT
11-000-251-330-50-00-000	BD SECY OFF-PUR PROF
11-000-251-340-30-00-000	PERSONNEL-PUR TECH
11-000-251-340-50-00-000	BD SECY OFF-PUR TECH SVC
11-000-251-440-50-00-000	LEASE/RENTAL-POSTAGE
11-000-251-580-30-00-000	PERSONNEL OFF-TRAVEL
11-000-251-580-50-00-000	BD SECY OFF-TRAVEL
11-000-251-592-30-00-000	PERSONNEL-ADVERTISING
11-000-251-592-40-00-000	NON-INSTR IN-DIST TRAIN
11-000-251-600-30-00-000	PERSONNEL SUPPLIES
11-000-251-600-50-00-000	BD SECY OFF SUPPLIES
11-000-251-600-50-01-000	BD SECY-PRINTING SUPP
11-000-251-832-50-00-000	INTEREST ON LEASE PURCHA
11-000-251-890-30-00-000	PERSONNEL DUES/FEES
11-000-251-890-50-00-000	BD SECY OFF-DUES
11-000-251-890-50-01-000	BD SECY MISC FEES
11-000-252-100-00-00-000	TECHNOLOGY-SAL
11-000-252-100-00-90-000	TECH SAL-OT
11-000-252-100-00-91-000	TECH SAL-SUMMER HELP
11-000-252-105-00-00-000	TECH SAL-SEC
11-000-252-105-00-90-000	TECH SAL-SEC OT
11-000-252-105-00-95-000	TECH SAL-SEC-SUB
11-000-252-199-01-00-	UNUSED VAC PAYMENT
11-000-252-330-40-00-000	TECH-PURCH PROF SVC
11-000-252-340-40-00-000	TECH-PURCH TECH SERV
11-000-252-580-40-00-000	TECHNOLOGY-TRAVEL
11-000-252-600-40-00-000	TECHNOLOGY-SUPPLIES
11-000-252-890-40-00-000	TECHNOLOGY-DUES/FEES
11-000-260-299-01-00-000	UNUSED SICK PAYOUT
11-000-261-110-99-01-000	MAINTENANCE SALARIES
11-000-261-420-61-00-000	CLEAN/REPAIR/MAINT-DIST
11-000-261-420-61-03-000	CLEAN/REPAIR/MAINT-HS
11-000-261-420-61-04-000	CLEAN/REPAIR/MAINT-EDISO
11-000-261-420-61-05-000	CLEAN/REPAIR/MAINT-LIBER
11-000-261-420-61-06-000	CLEAN/REPAIR/MAINT-ROOSE
11-000-261-420-61-07-000	CLEAN/REPAIR/MAINT-EAGLE
11-000-261-420-61-08-000	CLEAN/REPAIR/MAINT-BMELC
11-000-261-420-61-09-000	CLEAN/REPAIR/MAINT-GREGO
11-000-261-420-61-10-000	CLEAN/REPAIR/MAINT-HAZEL
11-000-261-420-61-11-000	
11-000-261-420-61-12-000	
11-000-261-420-61-13-000	CLEAN/REPAIR/MAINT-REDWO
11-000-261-420-61-14-000	CLEAN/REPAIR/MAINT-ST CL
11-000-261-420-61-15-000	CLEAN/REPAIR/MAINT-WASH
11-000-261-420-61-70-000	CLEAN/REPAIR/MAINT-GARAG

1

West Orange Board of Educati	on
Chart of Accounts	
January 2019	·····
11-000-261-421-61-00-000	LEAD TEST DRINKING WATER
11-000-261-610-61-00-000	MAINT-SCH SUPPLIES
11-000-261-610-61-03-000	GENERAL SUPPLIES-HS
11-000-261-610-61-04-000	GENERAL SUPP-EDISON
11-000-261-610-61-05-000	GENERAL SUPP-LIBERTY
11-000-261-610-61-06-000	GENERAL SUPP-ROOSEV
11-000-261-610-61-07-000	GENERAL SUPP-EAGLE
11-000-261-610-61-08-000	GENERAL SUPP-BMELC
11-000-261-610-61-09-000	GENERAL SUPP-GREGORY
11-000-261-610-61-10-000	GENERAL SUPP-HAZEL
11-000-261-610-61-11-000	GENERAL SUPP-MT PLEAS
11-000-261-610-61-12-000	GENERAL SUPP-KELLY
11-000-261-610-61-13-000	GENERAL SUPP-REDWD
11-000-261-610-61-14-000	GENERAL SUPP-ST CLOUD
11-000-261-610-61-15-000	GENERAL SUPP-WASH
11-000-261-610-61-70-000	GENERAL SUPP-TRANSP
11-000-261-890-61-00-000	MAINT-MISC EXP/DUES
11-000-261-890-61-03-000	MISC FEES/DUES-HS
11-000-261-890-61-04-000	
11-000-261-890-61-05-000	
11-000-261-890-61-06-000	
11-000-261-890-61-07-000 11-000-261-890-61-08-000	MISC FEES/DUES-ADMIN BLD MISC EXP/DUES-BMELC
11-000-261-890-61-09-000	MISC EES/DUES-GREG
11-000-261-890-61-10-000	MISC FEES/DUES-HAZEL
11-000-261-890-61-11-000	MISC FEES/DUES-MT PLEA
11-000-261-890-61-12-000	MISC FEES/DUES-KELLY
11-000-261-890-61-13-000	MISC FEES/DUES-REDWD
11-000-261-890-61-14-000	MISC FEES/DUES-ST CL
11-000-261-890-61-15-000	MISC FEES/DUES-WASH
11-000-261-890-61-70-000	MISC DUES/FEES-GARAGE
11-000-262-105-00-00-000	BLDG & GRDS- SEC SALARY
11-000-262-105-00-90-000	BLDG & GRDS-SEC OT
11-000-262-105-00-95-000	BLDG & GRDS-SEC SUB
11-000-262-107-00-00-000	SALARIES-LUNCH AIDES
11-000-262-107-00-03-050	GREETER/MONITOR-HS
11-000-262-107-00-04-070	LUNCH AIDES-EDISON
11-000-262-107-00-05-135	LUNCH AIDES-LIBERTY
11-000-262-107-00-06-090	LUNCH AIDES-ROOSEV
11-000-262-107-00-08-300	LUNCH AIDES-BMELC
11-000-262-107-00-09-120	LUNCH AIDES-GREGORY
11-000-262-107-00-10-130	LUNCH AIDES-HAZEL
11-000-262-107-00-11-140	LUNCH AIDES-MT PLEAS
11-000-262-107-00-12-150	LUNCH AIDES-KELLY
11-000-262-107-00-13-160	LUNCH AIDES-REDWOOD
11-000-262-107-00-14-170	LUNCH AIDES-ST CLOUD
11-000-262-107-00-15-180	LUNCH AIDES-WASH
11-000-262-110-00-03-050	CUST SAL- WOHS

West Orange Board of Educati	on
Chart of Accounts	
January 2019	•
11-000-262-110-00-04-070	CUST SAL- EDISON
11-000-262-110-00-05-135	CUST SAL- LIBERTY
11-000-262-110-00-06-090	CUST SAL- ROOSEVELT
11-000-262-110-00-07-000	CUST SAL- EAGLE ROCK
11-000-262-110-00-08-300	CUST SAL- BMELC
11-000-262-110-00-09-120	CUST SAL- GREGORY
11-000-262-110-00-10-130	CUST SAL- HAZEL
11-000-262-110-00-11-140	CUST SAL- MT PLEASANT
11-000-262-110-00-12-150	CUST SAL- KELLY
11-000-262-110-00-12-130	CUST SAL- REDWOOD
11-000-262-110-00-14-170	CUST SAL- KEDWOOD
11-000-262-110-00-15-180	CUST SAL- ST CLOUD
11-000-262-110-00-61-000	MAINTENANCE-SALARIES
11-000-262-110-00-61-000	
11-000-262-110-00-62-000	CUST SAL- OVERTIME
11-000-262-110-00-70-000	
11-000-262-110-00-90-000	
11-000-262-110-00-91-000	CUST SAL-PT/HRLY
11-000-262-110-00-95-000	CUST SAL- SUBSTITUTES
11-000-262-199-01-10-130	UNUSED VAC PAYOUT-HAZEL
11-000-262-300-62-00-000	PURCH PROF/TECHN SVC
11-000-262-420-62-00-000	CLEAN/REPAIR/MAINT SVC
11-000-262-420-62-01-000	REFUSE COLLECTION
11-000-262-420-64-00-000	VEHICLES REPAIR/CONT SVC
11-000-262-420-99-00-000	CLEAN/REPAIR/MAINT SVC
11-000-262-441-50-00-000	INTERLOCAL AGREEMENTS
11-000-262-441-50-01-000	RENTAL-STORAGE FACILITY
11-000-262-441-50-01-300	RENTAL-BMELC
11-000-262-444-50-00-000	LEASE PUR PAY - ESIP
11-000-262-490-62-00-000	EQUIP RENTAL
11-000-262-490-62-62-000	WATER- DISTRICT
11-000-262-520-40-00-000	INSURANCE-TECHNOLOGY
11-000-262-520-50-00-000	PROP/FIRE LIABILITY INSU
11-000-262-580-62-00-000	CUST/MAINT-TRAVEL
11-000-262-610-62-00-000	BLDG &GRDS SUPPLIES
11-000-262-610-62-03-000	CUST SUPP-WOHS
11-000-262-610-62-04-000	CUST SUPP-EDISON
11-000-262-610-62-05-000	CUST SUPP-LIBERTY
11-000-262-610-62-06-000	CUST SUPP-ROOSEVELT
11-000-262-610-62-07-000	CUST SUPP-EAGLE ROCK ADM
11-000-262-610-62-08-000	CUST SUPP-BMELC
11-000-262-610-62-09-000	CUST SUPP-GREGORY
11-000-262-610-62-10-000	CUST SUPP-HAZEL
11-000-262-610-62-11-000	CUST SUPP-MT PLEAS
11-000-262-610-62-12-000	CUST SUPP-KELLY
11-000-262-610-62-13-000	CUST SUPP-REDWOOD
11-000-262-610-62-14-000	CUST SUPP-ST CLOUD
11-000-262-610-62-15-000	CUST SUPP-WASHINGTON

West Orange Board of Educati	on
Chart of Accounts	······································
January 2019	······································
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11-000-262-610-62-70-000	CUST SUPP-GARAGE
11-000-262-610-64-00-000	VEHICLES-SUPPLIES
11-000-262-621-62-03-000	HEATING-WOHS
11-000-262-621-62-04-000	HEATING- EDISON
11-000-262-621-62-05-000	HEATING-LIBERTY
11-000-262-621-62-06-000	HEATING- ROOSEVELT
11-000-262-621-62-07-000	HEATING- EAGLE ROCK
11-000-262-621-62-08-000	HEATING- BMELC
11-000-262-621-62-09-000	HEATING- BMELC HEATING- GREGORY
11-000-262-621-62-09-000	HEATING- GREGORY
11-000-262-621-62-11-000	HEATING- MT PLEASANT
11-000-262-621-62-12-000	HEATING-KELLY
11-000-262-621-62-13-000	HEATING- REDWOOD
11-000-262-621-62-14-000	HEATING- ST CLOUD
11-000-262-621-62-15-000	HEATING- WASHINGTON
11-000-262-621-62-70-000	HEATING-GARAGE
11-000-262-622-62-03-000	ELECTRIC-WOHS
11-000-262-622-62-04-000	ELECTRIC-EDISON
11-000-262-622-62-05-000	ELECTRIC-LIBERTY
11-000-262-622-62-06-000	ELECTRIC-ROOSEVELT
11-000-262-622-62-07-000	ELECTRIC-EAGLE ROC
11-000-262-622-62-08-000	ELECTRIC-BMELC
11-000-262-622-62-09-000	ELECTRIC-GREGORY
11-000-262-622-62-10-000	ELECTRIC-HAZEL
11-000-262-622-62-11-000	ELECTRIC-MT PLEAS
11-000-262-622-62-12-000	ELECTRIC-KELLY
11-000-262-622-62-13-000	ELECTRIC-REDWOOD
11-000-262-622-62-14-000	ELECTRIC-ST CLOUD
11-000-262-622-62-15-000	ELECTRIC-WASH
11-000-262-622-62-70-000	ELECTRIC-GARAGE
11-000-262-626-64-65-000	VEHICLE-MAINT GASOLINE
11-000-262-890-62-00-000	OPER & MAINT-DUES/FEES
11-000-263-110-00-00-000	GROUNDS-SALARIES
11-000-263-110-00-90-000	GROUNDS-OVERTIME
11-000-263-420-63-00-000	GROUNDS-MAINT/REPAIRS
11-000-263-420-63-63-000	GROUNDS-SNOW REMOVAL
11-000-263-610-63-00-000	GROUNDS SUPPLIES
11-000-263-890-63-63-000	GROUNDS-DUES
11-000-266-110-00-00-000	SECURITY SALARIES
11-000-266-110-00-03-050	SECURITY SAL-WOHS
11-000-266-110-00-04-070	SECURITY SAL-EDISON
11-000-266-110-00-05-135	SECURITY SAL-LIBERTY
11-000-266-110-00-06-090	SECURITY SAL-EIBERT
11-000-266-110-00-15-180	SECURITY SAL-ROUSEV
11-000-266-110-00-13-180	SECURITY-EXTRA
11-000-266-390-40-00-000	
	SECURITY-PUR PROF SRV
11-000-266-420-40-00-000	
11-000-266-420-40-03-000	SECURITY-CONT SRV-HS

West Orange Board of Education	on
Chart of Accounts	
January 2019	
11-000-266-420-40-04-000	SECUR-CONT SRV-EDISON
11-000-266-420-40-05-000	SECUR-CONT SRV-LIBER
11-000-266-420-40-06-000	SECUR-CONT SRV-ROOS
11-000-266-420-40-07-000	SECOR-CONT SRV-ADMIN OFF
11-000-266-420-40-08-000	SECUR-CONT SRV-BMELC
11-000-266-420-40-09-000	SECUR-CONT SRV-GREG
11-000-266-420-40-10-000	SECUR-CONT SRV-HAZEL
11-000-266-420-40-11-000	SECUR-CONT SRV-MT PL
11-000-266-420-40-12-000	SECUR-CONT SRV-KELLY
11-000-266-420-40-13-000	SECUR-CONT SRV-REDWD
11-000-266-420-40-14-000	SECUR-CONT SRV-ST CL
11-000-266-420-40-15-000	SECUR-CONT SRV-WASH
11-000-266-420-40-70-000	SECUR-CONT SRV-TRANSP
11-000-266-610-40-00-000	SECURITY SUPPLIES
11-000-266-610-40-03-050	SECURITY SUPPLIES-HS
11-000-266-610-40-04-070	SECURITY SUPP-EDISON
11-000-266-610-40-05-135	SECURITY SUPP-LIBERTY
11-000-266-610-40-06-090	SECURITY SUPP-ROOSEV
11-000-266-610-40-08-300	SECURITY SUPP-BMELC
11-000-266-610-40-09-120	SECURITY SUP-GREGORY
11-000-266-610-40-10-130	SECURITY SUPP-HAZEL
11-000-266-610-40-11-140	SECURITY SUPP-MT PLEAS
11-000-266-610-40-12-150	SECURITY SUPP-KELLY
11-000-266-610-40-13-160	SECURITY SUP-REDWOOD
11-000-266-610-40-14-170	SECURITY SUPP-ST CLOUD
11-000-266-610-40-15-180	SECURITY SUPP-WASH
11-000-266-610-40-70-000	SECURITY SUPP-TRANSP
11-000-266-890-66-00-000	SECURITY-DUES/FEES
11-000-270-107-00-00-000	TRANSP-BUS MONITORS
11-000-270-107-00-92-000	MONITORS-ESY/SUMMER
11-000-270-160-00-00-000	TRANSP SAL-REG ED
11-000-270-160-00-90-000	TRANSP SAL-OT REG ED
11-000-270-160-00-95-000	TRANSP SAL-SUB
11-000-270-160-00-99-000	TRANSP SAL-PY
11-000-270-161-00-00-000	TRANSP SAL-SPED DRIVERS
11-000-270-161-00-91-000	TRANSP-SP ED-SUMMER
11-000-270-161-00-92-000	SP ED-ESY/SUMMER
11-000-270-162-00-00-000	TRANSP- CURR/ATHL
11-000-270-199-01-00-000	UNUSED VAC PAYOUT
11-000-270-299-01-00-000	UNUSED SICK PAYOUT
11-000-270-350-70-00-000	TRANSP-ADMIN FEE ESC
11-000-270-390-70-00-000	TRANSP-PROF/TECH SVC
11-000-270-420-70-00-000	TRANSP-MAINT/REPAIRS
11-000-270-443-70-00-000	TRANSP LEASE/PURCH BUSES
11-000-270-503-70-00-000	TRANSP AID IN LIEU OF
11-000-270-511-70-00-000	TRANSP SVC-HOME/SCH
11-000-270-511-70-91-000	TRANSP-SUMMER
11-000-270-512-70-75-000	TRANSP-ATH/FIELD TRIPS

West Orange Board of Educati	on
Chart of Accounts	
January 2019	
11-000-270-512-70-98-000	TRANSPORTATION
11-000-270-512-70-99-000	TRANSPORTATION
11-000-270-514-70-00-000	TRANSP SVC -SP ED
11-000-270-514-70-01-000	TRANSP-PARENT CONTRACTS
11-000-270-515-70-00-000	TRANSP-SP ED JOINTURES
11-000-270-517-70-00-000	TRANSP SVC- ESC N/P
11-000-270-518-70-00-000	TRANSP SVC- ESC SP ED
11-000-270-518-70-92-000	TRANSP SP ED-ESY
11-000-270-580-70-00-000	TRANSP-TRAVEL
11-000-270-593-70-00-000	TRANSP-MISC PUR SVC
11-000-270-610-70-00-000	TRANSP-OFF/GARAGE SUPP
11-000-270-615-70-00-	TRANSP-OFF/GARAGE SUPP
11-000-270-615-70-64-000	TRANSP-VEHICLE SUPP
11-000-270-615-70-65-000	TRANSP-GASOLINE-BUSES
11-000-270-890-70-00-000	TRANSP-MISC FEES/DUES
11-000-291-210-01-00-000	GROUP INSURANCE
11-000-291-220-01-00-000	SOCIAL SECURITY
11-000-291-241-01-00-000	P E R S PENSION
11-000-291-242-01-00-000	OTH RETIREMENT-ERIP
11-000-291-248-01-00-000	DEFERRED PERS PYMT
11-000-291-249-01-00-000	OTH RETIREMENT CONTRIB
11-000-291-249-01-16-000	OTH RETIREMENT-DCRP
11-000-291-250-01-00-000	UNEMPLOYMENT COMP INS
11-000-291-260-01-00-000	WORKMEN'S COMP
11-000-291-270-01-00-000	HEALTH BEN-MEDICAL
11-000-291-270-01-01-000	HEALTH BEN-DENTAL
11-000-291-270-01-02-000	
11-000-291-270-01-03-000	HEALTH BEN-PRESCRIP
11-000-291-270-01-16-000	HD HRA
11-000-291-270-01-99-000	HEALTH BEN-PY
11-000-291-280-01-00-000	TUITION REIMB-WOEA
11-000-291-280-01-16-000	TUITION REIMB-ADMIN
11-000-291-290-01-00-000	HEALTH WAIVERS
11-000-291-290-01-62-000	EMPLOYEE BEN-B&G
11-000-291-290-01-66-000	EMPL BENEF-SECURITY
11-000-291-290-01-70-000	EMPLOYEE BEN-TRANSP
11-000-291-299-01-00-000	UNUSED SICK PAYOUT
11-110-100-101-00-00-000	TRAINING LEVEL CHANGE
11-110-100-101-00-09-120	TCHR KDG SAL-GREGORY
11-110-100-101-00-10-130	TCHR KDG SAL-HAZEL
11-110-100-101-00-11-140	TCHR KDG SAL-MT PLEAS
11-110-100-101-00-12-150	TCHR KDG SAL-KELLY
11-110-100-101-00-13-160	TCHR KDG SAL-REDWOOD
11-110-100-101-00-14-170	TCHR KDG SAL-ST CLOUD
11-110-100-101-00-15-180	TCHR KDG SAL-WASH
11-110-100-101-00-94-000	TCHR KDG SAL-PREP
11-110-100-101-00-94-120	KDG-PREP-GREGORY
11-110-100-101-00-94-130	KDG-PREP-HAZEL
11 110-100-101-00-34-100	

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West Orange Board of Education	on	
Chart of Accounts		
January 2019	_	
11-110-100-101-00-94-140	KDG-PREP-MT PLEAS	· ····
11-110-100-101-00-94-150	KDG-PREP-KELLY	
11-110-100-101-00-94-160	KDG-PREP-REDWOOD	
11-110-100-101-00-94-170	KDG-PREP-ST CLOUD	
11-110-100-101-00-94-180	KDG-PREP-WASH	
11-110-100-101-00-95-000	TCHR KDG SAL-SUBS	
11-110-100-101-00-95-120	KDG-SUBS-GREGORY	
11-110-100-101-00-95-130	KDG-SUBS-HAZEL	
11-110-100-101-00-95-140	KDG-SUBS-MT PLEAS	
11-110-100-101-00-95-150	KDG-SUBS-KELLY	
11-110-100-101-00-95-160	KDG-SUBS-REDWOOD	
11-110-100-101-00-95-170	KDG-SUBS-ST CLOUD	
11-110-100-101-00-95-180	KDG-SUBS-WASH	
11-120-100-101-00-00-000	TRAINING LEVEL CHANGE	
11-120-100-101-00-09-120	TCHR ELEM SAL-GREGORY	
11-120-100-101-00-10-130	TCHR ELEM SAL-HAZEL	
11-120-100-101-00-11-140	TCHR ELEM SAL-MT PLEA	
11-120-100-101-00-12-150	TCHR ELEM SAL-KELLY	
11-120-100-101-00-13-160	TCHR ELEM SAL-REDWD	
11-120-100-101-00-14-170	TCHR ELEM SAL-ST CLOUD	
11-120-100-101-00-15-180	TCHR ELEM SAL-WASH	
11-120-100-101-00-17-000	SAL-READING SPECIALIST	
11-120-100-101-00-17-120	READ SPEC-GREGORY	
11-120-100-101-00-17-130	READ SPEC-HAZEL	
11-120-100-101-00-17-140	READ SPEC-MT PLEAS	
11-120-100-101-00-17-150	READ SPEC-KELLY	
11-120-100-101-00-17-160	READ SPEC-REDWOOD	
11-120-100-101-00-17-170	READ SPEC-ST CLOUD	
11-120-100-101-00-17-180	READ SPEC-WASH	
11-120-100-101-00-20-000	TCHR-WRLD LANG ELEM	
11-120-100-101-00-20-120	TCHR-WRLD LANG-GREG	
11-120-100-101-00-20-130	TCHR-WRLD LANG-HAZEL	
11-120-100-101-00-20-140	TCHR-WRLD LANG-MT PL	
11-120-100-101-00-20-150	TCHR-WRLD LANG-KELLY	
11-120-100-101-00-20-160	TCHR-WRLD LANG-REDWD	
11-120-100-101-00-20-170	TCHR-WRLD LANG-ST CL	
11-120-100-101-00-20-180	TCHR-WRLD LANG-WASH	
11-120-100-101-00-21-000	TCHR SAL-G&T ELEM	
11-120-100-101-00-25-000	TCHR SAL-MUSIC ELEM	
11-120-100-101-00-25-120	TCHR-MUSIC-GREGORY	
11-120-100-101-00-25-130	TCHR-MUSIC-HAZEL	
11-120-100-101-00-25-140	TCHR-MUSIC-MT PLEAS	
11-120-100-101-00-25-150	TCHR-MUSIC-KELLY	
11-120-100-101-00-25-160	TCHR-MUSIC-REDWOOD	
11-120-100-101-00-25-170	TCHR-MUSIC-ST CLOUD	
11-120-100-101-00-25-180	TCHR-MUSIC-WASH	
11-120-100-101-00-31-000	TCHR SAL-PE ELEM	
11-120-100-101-00-31-120	TCHR-PE-GREGORY	

West Orange Board of Educati	on
Chart of Accounts	
January 2019	
11-120-100-101-00-31-130	TCHR-PE-HAZEL
11-120-100-101-00-31-140	TCHR-PE-MT PLEAS
11-120-100-101-00-31-150	THCR-PE-KELLY
11-120-100-101-00-31-160	TCHR-PE-REDWOOD
11-120-100-101-00-31-170	TCHR-PE-ST CLOUD
11-120-100-101-00-31-180	TCHR-PE-WASH
11-120-100-101-00-32-000	TCHR SAL-ART ELEM
11-120-100-101-00-32-120	TCHR-ART-GREGORY
11-120-100-101-00-32-130	TCHR-ART-HAZEL
11-120-100-101-00-32-140	TCHR-ART-MT PLEAS
11-120-100-101-00-32-150	TCHR-ART-KELLY
11-120-100-101-00-32-160	TCHR-ART-REDWOOD
11-120-100-101-00-32-170	TCHR-ART-ST CLOUD
11-120-100-101-00-32-180	TCHR-ART-WASH
11-120-100-101-00-93-000	EXTRA PAY-TCHR MONITORS
11-120-100-101-00-93-120	EXTRA TCHR PAY-GREG
11-120-100-101-00-93-130	EXTRA TCHR PAY-HAZEL
11-120-100-101-00-93-140	EXTRA TCHR PAY-MT PLEA
11-120-100-101-00-93-150	EXTRA TCHR PAY-KELLY
11-120-100-101-00-93-160	EXTRA TCHR PAY-REDWD
11-120-100-101-00-93-170	EXTRA TCHR PAY-ST CLOUD
11-120-100-101-00-93-180	EXTRA TCHR PAY-WASH
11-120-100-101-00-94-000	TCHR SAL-PREP
11-120-100-101-00-94-120	TCHR-PREP-GREGORY
11-120-100-101-00-94-130	TCHR-PREP-HAZEL
11-120-100-101-00-94-140	TCHR PREP-MT PLEAS
11-120-100-101-00-94-150	TCHR PREP-KELLY
11-120-100-101-00-94-160	TCHR PREP-REDWOOD
11-120-100-101-00-94-170	TCHR PREP-ST CLOUD
11-120-100-101-00-94-180	TCHR PREP-WASH
11-120-100-101-00-95-000 11-120-100-101-00-95-120	TCHR SAL-SUBS 1-5
	TCHR SUBS-GREGORY
11-120-100-101-00-95-130 11-120-100-101-00-95-140	
11-120-100-101-00-95-140	TCHR SUBS-MT PLEAS
11-120-100-101-00-95-160	TCHR SUBS-RELLY
11-120-100-101-00-95-180	TCHR SUBS-REDWOOD
11-120-100-101-00-95-170	TCHR SUBS-ST CLOUD
11-120-100-101-00-99-000	SAL ELEM TCHR-PY
11-120-100-101-00-99-130	TCHR PAY-HAZEL-PY
11-120-100-101-00-99-160	SAL-TCHR-REDWOOD-PY
11-130-100-101-00-00-000	TCHR SAL-MS
11-130-100-101-00-04-070	EDISON-TRAINING LEVEL
11-130-100-101-00-05-135	LIBERTY-TRAINING LEVEL
11-130-100-101-00-06-090	ROOSEV-TRAINING LEVEL
11-130-100-101-00-20-000	TCHR SAL-MS WORLD LANG
11-130-100-101-00-20-000	TCHR-WRLD LANG-EDISON
11-130-100-101-00-20-090	TCHR-WRLD LANG-EDISON

West Orange Board of Education	on
Chart of Accounts	
January 2019	
11-130-100-101-00-20-135	TCHR-WRLD LANG-LIBER
11-130-100-101-00-25-000	TCHR SAL-MS MUSIC
11-130-100-101-00-25-070	TCHR SAL-MUSIC-EDISON
11-130-100-101-00-25-090	TCHR SAL-MUSIC-ROOSEV
11-130-100-101-00-25-135	TCHR SAL-MUSIC-LIBERTY
11-130-100-101-00-29-000	TCHR SAL-MS SOC STUD
11-130-100-101-00-29-070	TCHR-SOC STUD-EDISON
11-130-100-101-00-29-090	TCHR-SOC STUD-ROOSV
11-130-100-101-00-29-135	TCHR-SOC STUD-LIBERTY
11-130-100-101-00-31-000	TCHR SAL-MS PHYS ED
11-130-100-101-00-31-070	TCHR SAL-PE-EDISON
11-130-100-101-00-31-090	TCHR SAL-PE-ROOSEV
11-130-100-101-00-31-135	TCHR SAL-PE-LIBERTY
11-130-100-101-00-32-000	TCHR SAL-MS ART
11-130-100-101-00-32-070	TCHR SAL-ART-EDISON
11-130-100-101-00-32-090	TCHR SAL-ART-ROOSEV
11-130-100-101-00-32-135	TCHR SAL-ART-LIBERTY
11-130-100-101-00-33-000	TCHR SAL-MS BUS ED
11-130-100-101-00-33-070	TCHR-BUS ED-EDISON
11-130-100-101-00-33-090	TCHR-BUS ED-ROOSV
11-130-100-101-00-33-135	TCHR-COMPUTERS-LIBERTY
11-130-100-101-00-34-000	TCHR SAL-MS LANG ARTS
11-130-100-101-00-34-070	TCHR-LANG ART-EDISON
11-130-100-101-00-34-090	TCHR-LANG ART-ROOSV
11-130-100-101-00-34-135	TCHR-LANG ART-LIBERTY
11-130-100-101-00-35-090	TCHR-CAREER ED-ROOS
11-130-100-101-00-36-000	TCHR SAL-MS MATH
11-130-100-101-00-36-070	TCHR SAL-MATH-EDISON
11-130-100-101-00-36-090	TCHR SAL-MATH-ROOSEV
11-130-100-101-00-36-135	TCHR SAL-MATH-LIBERTY
11-130-100-101-00-38-000	TCHR SAL-MS STEM
11-130-100-101-00-38-070	TCHR SAL-STEM-EDISON
11-130-100-101-00-38-090	TCHR SAL-STEM-ROOSEV
11-130-100-101-00-38-135	TCHR SAL-STEM-LIBERTY
11-130-100-101-00-39-000	TCHR SAL-MS SCIENCE
11-130-100-101-00-39-070	TCHR-SCIENCE-EDISON
11-130-100-101-00-39-090	TCHR-SCIENCE-ROOSV
11-130-100-101-00-39-135	TCHR-SCIENCE-LIBERTY
11-130-100-101-00-91-000	TCHR-SUMMER BRIDGE PROG
11-130-100-101-00-93-000	EXTRA TCHR PAY
11-130-100-101-00-93-070	EXTRA TCHR PAY-EDISON
11-130-100-101-00-93-090	EXTRA TCHR PAY-ROOSV
11-130-100-101-00-93-135	EXTRA TCHR PAY-LIBERTY
11-130-100-101-00-94-000	TCHR SAL-PREP
11-130-100-101-00-94-070	TCHR SAL-PREP-EDISON
11-130-100-101-00-94-090	TCHR SAL-PREP-ROOSEV
11-130-100-101-00-94-135	TCHR SAL-PREP-LIBERTY
11-130-100-101-00-95-000	TCHR SAL-SUBS 6-8

West Orange Board of Educati	on
Chart of Accounts	
January 2019	
11-130-100-101-00-95-070	TCHR SAL-SUB-EDISON
11-130-100-101-00-95-090	TCHR SAL-SUB-ROOSEV
11-130-100-101-00-95-135	TCHR SAL-SUB-LIBERTY
11-130-100-101-00-96-070	SAL-EDISON-AFTERCARE
11-130-100-101-00-99-090	TCHR PAY-ROOSEV-PY
11-140-100-101-00-00-000	TRAINING LEVEL CHANGE
11-140-100-101-00-03-050	TCHR SALARY-HS
11-140-100-101-00-20-050	TCHR-WORLD LANG-HS
11-140-100-101-00-25-050	TCHR SAL-MUSIC-HS
11-140-100-101-00-29-050	TCHR SAL-SOC STUD-HS
11-140-100-101-00-31-050	TCHR SAL-PHYS ED-HS
11-140-100-101-00-32-050	TCHR SAL-ART-HS
11-140-100-101-00-33-050	TCHR SAL-BUS ED-HS
11-140-100-101-00-34-050	TCHR-LANG ARTS-HS
11-140-100-101-00-35-050	TCHR-CAREER ED-HS
11-140-100-101-00-36-050	TCHR SAL-MATH-HS
11-140-100-101-00-37-050	TCHR-TECH ED/AUTO-HS
11-140-100-101-00-39-050	TCHR SAL-SCIENCE-HS
11-140-100-101-00-41-050	TCHR SAL-WOMA
11-140-100-101-00-42-050	SAL-AFTER SCH HS LIBRARY
11-140-100-101-00-67-050	TCHR SAL-ROTC-HS
11-140-100-101-00-68-050	TCHR-THEATRE/DRAMA-HS
11-140-100-101-00-91-050	STEP-UP PROGRAM
11-140-100-101-00-92-050	TCHR SAL-HS-ESY
11-140-100-101-00-93-050	EXTRA TCHR PAY-HS
11-140-100-101-00-94-050	TCHR SAL-PREP-HS
11-140-100-101-00-95-050	TCHR SAL-SUBS-HS
11-140-100-101-00-99-050	TCHR SAL-HS-PY
11-150-100-101-00-00-000	SAL-HOME INSTR-REG ED
11-150-100-101-00-91-000	HOME INST-REG-SUMMER
11-150-100-106-99-00-000	HOME INST-OTHER SAL
11-150-100-320-19-00-000	HOME INSTR SRV-REG ED
11-190-100-106-00-00-000	SAL-INSTR CLASSRM AIDE
11-190-100-106-00-03-050	CLASSRM AIDES-WOHS
11-190-100-106-00-04-070	CLASSRM AIDES-EDISON
11-190-100-106-00-05-135	CLASSRM AIDES-LIBERTY
11-190-100-106-00-06-090	CLASSRM AIDES-ROOSEV
11-190-100-106-00-09-120	CLASSRM AIDE-GREGORY
11-190-100-106-00-10-130	CLASSRM AIDES-HAZEL
11-190-100-106-00-11-140	CLASSRM AIDES-MT PLEAS
11-190-100-106-00-12-150	CLASSRM AIDES-KELLY
11-190-100-106-00-13-160	CLASSRM AIDES-REDWD
11-190-100-106-00-14-170	CLASSRM AIDES-ST CLOUD
11-190-100-106-00-15-180	CLASSRM AIDES-WASH
11-190-100-106-00-95-000	CLASSRM AIDES-SUB
11-190-100-106-00-95-050	CLASSRM AIDE SUB-HS
11-190-100-106-00-95-070	CLASSRM AIDE SUB-EDIS
11-190-100-106-00-95-090	CLASSRM AIDE SUB-ROOS

West Orange Board of Education Chart of Accounts January 2019	· · · · · · · · · · · · · · · · · · ·
January 2019	
11-190-100-106-00-95-120	CLASSRM AIDE SUB-GREG
11-190-100-106-00-95-130	CLASSRM AIDE SUB-HAZEL
11-190-100-106-00-95-135	CLASSRM AIDE SUB-LIBER
11-190-100-106-00-95-140	CLASSRM AIDE SUB-MT PL
11-190-100-106-00-95-150	CLASSRM AIDE SUB-KELLY
11-190-100-106-00-95-160	CLASSRM AIDE SUB-RED
11-190-100-106-00-95-170	CLASSRM AIDE SUB-ST CL
11-190-100-106-00-95-180	CLASSRM AIDE SUB-WASH
11-190-100-106-00-99-050	CLASSRM AIDES-PY
11-190-100-106-99-00-000	OTHER SALARIES
11-190-100-199-01-00-	UNUSED VAC, PAYMENT TO T
11-190-100-199-01-03-050	UNUSED VAC PAY-HS
11-190-100-199-01-04-070	UNUSED VAC PAY-EDISON
11-190-100-199-01-05-135	UNUSED VAC PAY-LIBERTY
11-190-100-199-01-06-090	UNUSED VAC PAY-ROOSEV
11-190-100-199-01-10-130	UNUSED VAC PAY-HAZEL
11-190-100-299-01-00-000	UNUSED SICK PAYOUT
11-190-100-299-01-00-180	SICK PAYOUT-WASH
11-190-100-299-01-05-135	SICK PAYOUT-LIBERTY
11-190-100-320-03-00-050	ASSEMBLY-WOHS
11-190-100-320-04-00-070	ASSEMBLY-EDISON
11-190-100-320-05-00-135	ASSEMBLY-LIBERTY
11-190-100-320-06-00-090	ASSEMBLY-ROOSEV
11-190-100-320-09-00-120	ASSEMBLY-GREGORY
11-190-100-320-10-00-130	ASSEMBLY-HAZEL
11-190-100-320-11-00-140	ASSEMBLY-MT PLEAS
11-190-100-320-12-00-150	ASSEMBLY-KELLY
	ASSEMBLY-REDWOOD
	ASSEMBLY-ST CLOUD
11-190-100-320-15-00-180	ASSEMBLY-WASHINGTON
	PROF ED SRV-DISTRICT
11-190-100-320-16-21-	GIFTED &TALENTED
11-190-100-340-03-32-050 F	PUR TECH SRV-HS
11-190-100-340-04-00-070 F	PUR TECH SRV-EDISON
	PUR TECH SRV-LIBERTY
	PUR TECH SRV-ROOS
	PUR TECH SRV-GREGORY
	PUR TECH SRV-HAZEL
	PUR TECH SRV-MT PLEAS
	PUR TECH SRV-KELLY
	PUR TECH SRV-REDWOOD
	PUR TECH SRV-ST CLOUD
	PUR TECH SRV-WASH
11-190-100-420-03-00-050 F	REPAIR/MAINT-HS
	REPAIR-AUTO/WOOD SHOP
11-190-100-420-03-25-050 F	REPAIR-MUSIC-HS
11-190-100-420-03-32-050 F	REPAIR-ART-HS
11-190-100-420-04-25-070 F	REPAIR-MUSIC-EDISON

West Orange Board of Educati	on
Chart of Accounts	
January 2019	
11-190-100-420-04-32-070	REPAIR-ART-EDISON
11-190-100-420-05-25-135	REPAIR-MUSIC-LIBERTY
11-190-100-420-05-32-135	REPAIRS-ART-LIBERTY
11-190-100-420-06-25-090	REPAIR-MUSIC-ROOSEV
11-190-100-420-06-32-090	REPAIR-ART-ROOS
11-190-100-420-09-25-120	REPAIR-MUSIC-GREGORY
11-190-100-420-10-25-130	REPAIR-MUSIC-HAZEL
11-190-100-420-11-25-140	REPAIR-MUSIC-MT PLEAS
11-190-100-420-12-25-150	REPAIR-MUSIC-KELLY
11-190-100-420-13-25-160	REPAIR-MUSIC-REDWOOD
11-190-100-420-14-25-170	REPAIR-MUSIC-ST CLOUD
11-190-100-420-15-00-180	REPAIR/MAINT-WASH
11-190-100-420-15-25-180	REPAIR-MUSIC-WASH
11-190-100-420-16-00-000	REPAIR/MAINT INSTR EQUIP
11-190-100-420-40-03-050	MAINT/CONT-TECH-HS
11-190-100-420-40-04-070	MAINT/CONT-TECH-EDISON
11-190-100-420-40-05-135	MAINT/CONT-TECH-LIBERTY
11-190-100-420-40-06-090	MAINT/CONT-TECH-ROOS
11-190-100-420-40-09-120	MAINT/CONT-TECH-GREGORY
11-190-100-420-40-10-130	MAINT/CONT-TECH-HAZEL
11-190-100-420-40-11-140	MAINT/CONT-TECH-MT PLEA
11-190-100-420-40-12-150	MAINT/CONT-TECH-KELLY
11-190-100-420-40-13-160	MAINT/CONT-TECH-REDWD
11-190-100-420-40-14-170	MAINT/CONT-TECH-ST CL
11-190-100-420-40-15-180	MAINT/CONT-TECH-WASH
11-190-100-440-04-25-070	RENTAL-INSTR-EDISON
11-190-100-440-05-25-135	RENTAL-INSTR-LIBERTY
11-190-100-440-06-25-090	RENTAL-INSTR-ROOS
11-190-100-440-50-00-000	LEASE-COPIER/TECH
11-190-100-580-16-00-000	INSTR-TRAVEL
11-190-100-610-03-00-050	PUPIL SUPP-HS
11-190-100-610-03-01-050	SUP-HS-SPECIAL PROG
11-190-100-610-03-16-050	HS SUPPLIES-COPIER PAPER
11-190-100-610-03-20-050	PUPIL SUP-HS-WRLD LANG
11-190-100-610-03-25-050	PUPIL SUPP-HS-MUSIC
11-190-100-610-03-29-050	SUPP-HS-SOCIAL STUDIES
11-190-100-610-03-30-050	SUPP-AUTO/WOOD SHOP
11-190-100-610-03-31-050	PUPIL SUPP-HS-PE
11-190-100-610-03-32-050	PUPIL SUPP-HS-ART
11-190-100-610-03-33-050	PUPIL SUPP-HS-BUS ED
11-190-100-610-03-34-050	SUPP-HS-LANG ARTS
11-190-100-610-03-35-050	PUPIL SUPP-HS-CAREER ED
11-190-100-610-03-36-050	PUPIL SUPP-HS-MATH
11-190-100-610-03-37-050	PUPIL SUPP-HS-TECH ED
11-190-100-610-03-39-050	PUPIL SUPP-HS-SCIENCE
11-190-100-610-03-68-050	SUPP-THEATRE/DRAMA
11-190-100-610-03-69-050	SUPP-HS-DANCE PROG
11-190-100-610-04-00-070	PUPIL SUPP-EDISON

West Orange Board of Educati	on	
Chart of Accounts		
January 2019		
		· · ·····
11-190-100-610-04-16-070	GENL SUPP-COPIER PAPER	
11-190-100-610-04-20-070	SUPP-EDISON-WRLD LANG	
11-190-100-610-04-22-070	SUPP-EDISON-MAKERSPACE	
11-190-100-610-04-25-070	PUPIL SUP-EDISON MUSIC	
11-190-100-610-04-29-070	SUPP-EDISON-SOC STUD	
11-190-100-610-04-31-070	PUPIL SUPP-EDISON-PE	
11-190-100-610-04-32-070	PUPIL SUPP-EDISON-ART	
11-190-100-610-04-33-070	SUPP-EDISON-BUS ED	
11-190-100-610-04-34-070	SUPP-EDISON-LANG ARTS	
11-190-100-610-04-35-070	SUPP-EDISON-CAREER ED	
11-190-100-610-04-36-070	PUPIL SUPP-EDISON-MATH	
11-190-100-610-04-37-070	PUPIL SUP-EDISON-TECH ED	
11-190-100-610-04-38-070	SUPP-EDISON-STEM	
11-190-100-610-04-39-070	SUPP-EDISON-SCIENCE	
11-190-100-610-05-00-135	PUPIL SUPP-LIBERTY	
11-190-100-610-05-16-135	GENL SUPP-COPIER PAPER	
11-190-100-610-05-20-135	SUP-LIBERTY-WRLD LANG	
11-190-100-610-05-25-135	PUPIL SUP-LIBERTY MUSIC	
11-190-100-610-05-29-135	SUPP-LIBERTY-SOC STUD	
11-190-100-610-05-31-135	PUPIL SUPP-LIBERTY-PE	
11-190-100-610-05-32-135	PUPIL SUPP-LIBERTY-ART	
11-190-100-610-05-33-135	SUPP-LIBERTY-BUS ED	
11-190-100-610-05-34-135	SUPP-LIBERTY-LANG ARTS	
11-190-100-610-05-35-135	SUPP-LIBERTY-CAREER ED	
11-190-100-610-05-36-135	PUPIL SUP-LIBERTY-MATH	
11-190-100-610-05-37-135	SUPP-LIBERTY-TECH ED	
11-190-100-610-05-38-135	SUPP-LIBERTY-STEM	
11-190-100-610-05-39-135	SUPP-LIBERTY-SCIENCE	
11-190-100-610-06-00-090	PUPIL SUPP-ROOSEVELT	
11-190-100-610-06-16-090	GENL SUPP-COPIER PAPER	
11-190-100-610-06-20-090	SUP-ROOSEV-WRLD LANG	
11-190-100-610-06-22-090	SUPP-ROOS-MAKERSPACE	
11-190-100-610-06-25-090	PUPIL SUP-ROOSEV MUSIC	
11-190-100-610-06-29-090	SUPP-ROOSEV-SOC STUD	
11-190-100-610-06-31-090	PUPIL SUP-ROOSEV-PE	
11-190-100-610-06-32-090	PUPIL SUP-ROOSEV-ART	
11-190-100-610-06-33-090	SUPP-ROOSEV-BUS ED	
11-190-100-610-06-34-090	SUPP-ROOSEV-LANG ARTS	
11-190-100-610-06-35-090	SUP-ROOSEV-CAREER ED	
11-190-100-610-06-36-090	SUPP-ROOSEV-MATH	
11-190-100-610-06-37-090	SUPP-ROOSEV-TECH ED	
11-190-100-610-06-38-090	SUPP-ROOSEV-STEM	
11-190-100-610-06-39-090	SUPP-ROOSEV-SCIENCE	
11-190-100-610-09-00-120	PUPIL SUPP-GREGORY	
11-190-100-610-09-16-120	GENL SUPP-COPIER PAPER	
11-190-100-610-09-20-120	SUPP-GREG-WRLD LANG	
11-190-100-610-09-25-120	PUPIL SUP-GREG MUSIC	
11-190-100-610-09-29-120	SUP-GREGORY-SOC STUD	

West Orange Board of Education Chart of Accounts January 2019 11-190-100-610-09-31-120 PUPIL SUPP-GREGORY-PE 11-190-100-610-09-32-120 PUPIL SUP-GREGORY-ART 11-190-100-610-09-32-120 PUPIL SUP-GREGORY-ART 11-190-100-610-09-34-120 PUPIL SUP-GREGORY-ELA 11-190-100-610-09-34-120 PUPIL SUP-GREGORY-ELA 11-190-100-610-09-36-120 SUPP-GREGORY-MATH 11-190-100-610-09-39-120 SUPP-GREGORY-SCIENCE 11-190-100-610-10-09-39-120 SUPP-GREGORY-SCIENCE 11-190-100-610-10-09-39-120 SUPP-GREGORY-SCIENCE 11-190-100-610-10-09-39-120 SUPP-GREGORY-SCIENCE 11-190-100-610-10-20-130 PUPIL SUPP-HAZEL 11-190-100-610-10-20-130 SUPP-HAZEL-WRLD LANG 11-190-100-610-10-25-130 PUPIL SUPP-HAZEL MUSIC 11-190-100-610-10-29-130 SUPP-HAZEL-SOC STUD 11-190-100-610-10-31-130 PUPIL SUPP-HAZEL-ART 11-190-100-610-10-32-130 PUPIL SUPP-HAZEL-ART 11-190-100-610-10-34-130 PUPIL SUPP-HAZEL-MATH 11-190-100-610-10-72-130 BILINGUAL SUPP-HAZEL 11-190-100-610-11-72-130 BILINGUAL SUPP-MAZEL	
January 2019 11-190-100-610-09-31-120 PUPIL SUPP-GREGORY-PE 11-190-100-610-09-32-120 PUPIL SUP-GREGORY-ART 11-190-100-610-09-34-120 PUPIL SUP-GREGORY-ART 11-190-100-610-09-34-120 PUPIL SUP-GREGORY-ART 11-190-100-610-09-34-120 PUPIL SUP-GREGORY-MATH 11-190-100-610-09-36-120 SUPP-GREGORY-MATH 11-190-100-610-09-39-120 SUPP-GREGORY-SCIENCE 11-190-100-610-10-39-130 PUPIL SUPP- HAZEL 11-190-100-610-10-16-130 GENL SUPP-COPIER PAPER 11-190-100-610-10-20-130 SUPP-HAZEL-WRLD LANG 11-190-100-610-10-20-130 SUPP-HAZEL-SOC STUD 11-190-100-610-10-31-130 PUPIL SUPP-HAZEL-PE 11-190-100-610-10-32-130 PUPIL SUPP-HAZEL-ART 11-190-100-610-10-34-130 PUPIL SUPP-HAZEL-MATH 11-190-100-610-10-39-130 SUPP-HAZEL-SCIENCE 11-190-100-610-10-72-130 BILINGUAL SUPP-HAZEL	
11-190-100-610-09-31-120 PUPIL SUPP-GREGORY-PE 11-190-100-610-09-32-120 PUPIL SUP-GREGORY-ART 11-190-100-610-09-34-120 PUPIL SUP-GREGORY-ELA 11-190-100-610-09-34-120 PUPIL SUP-GREGORY-MATH 11-190-100-610-09-36-120 SUPP-GREGORY-SCIENCE 11-190-100-610-09-39-120 SUPP-GREGORY-SCIENCE 11-190-100-610-10-00-130 PUPIL SUPP- HAZEL 11-190-100-610-10-00-130 PUPIL SUPP- HAZEL 11-190-100-610-10-20-130 GENL SUPP-COPIER PAPER 11-190-100-610-10-25-130 PUPIL SUPP-HAZEL MUSIC 11-190-100-610-10-25-130 PUPIL SUPP-HAZEL MUSIC 11-190-100-610-10-29-130 SUPP-HAZEL-SOC STUD 11-190-100-610-10-31-130 PUPIL SUPP-HAZEL-PE 11-190-100-610-10-32-130 PUPIL SUPP-HAZEL-ART 11-190-100-610-10-34-130 PUPIL SUPP-HAZEL-ART 11-190-100-610-10-34-130 PUPIL SUPP-HAZEL-MATH 11-190-100-610-10-39-130 SUPP-HAZEL-SCIENCE 11-190-100-610-10-39-130 SUPP-HAZEL-SCIENCE 11-190-100-610-10-72-130 BILINGUAL SUPP-HAZEL 11-190-100-610-11-0-72-130 BILINGUAL SUPP-MAZEL 11-190-100-610-11-0-72-130 BILINGUAL SUPP-MAZEL 11-190-100-610-1	
11-190-100-610-09-32-120 PUPIL SUP-GREGORY-ART 11-190-100-610-09-34-120 PUPIL SUP-GREGORY-ELA 11-190-100-610-09-36-120 SUPP-GREGORY-MATH 11-190-100-610-09-39-120 SUPP-GREGORY-SCIENCE 11-190-100-610-10-09-39-120 SUPP-GREGORY-SCIENCE 11-190-100-610-10-09-39-120 SUPP-GREGORY-SCIENCE 11-190-100-610-10-09-39-120 SUPP-GREGORY-SCIENCE 11-190-100-610-10-09-39-120 SUPP-HAZEL 11-190-100-610-10-09-39-120 SUPP-HAZEL 11-190-100-610-10-29-130 GENL SUPP-COPIER PAPER 11-190-100-610-10-29-130 SUPP-HAZEL-SOC STUD 11-190-100-610-10-29-130 SUPP-HAZEL-SOC STUD 11-190-100-610-10-31-130 PUPIL SUPP-HAZEL-PE 11-190-100-610-10-32-130 PUPIL SUPP-HAZEL-ART 11-190-100-610-10-34-130 PUPIL SUPP-HAZEL-ART 11-190-100-610-10-34-130 PUPIL SUPP-HAZEL-MATH 11-190-100-610-10-39-130 SUPP-HAZEL-SCIENCE 11-190-100-610-10-72-130 BILINGUAL SUPP-HAZEL 11-190-100-610-11-0-72-130 BILINGUAL SUPP-MAZEL 11-190-100-610-11-10-140 PUPIL SUPP-MT PLEAS 11-190-100-610-11-16-140 GENL SUPP-COPIER PAPER	
11-190-100-610-09-32-120 PUPIL SUP-GREGORY-ART 11-190-100-610-09-34-120 PUPIL SUP-GREGORY-ELA 11-190-100-610-09-36-120 SUPP-GREGORY-MATH 11-190-100-610-09-39-120 SUPP-GREGORY-SCIENCE 11-190-100-610-10-09-39-120 SUPP-GREGORY-SCIENCE 11-190-100-610-10-09-39-120 SUPP-GREGORY-SCIENCE 11-190-100-610-10-09-39-120 SUPP-GREGORY-SCIENCE 11-190-100-610-10-09-39-120 SUPP-HAZEL 11-190-100-610-10-09-39-120 SUPP-HAZEL 11-190-100-610-10-29-130 GENL SUPP-COPIER PAPER 11-190-100-610-10-29-130 SUPP-HAZEL-SOC STUD 11-190-100-610-10-29-130 SUPP-HAZEL-SOC STUD 11-190-100-610-10-31-130 PUPIL SUPP-HAZEL-PE 11-190-100-610-10-32-130 PUPIL SUPP-HAZEL-ART 11-190-100-610-10-34-130 PUPIL SUPP-HAZEL-ART 11-190-100-610-10-34-130 PUPIL SUPP-HAZEL-MATH 11-190-100-610-10-39-130 SUPP-HAZEL-SCIENCE 11-190-100-610-10-72-130 BILINGUAL SUPP-HAZEL 11-190-100-610-11-0-72-130 BILINGUAL SUPP-MAZEL 11-190-100-610-11-10-140 PUPIL SUPP-MT PLEAS 11-190-100-610-11-16-140 GENL SUPP-COPIER PAPER	
11-190-100-610-09-34-120 PUPIL SUP-GREGORY-ELA 11-190-100-610-09-36-120 SUPP-GREGORY-MATH 11-190-100-610-09-39-120 SUPP-GREGORY-SCIENCE 11-190-100-610-10-00-130 PUPIL SUPP- HAZEL 11-190-100-610-10-10-16-130 GENL SUPP-COPIER PAPER 11-190-100-610-10-20-130 SUPP-HAZEL-WRLD LANG 11-190-100-610-10-20-130 SUPP-HAZEL-WRLD LANG 11-190-100-610-10-20-130 SUPP-HAZEL-SOC STUD 11-190-100-610-10-29-130 SUPP-HAZEL-SOC STUD 11-190-100-610-10-31-130 PUPIL SUPP-HAZEL-PE 11-190-100-610-10-32-130 PUPIL SUPP-HAZEL-PE 11-190-100-610-10-32-130 PUPIL SUPP-HAZEL-ART 11-190-100-610-10-34-130 PUPIL SUPP-HAZEL-ART 11-190-100-610-10-34-130 PUPIL SUPP-HAZEL-ART 11-190-100-610-10-34-130 PUPIL SUPP-HAZEL-ELA 11-190-100-610-10-39-130 SUPP-HAZEL-SCIENCE 11-190-100-610-10-72-130 BILINGUAL SUPP-HAZEL 11-190-100-610-11-0-72-130 BILINGUAL SUPP-MAZEL 11-190-100-610-11-0-140 PUPIL SUPP-MT PLEAS 11-190-100-610-11-16-140 GENL SUPP-COPIER PAPER	
11-190-100-610-09-36-120 SUPP-GREGORY-MATH 11-190-100-610-09-39-120 SUPP-GREGORY-SCIENCE 11-190-100-610-10-00-130 PUPIL SUPP- HAZEL 11-190-100-610-10-16-130 GENL SUPP-COPIER PAPER 11-190-100-610-10-20-130 SUPP-HAZEL-WRLD LANG 11-190-100-610-10-25-130 PUPIL SUPP-HAZEL MUSIC 11-190-100-610-10-29-130 SUPP-HAZEL-SOC STUD 11-190-100-610-10-31-130 PUPIL SUPP-HAZEL-PE 11-190-100-610-10-32-130 PUPIL SUPP-HAZEL-PE 11-190-100-610-10-32-130 PUPIL SUPP-HAZEL-ART 11-190-100-610-10-34-130 PUPIL SUPP-HAZEL-ART 11-190-100-610-10-34-130 PUPIL SUPP-HAZEL-ART 11-190-100-610-10-34-130 PUPIL SUPP-HAZEL-ELA 11-190-100-610-10-34-130 PUPIL SUPP-HAZEL-ELA 11-190-100-610-10-34-130 PUPIL SUPP-HAZEL-SCIENCE 11-190-100-610-10-72-130 BILINGUAL SUPP-HAZEL 11-190-100-610-11-0-72-130 BILINGUAL SUPP-HAZEL 11-190-100-610-11-0-72-130 BILINGUAL SUPP-MAZEL 11-190-100-610-11-16-140 GENL SUPP-COPIER PAPER	
11-190-100-610-09-39-120SUPP-GREGORY-SCIENCE11-190-100-610-10-00-130PUPIL SUPP- HAZEL11-190-100-610-10-16-130GENL SUPP-COPIER PAPER11-190-100-610-10-20-130SUPP-HAZEL-WRLD LANG11-190-100-610-10-25-130PUPIL SUPP-HAZEL MUSIC11-190-100-610-10-29-130SUPP-HAZEL-SOC STUD11-190-100-610-10-31-130PUPIL SUPP-HAZEL-PE11-190-100-610-10-32-130PUPIL SUPP-HAZEL-PE11-190-100-610-10-34-130PUPIL SUPP-HAZEL-ART11-190-100-610-10-34-130PUPIL SUPP-HAZEL-ELA11-190-100-610-10-39-130SUPP-HAZEL-SCIENCE11-190-100-610-10-39-130SUPP-HAZEL-SCIENCE11-190-100-610-10-72-130BILINGUAL SUPP-HAZEL11-190-100-610-11-0-140PUPIL SUPP-MT PLEAS11-190-100-610-11-16-140GENL SUPP-COPIER PAPER	
11-190-100-610-10-00-130PUPIL SUPP- HAZEL11-190-100-610-10-16-130GENL SUPP-COPIER PAPER11-190-100-610-10-20-130SUPP-HAZEL-WRLD LANG11-190-100-610-10-25-130PUPIL SUPP-HAZEL MUSIC11-190-100-610-10-29-130SUPP-HAZEL-SOC STUD11-190-100-610-10-31-130PUPIL SUPP-HAZEL-PE11-190-100-610-10-32-130PUPIL SUPP-HAZEL-PE11-190-100-610-10-34-130PUPIL SUPP-HAZEL-ELA11-190-100-610-10-34-130PUPIL SUPP-HAZEL-ELA11-190-100-610-10-39-130PUPIL SUPP-HAZEL-ELA11-190-100-610-10-39-130SUPP-HAZEL-SCIENCE11-190-100-610-10-72-130BILINGUAL SUPP-HAZEL11-190-100-610-11-00-140PUPIL SUPP-MT PLEAS11-190-100-610-11-16-140GENL SUPP-COPIER PAPER	
11-190-100-610-10-16-130GENL SUPP-COPIER PAPER11-190-100-610-10-20-130SUPP-HAZEL-WRLD LANG11-190-100-610-10-25-130PUPIL SUPP-HAZEL MUSIC11-190-100-610-10-29-130SUPP-HAZEL-SOC STUD11-190-100-610-10-31-130PUPIL SUPP-HAZEL-PE11-190-100-610-10-32-130PUPIL SUPP-HAZEL-PE11-190-100-610-10-34-130PUPIL SUPP-HAZEL-ELA11-190-100-610-10-34-130PUPIL SUPP-HAZEL-ELA11-190-100-610-10-36-130PUPIL SUPP-HAZEL-MATH11-190-100-610-10-39-130SUPP-HAZEL-SCIENCE11-190-100-610-10-72-130BILINGUAL SUPP-HAZEL11-190-100-610-11-00-140PUPIL SUPP-MT PLEAS11-190-100-610-11-16-140GENL SUPP-COPIER PAPER	-
11-190-100-610-10-20-130SUPP-HAZEL-WRLD LANG11-190-100-610-10-25-130PUPIL SUPP-HAZEL MUSIC11-190-100-610-10-29-130SUPP-HAZEL-SOC STUD11-190-100-610-10-31-130PUPIL SUPP-HAZEL-PE11-190-100-610-10-32-130PUPIL SUPP-HAZEL-ART11-190-100-610-10-34-130PUPIL SUPP-HAZEL-ELA11-190-100-610-10-36-130PUPIL SUPP-HAZEL-MATH11-190-100-610-10-39-130SUPP-HAZEL-SCIENCE11-190-100-610-10-72-130BILINGUAL SUPP-HAZEL11-190-100-610-11-00-140PUPIL SUPP-MT PLEAS11-190-100-610-11-16-140GENL SUPP-COPIER PAPER	
11-190-100-610-10-25-130PUPIL SUPP-HAZEL MUSIC11-190-100-610-10-29-130SUPP-HAZEL-SOC STUD11-190-100-610-10-31-130PUPIL SUPP-HAZEL-PE11-190-100-610-10-32-130PUPIL SUPP-HAZEL-ART11-190-100-610-10-34-130PUPIL SUPP-HAZEL-ELA11-190-100-610-10-36-130PUPIL SUPP-HAZEL-MATH11-190-100-610-10-39-130SUPP-HAZEL-SCIENCE11-190-100-610-10-72-130BILINGUAL SUPP-HAZEL11-190-100-610-11-00-140PUPIL SUPP-MT PLEAS11-190-100-610-11-16-140GENL SUPP-COPIER PAPER	
11-190-100-610-10-31-130 PUPIL SUPP-HAZEL-PE 11-190-100-610-10-32-130 PUPIL SUPP-HAZEL-ART 11-190-100-610-10-34-130 PUPIL SUPP-HAZEL-ELA 11-190-100-610-10-36-130 PUPIL SUPP-HAZEL-MATH 11-190-100-610-10-39-130 SUPP-HAZEL-SCIENCE 11-190-100-610-10-72-130 BILINGUAL SUPP-HAZEL 11-190-100-610-11-00-140 PUPIL SUPP-MT PLEAS 11-190-100-610-11-16-140 GENL SUPP-COPIER PAPER	
11-190-100-610-10-31-130 PUPIL SUPP-HAZEL-PE 11-190-100-610-10-32-130 PUPIL SUPP-HAZEL-ART 11-190-100-610-10-34-130 PUPIL SUPP-HAZEL-ELA 11-190-100-610-10-36-130 PUPIL SUPP-HAZEL-MATH 11-190-100-610-10-39-130 SUPP-HAZEL-SCIENCE 11-190-100-610-10-72-130 BILINGUAL SUPP-HAZEL 11-190-100-610-11-00-140 PUPIL SUPP-MT PLEAS 11-190-100-610-11-16-140 GENL SUPP-COPIER PAPER	_
11-190-100-610-10-32-130 PUPIL SUPP-HAZEL-ART 11-190-100-610-10-34-130 PUPIL SUPP-HAZEL-ELA 11-190-100-610-10-36-130 PUPIL SUPP-HAZEL-MATH 11-190-100-610-10-39-130 SUPP-HAZEL-SCIENCE 11-190-100-610-10-72-130 BILINGUAL SUPP-HAZEL 11-190-100-610-11-00-140 PUPIL SUPP-MT PLEAS 11-190-100-610-11-16-140 GENL SUPP-COPIER PAPER	_
11-190-100-610-10-36-130 PUPIL SUPP-HAZEL-MATH 11-190-100-610-10-39-130 SUPP-HAZEL-SCIENCE 11-190-100-610-10-72-130 BILINGUAL SUPP-HAZEL 11-190-100-610-11-00-140 PUPIL SUPP-MT PLEAS 11-190-100-610-11-16-140 GENL SUPP-COPIER PAPER	
11-190-100-610-10-39-130SUPP-HAZEL-SCIENCE11-190-100-610-10-72-130BILINGUAL SUPP-HAZEL11-190-100-610-11-00-140PUPIL SUPP-MT PLEAS11-190-100-610-11-16-140GENL SUPP-COPIER PAPER	
11-190-100-610-10-39-130SUPP-HAZEL-SCIENCE11-190-100-610-10-72-130BILINGUAL SUPP-HAZEL11-190-100-610-11-00-140PUPIL SUPP-MT PLEAS11-190-100-610-11-16-140GENL SUPP-COPIER PAPER	
11-190-100-610-10-72-130 BILINGUAL SUPP-HAZEL 11-190-100-610-11-00-140 PUPIL SUPP-MT PLEAS 11-190-100-610-11-16-140 GENL SUPP-COPIER PAPER	[
11-190-100-610-11-00-140 PUPIL SUPP-MT PLEAS 11-190-100-610-11-16-140 GENL SUPP-COPIER PAPER	
11 100 100 640 11 20 140 OUD MT DI FAO MOLD LANO	
11-190-100-610-11-20-140 SUP-MT PLEAS-WRLD LANG	
11-190-100-610-11-25-140 SUPP-MT PLEAS MUSIC	
11-190-100-610-11-29-140 SUPP-MT PLEAS-SOC ST	_
11-190-100-610-11-31-140 PUPIL SUPP-MT PLEAS-PE	_
11-190-100-610-11-32-140 PUPIL SUP-MT PLEAS-ART	
11-190-100-610-11-34-140 SUPP-MT PLEAS-ELA	
11-190-100-610-11-36-140 SUPP-MT PLEAS-MATH	
11-190-100-610-11-39-140 SUPP-MT PLEAS-SCIENCE	
11-190-100-610-11-72-140 BILINGUAL SUP-MT PLEAS	
11-190-100-610-12-00-150 PUPIL SUPP-KELLY	
11-190-100-610-12-16-150 GENL SUPP-COPIER PAPER	
11-190-100-610-12-20-150 SUPP-KELLY- WRLD LANG	
11-190-100-610-12-25-150 PUPIL SUPP-KELLY-MUSIC	_
11-190-100-610-12-29-150 SUPP-KELLY-SOC STUD	
11-190-100-610-12-31-150 PUPIL SUPP-KELLY-PE	
11-190-100-610-12-32-150 PUPIL SUPP-KELLY-ART	
11-190-100-610-12-33-150 SUPP-KELLY-BUS ED	
11-190-100-610-12-34-150 PUPIL SUPP-KELLY-ELA	
11-190-100-610-12-36-150 PUPIL SUPP-KELLY-MATH	
11-190-100-610-12-39-150 SUPP-KELLY-SCIENCE	
11-190-100-610-12-72-150 BILINGUAL SUPP-KELLY	
11-190-100-610-13-00-160 PUPIL SUPP-REDWOOD	
11-190-100-610-13-16-160 GENL SUPP-COPIER PAPER	
11-190-100-610-13-20-160 SUP-REDWOOD-WRLD LANG	
11-190-100-610-13-25-160 SUPP-REDWOOD-MUSIC	
11-190-100-610-13-29-160 SUPP-REDWOOD-SOC ST	
11-190-100-610-13-31-160 PUPIL SUP-REDWOOD-PE	
11-190-100-610-13-32-160 SUPP-REDWOOD-ART	
11-190-100-610-13-34-160 SUPP-REDWOOD-ELA	
11-190-100-610-13-36-160 SUPP-REDWOOD-MATH	_

West Orange Board of Education	on
Chart of Accounts	
January 2019	
11-190-100-610-13-39-160	SUPP-REDWOOD-SCIENCE
11-190-100-610-13-72-160	BILINGUAL SUP-REDWOOD
11-190-100-610-14-00-170	PUPIL SUPP-ST CLOUD
11-190-100-610-14-16-170	GENL SUPP-COPIER PAPER
11-190-100-610-14-20-170	SUP-ST CLOUD WRLD LANG
11-190-100-610-14-25-170	SUPP-ST CLOUD MUSIC
11-190-100-610-14-29-170	SUPP-ST CL-SOC STUD
11-190-100-610-14-31-170	PUPIL SUPP-ST CLOUD-PE
11-190-100-610-14-32-170	SUPP-ST CLOUD-ART
11-190-100-610-14-33-170	SUPP-ST CLOUD-BUS ED
11-190-100-610-14-34-170	PUPIL SUP-ST CLOUD-ELA
11-190-100-610-14-36-170	SUPP-ST CLOUD-MATH
11-190-100-610-14-39-170	SUPP-ST CLOUD-SCIENCE
11-190-100-610-14-72-170	BILINGUAL SUP-ST CLOUD
11-190-100-610-15-00-180	PUPIL SUPP- WASH
11-190-100-610-15-16-180	GENL SUPP-COPIER PAPER
11-190-100-610-15-19-180	WASH-READ SPECIALIST
11-190-100-610-15-20-180	SUP-WASH-WRLD LANG
11-190-100-610-15-25-180	PUPIL SUPP-WASH MUSIC
11-190-100-610-15-29-180	SUPP-WASH-SOC STUD
11-190-100-610-15-31-180	PUPIL SUPP- WASH-PE
11-190-100-610-15-32-180	PUPIL SUPP- WASH-ART
11-190-100-610-15-34-180	PUPIL SUPP-WASH-ELA
11-190-100-610-15-36-180	PUPIL SUPP-WASH-MATH
11-190-100-610-15-39-180	SUPP-WASH-SCIENCE
11-190-100-610-16-00-000	SUPPLIES-DIST PAPER
11-190-100-610-16-02-	PUPIL SUPP-DISTRICT
11-190-100-610-16-20-	SUPP-ELEM-WORLD LANG
11-190-100-610-16-21-000	SUPP-ELEM-G & T
11-190-100-610-16-25-000	SUPP-DIST-MUSIC
11-190-100-610-16-29-000	SUPP-DIST-SOC STUD
11-190-100-610-16-32-000	SUPP-DIST-ART
11-190-100-610-16-34-000	SUPP-SP ED-LANG ARTS
11-190-100-610-16-35-000	SUPP-DIST-CAREER ED
11-190-100-610-16-36-000	SUPP-DIST-MATH
11-190-100-610-16-37-000	SUPP-DIST-TECH ED
11-190-100-610-16-38-000	SUPP-DIST-STEM
11-190-100-610-16-39-000	SUPP-DIST-SCIENCE
11-190-100-610-17-25-	PUPIL SUPP-MUSIC ELEM
11-190-100-610-40-03-050	SUPP-TECHNOLOGY-HS
11-190-100-610-40-04-070	SUPP-TECH-EDISON
11-190-100-610-40-05-135	SUPP-TECH-LIBERTY
11-190-100-610-40-06-090	SUPP-TECH-ROOSEVELT
11-190-100-610-40-08-300	SUPP-TECH-BMELC
11-190-100-610-40-09-120	SUPP-TECH-GREGORY
11-190-100-610-40-10-130	SUPP-TECH-HAZEL
11-190-100-610-40-11-140	SUPP-TECH-MT PLEAS
11-190-100-610-40-12-150	SUPP-TECH-KELLY
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West Orange Board of Educati	on
Chart of Accounts	
January 2019	
<u></u>	· · · · · · · · · · · · · · · · · · ·
11-190-100-610-40-13-160	SUPP-TECH-REDWOOD
11-190-100-610-40-14-170	SUPP-TECH-ST CLOUD
11-190-100-610-40-15-180	SUPP-TECH-WASHINGTON
11-190-100-610-40-16-000	PUPIL SUPP-COMPUTER
11-190-100-610-60-21-000	SUPPLIES-DISTRICT-G & T
11-190-100-610-99-00-	PUPIL SUPPLIES-DISTRICT
11-190-100-640-03-00-050	TEXTBOOKS- W O H S
11-190-100-640-03-20-050	TEXTBKS-WORLD LANG-HS
11-190-100-640-03-29-050	TEXTBOOKS-HS-SOC STUD
11-190-100-640-03-33-050	TEXTBKS-BUS ED-HS
11-190-100-640-03-34-050	TEXTBKS-LANG ARTS-HS
11-190-100-640-03-35-050	TEXTBK-HS-CAREER ED
11-190-100-640-03-36-050	TEXTBOOKS-MATH-HS
11-190-100-640-03-39-050	TEXTBOOKS-SCIENCE-HS
11-190-100-640-03-72-050	TEXTBOOKS-ESL-HS
11-190-100-640-04-00-070	TEXTBOOKS-EDISON
11-190-100-640-04-20-070	TXTBK-WORLD LANG-EDIS
11-190-100-640-04-36-070	TEXTBOOKS-MATH-EDISON
11-190-100-640-04-39-070	TEXTBKS-SCIENCE-EDISON
11-190-100-640-05-00-135	TEXTBOOKS- LIBERTY
11-190-100-640-05-20-135	TXTBK-WRLD LANG-LIBER
11-190-100-640-05-35-135	TEXTBK-LIBERTY-CAREER ED
11-190-100-640-05-36-135	TEXTBKS-MATH-LIBERTY
11-190-100-640-05-39-135	TEXTBKS-SCIENCE-LIBERTY
11-190-100-640-06-00-090	TEXTBOOKS- ROOSEVELT
11-190-100-640-06-20-090	TXTBK-WRLD LANG-ROOS
11-190-100-640-06-35-090	TXTBKS-ROOSEV-CAREER ED
11-190-100-640-06-36-090	TEXTBKS-MATH-ROOS
11-190-100-640-06-39-090	TEXTBKS-SCIENCE-ROOS
11-190-100-640-09-00-120	TEXTBOOKS- GREGORY
11-190-100-640-09-34-120	TEXTBOOKS-ELA-GREGORY
11-190-100-640-09-39-120	TEXTBKS-SCIENCE-GREGORY
11-190-100-640-09-72-120	TEXTBKS-ESL-GREGORY
11-190-100-640-10-00-130	TEXTBOOKS- HAZEL
11-190-100-640-10-34-130	TEXTBOOKS-ELA-HAZEL
11-190-100-640-10-39-130	TEXTBOOKS-SCIENCE-HAZEL
11-190-100-640-10-72-130	TEXTBKS-ESL-HAZEL
11-190-100-640-11-00-140	TEXTBOOKS-MT PLEAS
11-190-100-640-11-34-140	TEXTBKS-ELA-MT PLEAS
11-190-100-640-11-39-140	TEXTBKS-SCIENCE-MT PLEAS
11-190-100-640-11-72-140	TEXTBKS-ESL-MT PLEAS
11-190-100-640-12-00-150	TEXTBOOKS- KELLY
11-190-100-640-12-34-150	TEXTBOOKS-ELA-KELLY
11-190-100-640-12-39-150	TEXTBOOKS-SCIENCE-KELLY
11-190-100-640-12-72-150	TEXTBKS-ESL-KELLY
11-190-100-640-13-00-160	TEXTBOOKS- REDWOOD
11-190-100-640-13-34-160	TEXTBOOKS-ELA-REDWD
11-190-100-640-13-39-160	TEXTBOOKS-SCIENCE-REDWD

West Orange Board of Education	on
Chart of Accounts	
January 2019	
11-190-100-640-13-72-160	TEXTBKS-ESL-REDWOOD
11-190-100-640-14-00-170	TEXTBOOKS- ST CLOUD
11-190-100-640-14-34-170	TEXTBKS-ELA-ST CLOUD
11-190-100-640-14-39-170	TEXTBKS-SCIENCE-ST CLOUD
11-190-100-640-14-72-170	TEXTBKS-ESL-ST CLOUD
11-190-100-640-15-00-180	TEXTBKS-WASHINGTON
11-190-100-640-15-34-180	TEXTBKS-ELA-WASH
11-190-100-640-15-39-180	TEXTBKS-SCIENCE-WASH
11-190-100-640-15-72-180	TEXTBKS-ESL-WASH
11-190-100-640-16-20-000	TEXTBKS-WORLD LANG-MS
11-190-100-640-16-29-	TEXTBOOKS-SOC STUD
11-190-100-640-16-34-000	TEXTBOOKS-LANG ARTS
11-190-100-640-16-36-000	TEXTBOOKS-MATH
11-190-100-640-16-72-000	TEXTBKS-ESL-ELEM
11-190-100-890-03-00-050	MISC FEES/DUES-HS
11-190-100-890-03-01-050	MISC EXP-EDUC TRIP
11-190-100-890-03-25-050	MISC FEES/DUES-MUSIC
11-190-100-890-03-35-050	EDUC TRIP-CAREER ED-HS
11-190-100-890-04-00-070	MISC FEES/DUES-EDISON
11-190-100-890-05-00-135	MISC FEES/DUES-LIBERTY
11-190-100-890-06-00-090	MISC FEES/DUES-ROOSEV
11-190-100-890-06-01-090	EDUC TRIPS-ROOS
11-190-100-890-09-00-120	MISC FEES/DUES-GREG
11-190-100-890-10-00-130	MISC FEES/DUES-HAZEL
11-190-100-890-11-00-	MISC FEES/DUES-MT PLEAS
11-190-100-890-11-00-140	MISC FEES/DUES-MT PLEAS
11-190-100-890-12-00-150	MISC FEES/DUES-KELLY
11-190-100-890-13-00-160	MISC FEES/DUES-REDWD
11-190-100-890-14-00-170	MISC FEES/DUES-ST CLOUD
11-190-100-890-15-00-180	MISC FEES/DUES-WASH
11-190-100-890-16-00-000	MISC FEES/DUES-DISTRICT
11-201-100-101-00-00-000	ID PROG-SAL TCHR
11-201-100-101-00-03-050	ID SAL-WOHS
11-201-100-101-00-06-090	ID SAL-ROOSEVELT
11-201-100-101-00-13-160	ID SAL-REDWOOD
11-201-100-101-00-92-000	ID TCHR-ESY
11-201-100-101-00-95-050	ID TCHR-SUB-WOHS
11-201-100-101-00-95-090	ID TCHR-SUB-ROOSEV
11-201-100-101-00-95-160	ID TCHR-SUB-REDWD
11-201-100-101-00-99-160	ID TCHR-REDWOOD-PY
11-201-100-106-00-00-000	INTELLECTUAL DISABLED
11-201-100-106-00-03-050	ID AIDES-WOHS
11-201-100-106-00-06-090	ID AIDES-ROOSEV
11-201-100-106-00-13-160	ID AIDES-REDWOOD
11-201-100-106-00-92-000	ID AIDES-ESY
11-201-100-106-00-95-050	ID AIDES-SUB-WOHS
11-201-100-106-00-95-090	ID AIDES-SUB-ROOSEV
11-201-100-106-00-95-160	ID AIDES-SUB-REDWD
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West Orange Board of Education	on
Chart of Accounts	
January 2019	
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11-201-100-610-03-58-050	ID PROG-SUPP-HS
11-201-100-610-06-58-090	ID PROG-SUPP-RMS
11-201-100-610-13-58-160	ID PROG-SUPP-REDWOOD
11-201-100-610-19-92-000	ID PROG-SUPPLIES-ESY
11-201-100-640-03-58-050	ID PROG-TEXTBOOKS-HS
11-204-100-101-00-00-000	TRAINING LEVEL CHANGE
11-204-100-101-00-03-050	LLD SAL TCHR-WOHS
11-204-100-101-00-04-070	LLD SAL TCHR-EDISON
11-204-100-101-00-05-135	LLD SAL TCHR-LIBERTY
11-204-100-101-00-06-090	LLD SAL TCHR-ROOS
11-204-100-101-00-12-150	LLD SAL TCHR-KELLY
11-204-100-101-00-92-000	LLD-TCHR-ESY
11-204-100-101-00-94-150	LLD TCHR-PREP-KELLY
11-204-100-101-00-95-050	LLD TCHR-SUB-WOHS
11-204-100-101-00-95-070	LLD TCHR-SUB-EDISON
11-204-100-101-00-95-135	LLD TCHR-SUB-LIBERTY
11-204-100-101-00-95-150	LLD TCHR SUB-KELLY
11-204-100-101-00-95-170	LLD AIDES-SUB-ST CLOUD
11-204-100-101-00-99-000	LLD TCHR-PY
11-204-100-106-00-00-000	LLD-AIDES
11-204-100-106-00-03-050	LLD SAL AIDES-WOHS
11-204-100-106-00-04-070	LLD SAL AIDES-EDISON
11-204-100-106-00-05-135	LLD SAL AIDES-LIBERTY
11-204-100-106-00-06-090	LLD SAL AIDES-ROOS
11-204-100-106-00-09-120	LLD SAL AIDES-GREGORY
11-204-100-106-00-10-130	LLD SAL AIDES-HAZEL
11-204-100-106-00-11-140	LLD SAL AIDES-MT PLEAS
11-204-100-106-00-12-150	LLD SAL AIDES-KELLY
11-204-100-106-00-13-160	LLD SAL AIDES-REDWD
11-204-100-106-00-14-170	LLD SAL AIDES-ST CLOUD
11-204-100-106-00-15-180	LLD SAL AIDES-WASH
11-204-100-106-00-92-000	LLD AIDES-ESY
11-204-100-106-00-95-050	LLD AIDES-SUB-HS
11-204-100-106-00-95-070	LLD AIDES-SUB-EDISON
11-204-100-106-00-95-090	LLD AIDES-SUB-ROOS
11-204-100-106-00-95-120	LLD AIDES-SUB-GREGORY
11-204-100-106-00-95-130	LLD AIDES-SUB-HAZEL
11-204-100-106-00-95-135	LLD AIDES-SUB-LIBERTY
11-204-100-106-00-95-140	LLD AIDES-SUB-MT PLEAS
11-204-100-106-00-95-150	LLD AIDES-SUB-KELLY
11-204-100-106-00-95-160	LLD AIDES-SUB-REDWD
11-204-100-106-00-95-170	LLD AIDES-SUB-ST CLOUD
11-204-100-106-00-95-180	LLD AIDES-SUB-WASH
11-204-100-106-00-99-150	LLD AIDES-KELLY-PY
11-204-100-610-03-59-050	LLD SUPP-WOHS
11-204-100-610-04-59-070	LLD SUPP-EDISON
11-204-100-610-05-59-135	LLD SUPPLIES-LIBERTY
11-204-100-610-06-59-090	LLD SUPP-ROOSEV

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West Orange Board of Education	on
Chart of Accounts	
January 2019	· · · · · · · · · · · · · · · · · · ·
11-204-100-610-09-59-120	LLD SUPP-GREGORY
11-204-100-610-12-59-150	LLD SUPP-KELLY
11-204-100-610-13-59-160	LLD SUPP-REDWOOD
11-204-100-610-19-59-000	LLD-GENL SUPPLIES
11-204-100-610-19-92-000	LLD-SUPP-ESY
11-209-100-101-00-13-160	BD PRGM-SAL TCHR-REDWD
11-209-100-101-00-95-160	BD TCHR-SUB-REDWD
11-209-100-106-00-13-160	BD PROG-AIDES-REDWD
11-209-100-106-00-95-160	BD AIDES-SUB-REDWD
11-209-100-610-03-00-050	BD PROGRAM-SUPPLIES
11-212-100-101-00-03-050	MD SAL TCHR
11-212-100-101-00-92-000	MD TCHR-ESY
11-212-100-101-00-95-050	MD TCHR-SUB
11-212-100-106-00-03-050	MD SAL AIDES
11-212-100-106-00-92-000	MD AIDES-ESY
11-212-100-106-00-95-050	MD AIDES-SUB
11-212-100-320-03-55-050	MD-PURCH SRV
11-212-100-610-03-55-050	MD PROGRAM-SUPPLIES
11-212-100-610-19-92-000	MD SUPPLIES-ESY
11-213-000-610-04-51-070	ED DATA
11-213-100-101-00-00-000	TRAINING LEVEL CHANGE
11-213-100-101-00-03-050	RESOURCE RM-WOHS
11-213-100-101-00-04-070	RESOURCE RM-EDISON
11-213-100-101-00-05-135	RESOURCE RM-LIBERTY
11-213-100-101-00-06-090	RESOURCE RM-ROOSEV
11-213-100-101-00-09-120	RESOURCE RM-GREGORY
11-213-100-101-00-10-130	RESOURCE RM-HAZEL
11-213-100-101-00-11-140	RESOURCE RM-MT PLEAS
11-213-100-101-00-12-150	RESOURCE RM-KELLY
11-213-100-101-00-13-160	RESOURCE RM-REDWOOD
11-213-100-101-00-14-170	RESOURCE RM-ST CLOUD
11-213-100-101-00-15-180	RESOURCE RM-WASH
11-213-100-101-00-91-000	SUMMER BRIDGE-EDISON
11-213-100-101-00-95-050	RES RM TCHR SUB-WOHS
11-213-100-101-00-95-070	RES RM TCHR SUB-EDISON
11-213-100-101-00-95-090	RES RM TCHR SUB-ROOSE
11-213-100-101-00-95-120	RES RM TCHR SUB-GREG
11-213-100-101-00-95-130	RES RM TCHR SUB-HAZEL
11-213-100-101-00-95-135	RES RM TCHR SUB-LIBERT
11-213-100-101-00-95-140	RES RM TCHR SUB-MT PL
11-213-100-101-00-95-150	RES RM TCHR SUB-KELLY
11-213-100-101-00-95-160	RES RM TCHR SUB-REDWD
11-213-100-101-00-95-170	RES RM TCHR SUB-ST CL
11-213-100-101-00-95-180	RES RM TCHR SUB-WASH
11-213-100-101-00-99-050	RES RM TCHR-HS-PY
11-213-100-101-00-99-160	RES RM TCHR-REDWD-PY
11-213-100-101-00-99-100	RES RM TCHR-ST CL-PY
11-213-100-101-00-99-180	RES RM TCHR-WASH-PY

West Orange Board of Educati	on
Chart of Accounts	
January 2019	
11-213-100-106-00-00-000	RESOURCE ROOM AIDES
11-213-100-106-00-03-050	RESOURCE AIDES-WOHS
11-213-100-106-00-04-070	RESOURCE AIDES-EDISON
11-213-100-106-00-05-135	RESOURCE AIDES-LIBERTY
11-213-100-106-00-06-090	RESOURCE AIDES-ROOSV
11-213-100-106-00-09-120	RES RM AIDES-GREGORY
11-213-100-106-00-10-130	RESOURCE AIDES-HAZEL
11-213-100-106-00-11-140	RESOURCE AIDES-MT PLEA
11-213-100-106-00-12-150	RESOURCE AIDES-KELLY
11-213-100-106-00-13-160	RESOURCE AIDES-REDWD
11-213-100-106-00-14-170	RESOURCE AIDES-ST CL
11-213-100-106-00-15-180	RESOURCE AIDES-WASH
11-213-100-106-00-95-050	RES RM AIDES-SUB-WOHS
11-213-100-106-00-95-070	RES RM AIDE-SUB-EDISON
11-213-100-106-00-95-090	RES RM AIDES-SUB-ROOS
11-213-100-106-00-95-120	RES AIDES-SUB-GREGORY
11-213-100-106-00-95-130	RES RM AIDES-SUB-HAZEL
11-213-100-106-00-95-135	RES RM AIDE-SUB-LIBERTY
11-213-100-106-00-95-140	RES RM AIDES-SUB-MT PL
11-213-100-106-00-95-150	RES RM AIDES-SUB-KELLY
11-213-100-106-00-95-160	RES RM AIDE-SUB-REDWD
11-213-100-106-00-95-170	RES RM AIDES-SUB-ST CL
11-213-100-106-00-95-180	RES RM AIDES-SUB-WASH
11-213-100-106-00-99-180	OTHER SALARIES FOR INSTR
11-213-100-299-01-05-135	SICK PAYOUT-LIBERTY
11-213-100-610-03-51-050	RESOURCE RM-HS
11-213-100-610-04-51-070	RES RM-SUPP-EDISON
11-213-100-610-05-51-135	RES RM-SUPP-LIBERTY
11-213-100-610-06-51-090	RES RM-SUPP-ROOSEV
11-213-100-610-09-51-120	RES RM-SUPP-GREGORY
11-213-100-610-10-51-130	RES RM-SUPP-HAZEL
11-213-100-610-11-51-140	RES RM SUPP-MT PLEAS
11-213-100-610-12-51-150	RES RM-SUPP-KELLY
11-213-100-610-13-51-160	RES RM-SUPP-REDWOOD
11-213-100-610-14-51-170	RES RM-SUPP-ST CLOUD
11-213-100-610-15-51-180	RES RM-SUPP-WASH
11-213-100-610-19-51-000	RESOURCE RM-GENL SUP
11-214-100-101-00-00-000	TRAINING LEVEL CHANGE
11-214-100-101-00-03-050	AUTISM TCHR-WOHS
11-214-100-101-00-06-090	AUTISM TCHR-ROOSEV
11-214-100-101-00-11-140	AUTISM TCHR-MT PLEAS
11-214-100-101-00-12-150	AUTISM TCHR-KELLY
11-214-100-101-00-92-000	AUTISM TCHR-ESY
11-214-100-101-00-95-050	AUTISM TCHR SUB-HS
11-214-100-101-00-95-090	AUTISM TCHR SUB-ROOS
11-214-100-101-00-95-140	AUTISM TCHR SUB-MT PL
11-214-100-101-00-95-150	AUTISM TCHR SUB-KELLY
11-214-100-106-00-00-000	AUTISM AIDES

West Orange Board of Educati	on
Chart of Accounts	
January 2019	· · · · · · · · · · · · · · · · · · ·
11-214-100-106-00-03-050	AUTISM AIDES-WOHS
11-214-100-106-00-06-090	AUTISM AIDES-ROOSEV
11-214-100-106-00-11-140	AUTISM AIDES-MT PLEAS
11-214-100-106-00-12-150	AUTISM AIDES-KELLY
11-214-100-106-00-92-000	AUTISM AIDES-ESY
11-214-100-106-00-95-050	AUTISM AIDES-SUB-HS
11-214-100-106-00-95-090	AUTISM AIDES-SUB-ROOS
11-214-100-106-00-95-140	AUTISM AIDES-SUB-MT PL
11-214-100-106-00-95-150	AUTISM AIDES-SUB-KELLY
11-214-100-106-00-99-150	AUTISM AIDES-KELLY-PY
11-214-100-610-03-52-050	AUTISM-SUPP-HS
11-214-100-610-06-52-090	AUTISM-SUPP-ROOSEV
11-214-100-610-11-52-140	AUTISM-SUPP-MT PLEAS
11-214-100-610-12-52-150	AUTISM-SUPP-KELLY
11-214-100-610-19-52-000	AUTISM-GENL SUPPLIES
11-214-100-610-19-92-000	AUTISTIC-SUPPLIES-ESY
11-214-100-800-06-52-090	AUTISM-FEES-ROOSEV
11-214-100-890-12-52-150	MISC FEES-KELLY
11-215-100-101-00-08-300	P/T PROG-TCHR-BMELC
11-215-100-101-00-95-300	P/T TCH SUB-BMELC
11-215-100-106-00-08-300	P/T PROG-AIDES-BMELC
11-215-100-106-00-95-300	P/T AIDES-SUB-BMELC
11-215-100-106-00-99-300	P/T AIDES-BMELC-PY
11-216-100-101-00-08-300	F/T PROG-TCHR-BMELC
11-216-100-101-00-92-000	PRESCH TCHR-ESY-BMELC
11-216-100-101-00-94-300	TCHR PREP-BMELC
11-216-100-101-00-95-300	PRESCH TCHR-SUB-BMELC
11-216-100-106-00-08-300	F/T PROG-AIDES-BMELC
11-216-100-106-00-92-000	PRESCH AIDE-ESY-BMELC
11-216-100-106-00-95-300	PRESCH AIDE-SUB-BMELC
11-216-100-600-08-31-300	SUPP-BMELC-PE
11-216-100-600-08-32-300	PRESCH SUPP-BMELC-ART
11-216-100-600-08-53-000	PRESCH SUPPLIES
11-216-100-600-08-53-300	PRESCH SUPP-BMELC
11-216-100-600-19-92-000	PRESCH HANDI-SUPP-ESY
11-216-100-600-40-08-300	TECH SUPP-BMELC
11-219-100-101-00-00-000	SAL-HOME INSTR-SP ED
11-219-100-101-00-91-000	HOME INST-SPED-SUMMER
11-219-100-320-19-00-000	HOME INSTR SRV-SP ED
11-230-100-101-00-00-000	TRAINING LEVEL CHANGE
11-230-100-101-00-09-120	BASIC SKILLS-GREGORY
11-230-100-101-00-10-130	BASIC SKILLS-HAZEL
11-230-100-101-00-11-140	BASIC SKILLS-MT PLEAS
11-230-100-101-00-12-150	BASIC SKILLS-KELLY
11-230-100-101-00-13-160	BASIC SKILLS-REDWOOD
11-230-100-101-00-14-170	BASIC SKILLS-ST CLOUD
11-230-100-101-00-15-180	BASIC SKILLS-WASH
11-230-100-101-00-71-000	BASIC SKILLS-SUMMER

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West Orange Board of Educati	On	· · · · ·
Chart of Accounts		
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January 2019		
11-230-100-101-00-95-120	BSI-SUBS-GREGORY	
11-230-100-101-00-95-130	BSI-SUBS-HAZEL	
11-230-100-101-00-95-140	BSI-SUBS-MT PLEASANT	
11-230-100-101-00-95-150	BSI-SUBS-KELLY	
11-230-100-101-00-95-160	BSI-SUBS-REDWOOD	
11-230-100-101-00-95-170	BSI-SUBS-ST CLOUD	
11-230-100-101-00-95-180	BSI-SUBS-WASHINGTON	
11-230-100-106-00-00-000	BASIC SKILLS-AIDES	
11-230-100-299-01-00-000	UNUSED SICK PAYOUT	
11-230-100-610-03-71-050	BASIC SKILLS-SUPP-HS	
11-230-100-610-04-71-030	BASIC SKILLS-SUP-EDISON	
11-230-100-610-05-71-135	BASIC SKILLS-LIBERTY	
11-230-100-610-06-71-090	BASIC SKILLS-LIBERTY BASIC SKILLS-SUP-ROOS	
11-230-100-610-09-71-120	BASIC SKILLS-SUP-ROOS BASIC SKILLS-GREGORY	
11-230-100-610-10-71-120	BASIC SKILLS-GREGORY BASIC SKILLS-SUPP-HAZEL	
11-230-100-610-11-71-130	BASIC SKILLS-SUPP-HAZEL BASIC SKILLS-MT PLEAS	
11-230-100-610-11-71-140	BASIC SKILLS-MI PLEAS	
11-230-100-610-12-71-150	BASIC SKILLS-SUP-REDWD	
11-230-100-610-13-71-180		
	BASIC SK-SUPP-ST CLOUD	
11-230-100-610-15-71-180	BASIC SKILLS-SUPP-WASH	
11-230-100-610-16-71-000	BASIC SKILLS-GENL SUPP	
11-240-100-101-00-00-000	TRAINING LEVEL CHANGE	
11-240-100-101-00-03-050	BILINGUAL TCHR-WOHS	
11-240-100-101-00-04-070	BILINGUAL TCHR-EDISON	
11-240-100-101-00-05-135	BILINGUAL TCHR-LIBERTY	
11-240-100-101-00-06-090	BILINGUAL TCHR-ROOSEV	
11-240-100-101-00-09-120	BILINGUAL TCH-GREGORY	
11-240-100-101-00-10-130	BILINGUAL TCHR-HAZEL	
11-240-100-101-00-11-140	BILINGUAL TCHR-MT PLEA	
11-240-100-101-00-12-150	BILINGUAL TCHR-KELLY	
11-240-100-101-00-13-160	BILINGUAL TCH-REDWOOD	
11-240-100-101-00-14-170	BILINGUAL TCH-ST CLOUD	
11-240-100-101-00-15-180	BILINGUAL TCHR-WASH	
11-240-100-101-00-95-050	BILINGUAL-SUB-WOHS	
11-240-100-101-00-95-070	BILINGUAL-SUB-EDISON	
11-240-100-101-00-95-090	BILINGUAL-SUB-ROOSEV	
11-240-100-101-00-95-120	BILINGUAL-SUB-GREGORY	
11-240-100-101-00-95-130	BILINGUAL-SUB-HAZEL	
11-240-100-101-00-95-135	BILINGUAL-SUB-LIBERTY	
11-240-100-101-00-95-140	BILINGUAL-SUB-MT PLEAS	
11-240-100-101-00-95-150	BILINGUAL-SUB-KELLY	
11-240-100-101-00-95-160	BILINGUAL-SUB-REDWD	
11-240-100-101-00-95-170	BILINGUAL-SUB-ST CLOUD	
11-240-100-101-00-95-180	BILINGUAL-SUBS-WASH	
11-240-100-101-00-99-050	BILINGUAL TCHR-HS-PY	
11-240-100-299-01-00-000	UNUSED SICK PAYOUT	
11-240-100-610-03-72-050	BILINGUAL SUPP-HS	

11-240-100-610-15-72-180 BILINGUAL SUPP-WASH 11-240-100-610-16-72- BILINGUAL SUPP-DISTRICT 11-240-100-640-03-72-050 TEXTBOOKS-ESL-HS 11-240-100-640-04-72-070 TEXTBOOKS-ESL-EDISON 11-240-100-640-05-72-135 TEXTBOOKS-ESL-IBERTY 11-240-100-640-06-72-090 TEXTBOOKS-ESL-ROOSEV 11-240-100-640-07-72-130 TEXTBOOKS-ESL-GREGORY 11-240-100-640-05-72-140 TEXTBOOKS-ESL-WASH 11-401-100-100-00-03-050 CO-CURR SAL-EDISON 11-401-100-100-00-05-135 CO-CURR SAL-BISON 11-401-100-100-00-05-135 CO-CURR SAL-ROOSEVELT 11-401-100-100-00-05-135 CO-CURR SAL-ROOSEVELT 11-401-100-100-00-05-135 CO-CURR SAL-ROOSEVELT 11-401-100-100-00-05-135 CO-CURR SAL-ROOSEVELT 11-401-100-100-00-12-150 CO-CURR SAL-MAZEL 11-401-100-100-00-12-150 CO-CURR SAL-MAZEL 11-401-100-100-00-12-150 CO-CURR SAL-ST CLOUD 11-401-100-100-00-15-180 CO-CURR SAL-ST CLOUD 11-401-100-100-00-15-180 CO-CURR SAL-WASH 11-401-100-100-00-15-180 CO-CURR SAL-ST CLOUD 11-401-100-100-00-15-180 CO-CURR SAL-ST CLO		
January 2019 January 2019 11-240-100-610-05-72-135 BILINGUAL SUPP-ROOSEV 11-240-100-610-09-72-120 BILINGUAL SUP-ROOSEV 11-240-100-610-10-72-130 BILINGUAL SUP-REGORY 11-240-100-610-11-72-140 BILINGUAL SUP-MT PLEAS 11-240-100-610-11-72-140 BILINGUAL SUP-MT PLEAS 11-240-100-610-11-72-160 BILINGUAL SUP-REDWOOD 11-240-100-610-11-72-170 BILINGUAL SUP-NT PLEAS 11-240-100-610-115-72-180 BILINGUAL SUP-NT PLEAS 11-240-100-610-16-72- BILINGUAL SUP-NT PLEAS 11-240-100-640-03-72-050 TEXTBOCKS-ESL-HS 11-240-100-640-04-72-070 TEXTBOCKS-ESL-ROSON 11-240-100-640-06-72-090 TEXTBOCKS-ESL-ROSON 11-240-100-640-05-72-135 TEXTBOCKS-ESL-ROSON 11-240-100-640-05-72-130 TEXTBOCKS-ESL-ROSON 11-240-100-640-05-72-130 TEXTBOCKS-ESL-ROSON 11-240-100-640-05-72-120 TEXTBOCKS-ESL-ROSON 11-240-100-640-05-72-135 TEXTBOCKS-ESL-REGORY 11-401-100-100-00-03-050 CO-CURR SAL-RDSON 11-401-100-100-00-04-070 CO-CURR SAL-REDSON 11-401-100-100-00-13-155 CO-CURR SAL-REDSON		ion
11-240-100-610-05-72-135 BILINGUAL SUPP-LIBERTY 11-240-100-610-09-72-120 BILINGUAL SUPP-ROSEV 11-240-100-610-10-72-130 BILINGUAL SUP-REGORY 11-240-100-610-11-72-140 BILINGUAL SUP-HAZEL 11-240-100-610-11-72-150 BILINGUAL SUP-HAZEL 11-240-100-610-11-72-150 BILINGUAL SUP-REDWOOD 11-240-100-610-13-72-160 BILINGUAL SUP-ST CLOUD 11-240-100-610-14-72-72 BILINGUAL SUP-ST CLOUD 11-240-100-610-14-72-8 BILINGUAL SUP-NASH 11-240-100-640-04-72-070 TEXTBOCKS-ESL-HS 11-240-100-640-04-72-070 TEXTBOCKS-ESL-BISON 11-240-100-640-06-72-090 TEXTBOCKS-ESL-REGORY 11-240-100-640-06-72-135 TEXTBOCKS-ESL-REGORY 11-240-100-640-06-72-100 TEXTBOCKS-ESL-REGORY 11-240-100-640-06-72-100 TEXTBOCKS-ESL-REGORY 11-240-100-640-06-72-100 TEXTBOCKS-ESL-WASH 11-401-100-100-00-06-030 CO-CURR SAL-BERTY 11-401-100-100-00-06-030 CO-CURR SAL-BERTY 11-401-100-100-00-13-160 CO-CURR SAL-KELLY 11-401-100-100-00-13-160 CO-CURR SAL-KELY 11-401-100-100-00-13-160 CO-CURR SAL-KELY		
11-240-100-610-09-72-120 BILINGUAL SUP-ROOSEV 11-240-100-610-10-72-130 BILINGUAL SUP-REGORY 11-240-100-610-11-72-140 BILINGUAL SUP-MT PLEAS 11-240-100-610-11-72-150 BILINGUAL SUP-REDWOOD 11-240-100-610-11-72-160 BILINGUAL SUP-REDWOOD 11-240-100-610-13-72-160 BILINGUAL SUP-ST CLOUD 11-240-100-610-15-72-180 BILINGUAL SUP-VASH 11-240-100-610-16-72- BILINGUAL SUPP-WASH 11-240-100-640-03-72-050 TEXTBOCKS-ESL-HS 11-240-100-640-06-72-070 TEXTBOCKS-ESL-HS 11-240-100-640-06-72-070 TEXTBOCKS-ESL-ROOSEV 11-240-100-640-06-72-090 TEXTBOCKS-ESL-ROOSEV 11-240-100-640-06-72-108 TEXTBOCKS-ESL-ROOSEV 11-240-100-640-06-72-108 TEXTBOCKS-ESL-ROOSEV 11-240-100-640-06-72-108 TEXTBOCKS-ESL-ROOSEV 11-240-100-640-06-72-108 TEXTBOCKS-ESL-ROOSEV 11-240-100-640-05-72-180 TEXTBOCKS-ESL-WASH 11-240-100-640-05-72-180 TEXTBOCKS-ESL-ROOSEV 11-240-100-00-05-135 CO-CURR SAL-ROCSEVELT 11-401-100-100-00-05-135 CO-CURR SAL-ROCSEVELT 11-401-100-100-00-12-150 CO-CURR SAL-REDWOOD 11-401-100-100-00-12-150	January 2019	·
11-240-100-610-09-72-120 BILINGUAL SUP-ROOSEV 11-240-100-610-10-72-130 BILINGUAL SUP-REGORY 11-240-100-610-11-72-140 BILINGUAL SUP-MT PLEAS 11-240-100-610-11-72-150 BILINGUAL SUP-REDWOOD 11-240-100-610-11-72-160 BILINGUAL SUP-REDWOOD 11-240-100-610-13-72-160 BILINGUAL SUP-ST CLOUD 11-240-100-610-15-72-180 BILINGUAL SUP-VASH 11-240-100-610-16-72- BILINGUAL SUPP-WASH 11-240-100-640-03-72-050 TEXTBOCKS-ESL-HS 11-240-100-640-06-72-070 TEXTBOCKS-ESL-HS 11-240-100-640-06-72-070 TEXTBOCKS-ESL-ROOSEV 11-240-100-640-06-72-090 TEXTBOCKS-ESL-ROOSEV 11-240-100-640-06-72-108 TEXTBOCKS-ESL-ROOSEV 11-240-100-640-06-72-108 TEXTBOCKS-ESL-ROOSEV 11-240-100-640-06-72-108 TEXTBOCKS-ESL-ROOSEV 11-240-100-640-06-72-108 TEXTBOCKS-ESL-ROOSEV 11-240-100-640-05-72-180 TEXTBOCKS-ESL-WASH 11-240-100-640-05-72-180 TEXTBOCKS-ESL-ROOSEV 11-240-100-00-05-135 CO-CURR SAL-ROCSEVELT 11-401-100-100-00-05-135 CO-CURR SAL-ROCSEVELT 11-401-100-100-00-12-150 CO-CURR SAL-REDWOOD 11-401-100-100-00-12-150		
11-240-100-610-09-72-120 BILINGUAL SUP-GREGORY 11-240-100-610-11-72-130 BILINGUAL SUP-HAZEL 11-240-100-610-11-72-150 BILINGUAL SUP-REDWOOD 11-240-100-610-13-72-160 BILINGUAL SUP-REDWOOD 11-240-100-610-14-72-150 BILINGUAL SUP-REDWOOD 11-240-100-610-15-72-180 BILINGUAL SUP-NEDWOOD 11-240-100-610-15-72-8 BILINGUAL SUP-NEDWOOD 11-240-100-640-03-72-050 TEXTBOOKS-ESL-HS 11-240-100-640-04-72-070 TEXTBOOKS-ESL-EDISON 11-240-100-640-05-72-135 TEXTBOOKS-ESL-BISON 11-240-100-640-05-72-135 TEXTBOOKS-ESL-MOOSEV 11-240-100-640-09-72-120 TEXTBOOKS-ESL-GREGORY 11-240-100-640-09-72-120 TEXTBOOKS-ESL-WASH 11-401-100-100-00-03-050 CO-CURR SAL-BOISON 11-401-100-100-00-05-135 CO-CURR SAL-REDGORY 11-401-100-100-00-09-120 CO-CURR SAL-REDGORY 11-401-100-100-00-135 CO-CURR SAL-REDWOOD 11-401-100-100-00-13-160 CO-CURR SAL-REDWOOD 11-401-100-100-00-13-160 CO-CURR SAL-REDWOOD 11-401-100-100-00-15-180 CO-CURR SAL-ST CLOUD 11-401-100-100-00-15-180 CO-CURR SAL-ST CLOUD 11-401-100-100-00-15-180		
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11-240-100-610-12-72-150 BILINGUAL SUPP-KELLY 11-240-100-610-13-72-160 BILINGUAL SUP-REDWOOD 11-240-100-610-15-72-180 BILINGUAL SUPP-WASH 11-240-100-610-15-72-180 BILINGUAL SUPP-WASH 11-240-100-640-03-72-050 TEXTBOOKS-ESL-HS 11-240-100-640-03-72-050 TEXTBOOKS-ESL-BISCN 11-240-100-640-05-72-135 TEXTBOOKS-ESL-LIBERTY 11-240-100-640-05-72-135 TEXTBOOKS-ESL-ROOSEV 11-240-100-640-05-72-180 TEXTBOOKS-ESL-ROOSEV 11-240-100-640-06-72-090 TEXTBOOKS-ESL-ROOSEV 11-240-100-640-09-72-120 TEXTBOOKS-ESL-WASH 11-240-100-640-09-72-120 TEXTBOOKS-ESL-WASH 11-401-100-100-00-03-050 CO-CURR SAL-HS 11-401-100-100-00-03-050 CO-CURR SAL-HS 11-401-100-100-00-05-135 CO-CURR SAL-ROOSEVELT 11-401-100-100-00-05-135 CO-CURR SAL-ROOSEVELT 11-401-100-100-00-13-160 CO-CURR SAL-HAZEL 11-401-100-100-00-12-150 CO-CURR SAL-MARENWASH 11-401-100-100-00-13-160 CO-CURR SAL-MEDWOOD 11-401-100-100-00-13-160 CO-CURR SAL-MEDWOOD 11-401-100-100-00-15-180 CO-CURR SAL-MEDWOOD 11-401-100-100-00-15-180 CO-C		BILINGUAL SUPP-HAZEL
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11-401-100-440-03-25-050 CO-CURR-RENT-MUSIC-HS 11-401-100-440-04-25-070 CO-CURR-RENTAL-EDISON 11-401-100-440-06-25-090 CO-CURR-RENTAL-ROOS 11-401-100-500-03-74-050 CO-CURR PURCH SRV 11-401-100-580-03-00-050 CO-CURR-TRAVEL 11-401-100-580-03-74-050 CO-CURR-TRAVEL 11-401-100-580-03-74-050 CO-CURR-TRAVEL 11-401-100-600-03-25-050 CO-CURR SUPP-HS MUSIC 11-401-100-600-03-68-050 PLAY/MUSICAL-HS 11-401-100-600-03-74-050 CO-CURR SUPP-HS 11-401-100-600-04-74-070 CO-CURR SUPP-HS 11-401-100-600-05-68-135 PLAY/MUSICAL-LIBERTY 11-401-100-600-06-68-050 PLAY/MUSICAL-ROOS 11-401-100-600-06-74-090 CO-CURR SUPP-ROOSEV MS 11-401-100-800-06-74-090 CO-CURR FEES-HS-MUSIC		
11-401-100-440-04-25-070 CO-CURR-RENTAL-EDISON 11-401-100-440-06-25-090 CO-CURR-RENTAL-ROOS 11-401-100-500-03-74-050 CO-CURR PURCH SRV 11-401-100-580-03-00-050 CO-CURR-TRAVEL 11-401-100-580-03-74-050 CO-CURR-TRAVEL 11-401-100-580-03-74-050 CO-CURR-TRAVEL 11-401-100-600-03-74-050 CO-CURR SUPP-HS MUSIC 11-401-100-600-03-68-050 PLAY/MUSICAL-HS 11-401-100-600-03-74-050 CO-CURR SUPP-HS 11-401-100-600-03-74-050 CO-CURR SUPP-HS 11-401-100-600-04-74-070 CO-CURR SUPP-EDISON 11-401-100-600-05-68-135 PLAY/MUSICAL-LIBERTY 11-401-100-600-06-68-050 PLAY/MUSICAL-ROOS 11-401-100-600-06-68-050 PLAY/MUSICAL-ROOS 11-401-100-600-06-74-090 CO-CURR SUPP-ROOSEV MS 11-401-100-800-06-74-090 CO-CURR FEES-HS-MUSIC		
11-401-100-440-06-25-090 CO-CURR-RENTAL-ROOS 11-401-100-500-03-74-050 CO-CURR PURCH SRV 11-401-100-580-03-00-050 CO-CURR-TRAVEL 11-401-100-580-03-74-050 CO-CURR-TRAVEL 11-401-100-600-03-25-050 CO-CURR SUPP-HS MUSIC 11-401-100-600-03-68-050 PLAY/MUSICAL-HS 11-401-100-600-03-74-050 CO-CURR SUPP-HS 11-401-100-600-03-74-050 CO-CURR SUPP-HS 11-401-100-600-03-74-050 CO-CURR SUPP-HS 11-401-100-600-05-68-135 PLAY/MUSICAL-LIBERTY 11-401-100-600-05-74-135 CO-CURR SUPP-LIBERTY 11-401-100-600-06-68-050 PLAY/MUSICAL-ROOS 11-401-100-600-06-74-090 CO-CURR SUPP-ROOSEV MS 11-401-100-800-03-25-050 CO-CURR FEES-HS-MUSIC		
11-401-100-500-03-74-050 CO-CURR PURCH SRV 11-401-100-580-03-00-050 CO-CURR-TRAVEL 11-401-100-580-03-74-050 CO-CURR-TRAVEL 11-401-100-600-03-25-050 CO-CURR SUPP-HS MUSIC 11-401-100-600-03-25-050 CO-CURR SUPP-HS MUSIC 11-401-100-600-03-68-050 PLAY/MUSICAL-HS 11-401-100-600-03-74-050 CO-CURR SUPP-HS 11-401-100-600-04-74-070 CO-CURR SUPP-EDISON 11-401-100-600-05-68-135 PLAY/MUSICAL-LIBERTY 11-401-100-600-05-74-135 CO-CURR SUPP-LIBERTY 11-401-100-600-06-68-050 PLAY/MUSICAL-ROOS 11-401-100-600-06-74-090 CO-CURR SUPP-ROOSEV MS 11-401-100-890-03-25-050 CO-CURR FEES-HS-MUSIC		
11-401-100-580-03-00-050 CO-CURR-TRAVEL 11-401-100-580-03-74-050 CO CURR-TRAVEL 11-401-100-600-03-25-050 CO-CURR SUPP-HS MUSIC 11-401-100-600-03-25-050 CO-CURR SUPP-HS MUSIC 11-401-100-600-03-68-050 PLAY/MUSICAL-HS 11-401-100-600-03-74-050 CO-CURR SUPP-HS 11-401-100-600-04-74-070 CO-CURR SUPP-EDISON 11-401-100-600-05-68-135 PLAY/MUSICAL-LIBERTY 11-401-100-600-05-74-135 CO-CURR SUPP-LIBERTY 11-401-100-600-06-68-050 PLAY/MUSICAL-ROOS 11-401-100-600-06-74-090 CO-CURR SUPP-ROOSEV MS 11-401-100-800-03-74-050 CO-CURR FEES-HS-MUSIC		
11-401-100-580-03-74-050 CO CURR-TRAVEL 11-401-100-600-03-25-050 CO-CURR SUPP-HS MUSIC 11-401-100-600-03-68-050 PLAY/MUSICAL-HS 11-401-100-600-03-74-050 CO-CURR SUPP-HS 11-401-100-600-04-74-070 CO-CURR SUPP-EDISON 11-401-100-600-05-68-135 PLAY/MUSICAL-LIBERTY 11-401-100-600-05-74-135 CO-CURR SUPP-LIBERTY 11-401-100-600-06-68-050 PLAY/MUSICAL-ROOS 11-401-100-600-06-74-090 CO-CURR SUPP-ROOSEV MS 11-401-100-800-05-74-090 CO-CURR FEES-HS-MUSIC		
11-401-100-600-03-25-050 CO-CURR SUPP-HS MUSIC 11-401-100-600-03-68-050 PLAY/MUSICAL-HS 11-401-100-600-03-74-050 CO-CURR SUPP-HS 11-401-100-600-04-74-070 CO-CURR SUPP-EDISON 11-401-100-600-05-68-135 PLAY/MUSICAL-LIBERTY 11-401-100-600-05-74-135 CO-CURR SUPP-LIBERTY 11-401-100-600-06-68-050 PLAY/MUSICAL-ROOS 11-401-100-600-06-74-090 CO-CURR SUPP-ROOSEV MS 11-401-100-800-06-74-090 CO-CURR FEES-HS-MUSIC		•
11-401-100-600-03-68-050 PLAY/MUSICAL-HS 11-401-100-600-03-74-050 CO-CURR SUPP-HS 11-401-100-600-04-74-070 CO-CURR SUPP-EDISON 11-401-100-600-05-68-135 PLAY/MUSICAL-LIBERTY 11-401-100-600-05-74-135 CO-CURR SUPP-LIBERTY 11-401-100-600-06-68-050 PLAY/MUSICAL-ROOS 11-401-100-600-06-74-090 CO-CURR SUPP-ROOSEV MS 11-401-100-890-03-25-050 CO-CURR FEES-HS-MUSIC		
11-401-100-600-03-74-050 CO-CURR SUPP-HS 11-401-100-600-04-74-070 CO-CURR SUPP-EDISON 11-401-100-600-05-68-135 PLAY/MUSICAL-LIBERTY 11-401-100-600-05-74-135 CO-CURR SUPP-LIBERTY 11-401-100-600-06-68-050 PLAY/MUSICAL-ROOS 11-401-100-600-06-74-090 CO-CURR SUPP-ROOSEV MS 11-401-100-800-06-74-090 CO-CURR FEES-HS-MUSIC		
11-401-100-600-04-74-070 CO-CURR SUPP-EDISON 11-401-100-600-05-68-135 PLAY/MUSICAL-LIBERTY 11-401-100-600-05-74-135 CO-CURR SUPP-LIBERTY 11-401-100-600-06-68-050 PLAY/MUSICAL-ROOS 11-401-100-600-06-74-090 CO-CURR SUPP-ROOSEV MS 11-401-100-890-03-25-050 CO-CURR FEES-HS-MUSIC		
11-401-100-600-05-68-135 PLAY/MUSICAL-LIBERTY 11-401-100-600-05-74-135 CO-CURR SUPP-LIBERTY 11-401-100-600-06-68-050 PLAY/MUSICAL-ROOS 11-401-100-600-06-74-090 CO-CURR SUPP-ROOSEV MS 11-401-100-890-03-25-050 CO-CURR FEES-HS-MUSIC		
11-401-100-600-05-74-135 CO-CURR SUPP-LIBERTY 11-401-100-600-06-68-050 PLAY/MUSICAL-ROOS 11-401-100-600-06-74-090 CO-CURR SUPP-ROOSEV MS 11-401-100-890-03-25-050 CO-CURR FEES-HS-MUSIC		
11-401-100-600-06-68-050 PLAY/MUSICAL-ROOS 11-401-100-600-06-74-090 CO-CURR SUPP-ROOSEV MS 11-401-100-890-03-25-050 CO-CURR FEES-HS-MUSIC		
11-401-100-600-06-74-090 CO-CURR SUPP-ROOSEV MS 11-401-100-890-03-25-050 CO-CURR FEES-HS-MUSIC		
11-401-100-890-03-25-050 CO-CURR FEES-HS-MUSIC	11-401-100-600-06-68-050	
	11-401-100-600-06-74-090	CO-CURR SUPP-ROOSEV MS
11-401-100-890-03-74-050 CO-CURR FEES/DUES-HS	11-401-100-890-03-25-050	CO-CURR FEES-HS-MUSIC
	11-401-100-890-03-74-050	CO-CURR FEES/DUES-HS

West Orange Board of Educati	on
Chart of Accounts	
January 2019	
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11-401-100-890-04-74-070	CO-CURR FEES-EDISON
11-401-100-890-05-74-135	CO-CURR FEES-LIBERTY
11-401-100-890-06-74-090	CO-CURR FEES-ROOSEV
11-401-100-890-17-74-	CO-CURR FEES-ELEM SCH
11-402-100-100-00-03-050	ATHLETICS SAL-WOHS
11-402-100-100-00-05-135	ATHLETICS SAL-LIBERTY
11-402-100-100-00-06-090	ATHLETICS SAL-ROOSEV
11-402-100-100-00-75-050	ATHLETICS-HS TRAINERS
11-402-100-100-00-76-050	ATHLETIC-GAMES-HS
11-402-100-100-00-76-090	ATHLETIC-GAMES-ROOSEV
11-402-100-100-00-76-135	ATHLETIC GAMES-LIBERTY
11-402-100-100-00-93-050	ATHLETIC-EXTRA PAY
11-402-100-100-00-99-050	ATHLETIC-HS-PY
11-402-100-390-75-00-050	ATHLETICS-SECURITY
11-402-100-390-75-03-050	ATH-REFEREES-HS
11-402-100-390-75-05-135	ATH REFEREES-LIBERTY
11-402-100-390-75-06-090	ATH REFEREES-ROOSEV
11-402-100-390-75-75-050	ATHLETIC-PURCH SRV
11-402-100-420-75-03-050	ATH-CLEAN/REPAIR/MAIN
11-402-100-440-75-03-050	ATH-FACILITY RENTAL
11-402-100-500-75-00-	ATHLETICS-PURCH SVC
11-402-100-520-50-00-000	ATHLETICS- INSURANCE
11-402-100-580-75-00-050	ATH-TRAVEL-STAFF
11-402-100-580-75-01-	ATHLETIC-TRAVEL
11-402-100-600-03-00-050	ATHLETIC SUPP-TRAINER
11-402-100-600-03-01-	ATHLETIC TRAINER SUPPLY
11-402-100-600-05-75-135	ATHLETIC SUPP-LIBERTY
11-402-100-600-06-75-090	ATHLETIC SUPP-ROOSEV
11-402-100-600-75-00-050	ATHLETIC SUPPLIES-HS
11-402-100-890-16-00-	ATHLETICS-FEES/DUES
11-402-100-890-75-00-050	ATHLETIC-DUES
11-402-100-890-75-01-050	ATHLETIC-MISC EXP
11-402-100-890-75-02-050	ATHLETIC-TEAM TRAVEL
11-402-100-890-75-03-050	ATHLETIC-ENTRY FEES
11-402-100-890-75-05-135	ATH ENTRY FEES-LIBERTY
11-402-100-890-75-06-090	ATH MISC EXP-ROOSEV
11-422-100-101-00-91-000	SAL-SUMMER INSTITUTE
11-422-200-100-00-000	SUM SCH SUP SVC SALARIES
11-800-330-400-16-00-000	SHARES SERVICES TOWNSHIP
11-999-999-700	SUMMER PAY
11-999-999-800	PRIOR YEAR PAYROLL
11-999-999-999	PAYROLL NET PAY ADJUST
1, 000 000 000	

Chart of Accounts January 2019 12-000-217-730-18-00-000 EQUIPMENT-OD 12-000-220-730-05-00-135 MEDIA EQUIP-HS 12-000-220-730-05-00-300 MEDIA EQUIP-HS 12-000-220-730-05-00-300 MEDIA EQUIP-MENT 12-000-220-730-11-00-000 MEDIA EQUIP-MT PLEAS 12-000-220-730-11-00-000 MEDIA EQUIP-MT PLEAS 12-000-220-730-16-00-000 GEN ADMIN EQUIPMENT 12-000-230-730-16-00-000 EQUIPMENT-TECHNOLOGY 12-000-262-730-62-00-000 EQUIPMENT-B&G 12-000-262-730-62-00-000 EQUIPMENT-SECURITY 12-000-266-730-40-00-000 EQUIPMENT-SECURITY 12-000-270-732-16-00- UNDIST.EXPSTUDENT TRAN 12-000-400-334-16-00-000 ACH/ENG SVCS 12-000-400-34-16-00-000 CONSTRUCTION SEVICES 12-000-400-72-50-00-000 CONSTRUCTION OF LAND 12-000-400-72-50-00-000 BUILDING ACQUISITION 12-100-100-730-16-00-130 EQUIPMENT-MERCIPAL 12-100-000-896-60-0-000 SDA ASSESSMENT 12-000-400-72-50-00-000 TRANSFER TO CAP PROJ 12-120-100-730-1-00-130 EQUIPMENT-MERCIPAL 12-120-100-730-13-	West Orange Board of Educati	on
January 2019 EQUIPMENT-OD 12-000-220-730-08-00-050 MEDIA EQUIP-HS 12-000-220-730-08-00-300 MEDIA EQUIP-IBRELC 12-000-220-730-11-00-000 MEDIA EQUIP-BMELC 12-000-220-730-11-00-000 MEDIA EQUIP-MT PLEAS 12-000-220-730-14-00-000 MEDIA EQUIPMENT ELAS 12-000-220-730-16-00-000 EQUIPMENT-ECHNOLOGY 12-000-220-730-16-00-000 EQUIPMENT-ECHNOLOGY 12-000-262-730-40-00-000 EQUIPMENT-B&G 12-000-263-730-62-00-000 EQUIPMENT-SECURITY 12-000-266-730-40-00-000 EQUIPMENT-SECURITY 12-000-260-730-40-00-000 EQUIPMENT-SECURITY 12-000-260-730-40-00-000 EQUIPMENT-SECURITY 12-000-260-730-40-00-000 EQUIPMENT-SECURITY 12-000-260-730-40-00-000 EQUIPMENT-SECURITY 12-000-400-334-16-00-000 CONSTRUCTION SERVICES 12-000-400-334-16-00-000 CONSTRUCTION SERVICES 12-000-400-72-50-00-000 BUILDING ACQUISITION 12-000-400-72-50-00-000 BUILDING ACQUISITION 12-000-400-72-50-00-000 TRANSFER TO CAP PROJ 12-120-100-730-12-00-150 EQUIPMENT-MELLY 12		
12-000-217-730-18-00-000 EQUIPMENT-OD 12-000-220-730-03-00-050 MEDIA EQUIP-LIBERTY 12-000-220-730-08-00-300 MEDIA EQUIP-MT PLEAS 12-000-220-730-11-00-000 MEDIA EQUIP-MT PLEAS 12-000-220-730-14-00-000 MEDIA EQUIP-ST CLOUD 12-000-220-730-16-00-000 MEDIA EQUIPMENT 12-000-230-730-16-00-000 GEN ADMIN EQUIPMENT 12-000-230-730-16-00-000 EQUIPMENT-TECHNOLOGY 12-000-262-730-62-00-000 EQUIPMENT-B&G 12-000-266-730-40-00-000 EQUIPMENT-SECURITY 12-000-266-730-40-00-000 EQUIPMENT-SECURITY 12-000-266-730-40-00-000 EQUIPMENT-SECURITY 12-000-270-732-16-00- UNDIST.EXPSTUDENT TRAN 12-000-400-334-16-00-000 ARCH/ENG SVCS 12-000-400-710-50-00-000 CONSTRUCTION SERVICES 12-000-400-72-50-00-000 BUILDING ACQUISITION OF LAND 12-000-400-730-50-00-000 BUASSESSMENT 12-000-400-730-10-00-130 EQUIPMENT-HAZEL 12-120-100-730-10-00-130 EQUIPMENT-TREAS 12-120-100-730-10-00-130 EQUIPMENT-TREAS 12-120-100-730-10-00-130 EQUIPMENT-TREDWOOD	January 2019	
12-000-220-730-03-00-050 MEDIA EQUIP-HS 12-000-220-730-08-00-300 MEDIA EQUIP-BRETY 12-000-220-730-11-00-000 MEDIA EQUIP-BMELC 12-000-220-730-14-00-000 MEDIA EQUIP-ST CLOUD 12-000-220-730-16-00-000 MEDIA EQUIPMENT 12-000-220-730-16-00-000 GEN ADMIN EQUIPMENT 12-000-252-730-16-00-000 EQUIPMENT-TECHNOLOGY 12-000-262-730-62-00-000 EQUIPMENT-SECURITY 12-000-266-730-40-00-000 EQUIPMENT-SECURITY 12-000-270-732-16-00- UNDIST.EXPSTUDENT TRAN 12-000-400-330-16-00-000 CONSTRUCTION SERVICES 12-000-400-330-16-00-000 CONSTRUCTION SERVICES 12-000-400-330-16-00-000 CONSTRUCTION SERVICES 12-000-400-710-50-00-000 LASE PURCH-PRINCIPAL 12-000-400-722-50-00-000 BUILDING ACQUISITION 12-000-400-32-50-00-000 SDA ASSESSMENT 12-000-400-32-50-00-000 EQUIPMENT-HAZEL 12-000-400-332-50-00-000 TRANSFER TO CAP PROJ 12-120-100-730-12-00-150 EQUIPMENT-HAZEL 12-120-100-730-12-00-160 EQUIPMENT-HAZEL 12-120-100-730-13-0-160 EQUIPMENT-KELY		
12-000-220-730-03-00-050 MEDIA EQUIP-HS 12-000-220-730-08-00-300 MEDIA EQUIP-BRETY 12-000-220-730-11-00-000 MEDIA EQUIP-BMELC 12-000-220-730-14-00-000 MEDIA EQUIP-ST CLOUD 12-000-220-730-16-00-000 MEDIA EQUIPMENT 12-000-220-730-16-00-000 GEN ADMIN EQUIPMENT 12-000-252-730-16-00-000 EQUIPMENT-TECHNOLOGY 12-000-262-730-62-00-000 EQUIPMENT-SECURITY 12-000-266-730-40-00-000 EQUIPMENT-SECURITY 12-000-270-732-16-00- UNDIST.EXPSTUDENT TRAN 12-000-400-330-16-00-000 CONSTRUCTION SERVICES 12-000-400-330-16-00-000 CONSTRUCTION SERVICES 12-000-400-330-16-00-000 CONSTRUCTION SERVICES 12-000-400-710-50-00-000 LASE PURCH-PRINCIPAL 12-000-400-722-50-00-000 BUILDING ACQUISITION 12-000-400-32-50-00-000 SDA ASSESSMENT 12-000-400-32-50-00-000 EQUIPMENT-HAZEL 12-000-400-332-50-00-000 TRANSFER TO CAP PROJ 12-120-100-730-12-00-150 EQUIPMENT-HAZEL 12-120-100-730-12-00-160 EQUIPMENT-HAZEL 12-120-100-730-13-0-160 EQUIPMENT-KELY	12-000-217-730-18-00-000	EQUIPMENT-OD
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12-000-400-722-50-00-000 BUILDING ACQUISITION 12-000-400-896-50-00-000 SDA ASSESSMENT 12-000-400-932-50-00-000 TRANSFER TO CAP PROJ 12-120-100-730-09-00-120 EQUIPMENT-GREGORY 12-120-100-730-10-00-130 EQUIPMENT-HAZEL 12-120-100-730-11-00-140 EQUIPMENT-MT PLEAS 12-120-100-730-12-00-150 EQUIPMENT-KELLY 12-120-100-730-12-00-150 EQUIPMENT-REDWOOD 12-120-100-730-13-00-160 EQUIPMENT-ST CLOUD 12-120-100-730-14-00-170 EQUIPMENT-ST CLOUD 12-120-100-730-15-00-180 EQUIPMENT-EDISON 12-130-100-730-04-00-070 EQUIPMENT-EDISON 12-130-100-730-04-25-070 EQUIPMENT-LIBERTY 12-130-100-730-05-00-135 EQUIPMENT-LIBERTY 12-130-100-730-05-39-135 EQUIP-LIBERTY-SCIENCE 12-130-100-730-05-39-135 EQUIPMENT-HS 12-140-100-730-03-25-050 EQUIPMENT-HS 12-140-100-730-03-32-050 EQUIPMENT-HS-MUSIC 12-140-100-730-03-37-050 EQUIPMENT-HS-TECH 12-212-100-730-19-00- MD EQUIPMENT 12-216-100-730-12-53-150 EQUIPMENT 12-401-100-730-03-25-050 EQUIPMENT		
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12-000-400-932-50-00-000 TRANSFER TO CAP PROJ 12-120-100-730-09-00-120 EQUIPMENT-GREGORY 12-120-100-730-11-00-130 EQUIPMENT-HAZEL 12-120-100-730-11-00-140 EQUIPMENT-MT PLEAS 12-120-100-730-12-00-150 EQUIPMENT-KELLY 12-120-100-730-13-00-160 EQUIPMENT-REDWOOD 12-120-100-730-14-00-170 EQUIPMENT-ST CLOUD 12-120-100-730-15-00-180 EQUIPMENT-WASH 12-130-100-730-04-00-070 EQUIPMENT-EDISON 12-130-100-730-05-00-135 EQUIPMENT- LIBERTY 12-130-100-730-05-00-135 EQUIPMENT-LIBERTY-STEM 12-130-100-730-05-39-135 EQUIPMENT-ROOSEVELT 12-130-100-730-05-39-135 EQUIPMENT-HS 12-140-100-730-03-25-050 EQUIPMENT-HS 12-140-100-730-03-25-050 EQUIPMENT-HS-MUSIC 12-140-100-730-03-37-050 EQUIPMENT-HS-MUSIC 12-140-100-730-03-37-050 EQUIPMENT-HS-ART 12-140-100-730-12-53-150 EQUIPMENT 12-216-100-730-12-53-150 EQUIPMENT 12-216-100-730-12-53-150 EQUIPMENT 12-216-100-730-32-25-050 EQUIPMENT	12-000-400-896-50-00-000	
12-120-100-730-09-00-120 EQUIPMENT-GREGORY 12-120-100-730-11-00-130 EQUIPMENT-HAZEL 12-120-100-730-11-00-140 EQUIPMENT-MT PLEAS 12-120-100-730-12-00-150 EQUIPMENT-KELLY 12-120-100-730-13-00-160 EQUIPMENT-REDWOOD 12-120-100-730-14-00-170 EQUIPMENT-REDWOOD 12-120-100-730-14-00-170 EQUIPMENT-ST CLOUD 12-120-100-730-15-00-180 EQUIPMENT-WASH 12-130-100-730-04-00-070 EQUIPMENT-EDISON 12-130-100-730-05-00-135 EQUIPMENT-LIBERTY 12-130-100-730-05-38-135 EQUIP-LIBERTY-STEM 12-130-100-730-05-39-135 EQUIPMENT-ROOSEVELT 12-130-100-730-05-39-135 EQUIPMENT-HS 12-130-100-730-05-39-135 EQUIPMENT-ROOSEVELT 12-140-100-730-03-25-050 EQUIPMENT-HS 12-140-100-730-03-25-050 EQUIPMENT-HS-MUSIC 12-140-100-730-03-37-050 EQUIPMENT-HS-ART 12-121-00-730-12-53-150 EQUIPMENT 12-216-100-730-12-53-150 EQUIPMENT 12-2401-100-730-03-25-050 EQUIPMENT		
12-120-100-730-11-00-140EQUIPMENT-MT PLEAS12-120-100-730-12-00-150EQUIPMENT-KELLY12-120-100-730-13-00-160EQUIPMENT-REDWOOD12-120-100-730-14-00-170EQUIPMENT-ST CLOUD12-120-100-730-15-00-180EQUIPMENT-WASH12-130-100-730-04-00-070EQUIPMENT-EDISON12-130-100-730-04-25-070EQUIPMENT-LIBERTY12-130-100-730-05-00-135EQUIPMENT- LIBERTY12-130-100-730-05-38-135EQUIP-LIBERTY-STEM12-130-100-730-05-39-135EQUIP-LIBERTY-SCIENCE12-130-100-730-03-00-050EQUIPMENT-HS12-140-100-730-03-25-050EQUIPMENT-HS12-140-100-730-03-32-050EQUIPMENT-HS-MUSIC12-140-100-730-03-37-050EQUIPMENT-HS-ART12-140-100-730-12-53-150EQUIPMENT12-216-100-730-03-25-050EQUIPMENT12-2401-100-730-25-050EQUIPMENT12-2401-100-730-32-5050EQUIPMENT12-2401-100-730-32-5050EQUIPMENT	12-120-100-730-09-00-120	EQUIPMENT-GREGORY
12-120-100-730-12-00-150 EQUIPMENT-KELLY 12-120-100-730-13-00-160 EQUIPMENT-REDWOOD 12-120-100-730-14-00-170 EQUIPMENT-ST CLOUD 12-120-100-730-15-00-180 EQUIPMENT-WASH 12-130-100-730-04-00-070 EQUIPMENT-EDISON 12-130-100-730-04-25-070 EQUIPMENT-EDISON-MUSIC 12-130-100-730-05-00-135 EQUIPMENT- LIBERTY 12-130-100-730-05-38-135 EQUIP-LIBERTY-STEM 12-130-100-730-05-39-135 EQUIPMENT-ROOSEVELT 12-130-100-730-05-39-135 EQUIPMENT-ROOSEVELT 12-130-100-730-03-25-050 EQUIPMENT-HS 12-140-100-730-03-25-050 EQUIPMENT-HS 12-140-100-730-03-32-050 EQUIPMENT-HS-MUSIC 12-140-100-730-03-37-050 EQUIPMENT-HS-ART 12-212-100-730-12-53-150 EQUIPMENT 12-216-100-730-12-53-150 EQUIPMENT 12-401-100-730-03-25-050 EQUIPMENT	12-120-100-730-10-00-130	
12-120-100-730-13-00-160 EQUIPMENT-REDWOOD 12-120-100-730-14-00-170 EQUIPMENT-ST CLOUD 12-120-100-730-15-00-180 EQUIPMENT-WASH 12-130-100-730-04-00-070 EQUIPMENT-EDISON 12-130-100-730-04-00-070 EQUIPMENT-EDISON 12-130-100-730-04-02-070 EQUIPMENT-EDISON 12-130-100-730-04-25-070 EQUIPMENT-LIBERTY 12-130-100-730-05-00-135 EQUIPMENT-LIBERTY 12-130-100-730-05-38-135 EQUIP-LIBERTY-SCIENCE 12-130-100-730-05-39-135 EQUIPMENT-ROOSEVELT 12-130-100-730-05-39-135 EQUIPMENT-ROOSEVELT 12-140-100-730-03-00-050 EQUIPMENT-HS 12-140-100-730-03-25-050 EQUIPMENT-HS-MUSIC 12-140-100-730-03-32-050 EQUIPMENT-HS-ART 12-140-100-730-03-37-050 EQUIPMENT-HS-TECH 12-212-100-730-19-00- MD EQUIPMENT 12-216-100-730-12-53-150 EQUIP-PRESCH-KELLY 12-401-100-730-03-25-050 EQUIP-CO CURR-MUSIC	12-120-100-730-11-00-140	EQUIPMENT-MT PLEAS
12-120-100-730-14-00-170 EQUIPMENT-ST CLOUD 12-120-100-730-15-00-180 EQUIPMENT-WASH 12-130-100-730-04-00-070 EQUIPMENT-EDISON 12-130-100-730-04-25-070 EQUIP-EDISON-MUSIC 12-130-100-730-05-00-135 EQUIPMENT- LIBERTY 12-130-100-730-05-38-135 EQUIP-LIBERTY-SCIENCE 12-130-100-730-05-39-135 EQUIP-LIBERTY-SCIENCE 12-130-100-730-06-00-090 EQUIPMENT-ROOSEVELT 12-130-100-730-03-00-050 EQUIPMENT-HS 12-140-100-730-03-25-050 EQUIPMENT-HS 12-140-100-730-03-25-050 EQUIPMENT-HS-MUSIC 12-140-100-730-03-32-050 EQUIPMENT-HS-ART 12-212-100-730-19-00- MD EQUIPMENT 12-216-100-730-12-53-150 EQUIP-PRESCH-KELLY 12-401-100-730-03-25-050 EQUIP-CO CURR-MUSIC	12-120-100-730-12-00-150	EQUIPMENT-KELLY
12-120-100-730-15-00-180 EQUIPMENT-WASH 12-130-100-730-04-00-070 EQUIPMENT-EDISON 12-130-100-730-04-25-070 EQUIP-EDISON-MUSIC 12-130-100-730-05-00-135 EQUIPMENT-LIBERTY 12-130-100-730-05-38-135 EQUIP-LIBERTY-STEM 12-130-100-730-05-39-135 EQUIP-LIBERTY-SCIENCE 12-130-100-730-05-39-135 EQUIPMENT-ROOSEVELT 12-130-100-730-05-00-090 EQUIPMENT-HS 12-140-100-730-03-00-050 EQUIPMENT-HS 12-140-100-730-03-25-050 EQUIPMENT-HS-MUSIC 12-140-100-730-03-32-050 EQUIPMENT-HS-ART 12-140-100-730-03-37-050 EQUIPMENT-HS-ART 12-140-100-730-03-37-050 EQUIPMENT-HS-ART 12-212-100-730-12-53-150 EQUIPMENT 12-216-100-730-12-53-150 EQUIPMENT 12-401-100-730-03-25-050 EQUIP-CO CURR-MUSIC	12-120-100-730-13-00-160	EQUIPMENT-REDWOOD
12-130-100-730-04-00-070 EQUIPMENT-EDISON 12-130-100-730-04-25-070 EQUIP-EDISON-MUSIC 12-130-100-730-05-00-135 EQUIPMENT-LIBERTY 12-130-100-730-05-38-135 EQUIP-LIBERTY-STEM 12-130-100-730-05-39-135 EQUIP-LIBERTY-SCIENCE 12-130-100-730-05-39-135 EQUIPMENT-ROOSEVELT 12-130-100-730-05-39-135 EQUIPMENT-HS 12-140-100-730-03-00-090 EQUIPMENT-HS 12-140-100-730-03-25-050 EQUIPMENT-HS-MUSIC 12-140-100-730-03-32-050 EQUIPMENT-HS-ART 12-140-100-730-03-37-050 EQUIPMENT-HS-ART 12-140-100-730-03-37-050 EQUIPMENT-HS-TECH 12-212-100-730-19-00- MD EQUIPMENT 12-216-100-730-12-53-150 EQUIP-PRESCH-KELLY 12-401-100-730-03-25-050 EQUIP-CO CURR-MUSIC	12-120-100-730-14-00-170	EQUIPMENT-ST CLOUD
12-130-100-730-04-25-070 EQUIP-EDISON-MUSIC 12-130-100-730-05-00-135 EQUIPMENT-LIBERTY 12-130-100-730-05-38-135 EQUIP-LIBERTY-STEM 12-130-100-730-05-39-135 EQUIP-LIBERTY-SCIENCE 12-130-100-730-05-39-135 EQUIPMENT-ROOSEVELT 12-130-100-730-06-00-090 EQUIPMENT-ROOSEVELT 12-140-100-730-03-00-050 EQUIPMENT-HS 12-140-100-730-03-25-050 EQUIPMENT-HS-MUSIC 12-140-100-730-03-32-050 EQUIPMENT-HS-ART 12-140-100-730-03-37-050 EQUIPMENT-HS-TECH 12-212-100-730-19-00- MD EQUIPMENT 12-216-100-730-12-53-150 EQUIP-PRESCH-KELLY 12-401-100-730-03-25-050 EQUIP-CO CURR-MUSIC	12-120-100-730-15-00-180	EQUIPMENT-WASH
12-130-100-730-05-00-135EQUIPMENT- LIBERTY12-130-100-730-05-38-135EQUIP-LIBERTY-STEM12-130-100-730-05-39-135EQUIP-LIBERTY-SCIENCE12-130-100-730-06-00-090EQUIPMENT-ROOSEVELT12-140-100-730-03-00-050EQUIPMENT-HS12-140-100-730-03-25-050EQUIPMENT-HS12-140-100-730-03-32-050EQUIPMENT-HS-ART12-140-100-730-03-37-050EQUIPMENT-HS-ART12-140-100-730-03-37-050EQUIPMENT-HS-TECH12-212-100-730-19-00-MD EQUIPMENT12-216-100-730-12-53-150EQUIP-PRESCH-KELLY12-401-100-730-03-25-050EQUIP-CO CURR-MUSIC	12-130-100-730-04-00-070	EQUIPMENT-EDISON
12-130-100-730-05-38-135 EQUIP-LIBERTY-STEM 12-130-100-730-05-39-135 EQUIP-LIBERTY-SCIENCE 12-130-100-730-06-00-090 EQUIPMENT-ROOSEVELT 12-140-100-730-03-00-050 EQUIPMENT-HS 12-140-100-730-03-25-050 EQUIPMENT-HS-MUSIC 12-140-100-730-03-32-050 EQUIPMENT-HS-ART 12-140-100-730-03-37-050 EQUIPMENT-HS-TECH 12-140-100-730-03-37-050 EQUIPMENT 12-140-100-730-03-37-050 EQUIPMENT 12-212-100-730-19-00- MD EQUIPMENT 12-216-100-730-12-53-150 EQUIP-PRESCH-KELLY 12-401-100-730-03-25-050 EQUIP-CO CURR-MUSIC	12-130-100-730-04-25-070	EQUIP-EDISON-MUSIC
12-130-100-730-05-38-135 EQUIP-LIBERTY-STEM 12-130-100-730-05-39-135 EQUIP-LIBERTY-SCIENCE 12-130-100-730-06-00-090 EQUIPMENT-ROOSEVELT 12-140-100-730-03-00-050 EQUIPMENT-HS 12-140-100-730-03-25-050 EQUIPMENT-HS-MUSIC 12-140-100-730-03-32-050 EQUIPMENT-HS-ART 12-140-100-730-03-37-050 EQUIPMENT-HS-TECH 12-140-100-730-03-37-050 EQUIPMENT 12-140-100-730-03-37-050 EQUIPMENT 12-212-100-730-19-00- MD EQUIPMENT 12-216-100-730-12-53-150 EQUIP-PRESCH-KELLY 12-401-100-730-03-25-050 EQUIP-CO CURR-MUSIC	12-130-100-730-05-00-135	EQUIPMENT- LIBERTY
12-130-100-730-06-00-090 EQUIPMENT-ROOSEVELT 12-140-100-730-03-00-050 EQUIPMENT-HS 12-140-100-730-03-25-050 EQUIPMENT-HS-MUSIC 12-140-100-730-03-32-050 EQUIPMENT-HS-ART 12-140-100-730-03-37-050 EQUIPMENT-HS-TECH 12-212-100-730-19-00- MD EQUIPMENT 12-216-100-730-12-53-150 EQUIP-PRESCH-KELLY 12-401-100-730-03-25-050 EQUIP-CO CURR-MUSIC	12-130-100-730-05-38-135	EQUIP-LIBERTY-STEM
12-140-100-730-03-00-050 EQUIPMENT-HS 12-140-100-730-03-25-050 EQUIPMENT-HS-MUSIC 12-140-100-730-03-32-050 EQUIPMENT-HS-ART 12-140-100-730-03-37-050 EQUIPMENT-HS-TECH 12-212-100-730-19-00- MD EQUIPMENT 12-216-100-730-12-53-150 EQUIP-PRESCH-KELLY 12-401-100-730-03-25-050 EQUIP-CO CURR-MUSIC	12-130-100-730-05-39-135	EQUIP-LIBERTY-SCIENCE
12-140-100-730-03-25-050 EQUIPMENT-HS-MUSIC 12-140-100-730-03-32-050 EQUIPMENT-HS-ART 12-140-100-730-03-37-050 EQUIPMENT-HS-TECH 12-212-100-730-19-00- MD EQUIPMENT 12-216-100-730-12-53-150 EQUIP-PRESCH-KELLY 12-401-100-730-03-25-050 EQUIP-CO CURR-MUSIC	12-130-100-730-06-00-090	EQUIPMENT-ROOSEVELT
12-140-100-730-03-32-050 EQUIPMENT-HS-ART 12-140-100-730-03-37-050 EQUIPMENT-HS-TECH 12-212-100-730-19-00- MD EQUIPMENT 12-216-100-730-12-53-150 EQUIP-PRESCH-KELLY 12-401-100-730-03-25-050 EQUIP-CO CURR-MUSIC	12-140-100-730-03-00-050	EQUIPMENT-HS
12-140-100-730-03-37-050 EQUIPMENT-HS-TECH 12-212-100-730-19-00- MD EQUIPMENT 12-216-100-730-12-53-150 EQUIP-PRESCH-KELLY 12-401-100-730-03-25-050 EQUIP-CO CURR-MUSIC	12-140-100-730-03-25-050	EQUIPMENT-HS-MUSIC
12-212-100-730-19-00- MD EQUIPMENT 12-216-100-730-12-53-150 EQUIP-PRESCH-KELLY 12-401-100-730-03-25-050 EQUIP-CO CURR-MUSIC	12-140-100-730-03-32-050	EQUIPMENT-HS-ART
12-216-100-730-12-53-150 EQUIP-PRESCH-KELLY 12-401-100-730-03-25-050 EQUIP-CO CURR-MUSIC	12-140-100-730-03-37-050	EQUIPMENT-HS-TECH
12-216-100-730-12-53-150 EQUIP-PRESCH-KELLY 12-401-100-730-03-25-050 EQUIP-CO CURR-MUSIC	12-212-100-730-19-00-	MD EQUIPMENT
12-401-100-730-03-25-050 EQUIP-CO CURR-MUSIC		
	12-402-100-730-75-00-050	EQUIPMENT-ATHLETICS

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West Orange Board of Education	on
Chart of Accounts	
January 2019	· · · · · · · · · · · · · · · · · · ·
20-001-100-610-03-00-050	IACE SUPPLIES
20-001-100-890-03-00-050	IACE-DUES
20-002-100-610-03-00-050	NFL-PE SUPP-HS
20-002-100-610-04-00-070	NFL-PE SUPP-EDISON
20-002-100-610-05-00-135	NFL-PE SUPP-LIBERTY
20-002-100-610-06-00-090	NFL-PE SUPP-ROOSEV
20-002-100-610-09-00-120	NFL-PE SUPP-GREGORY
20-002-100-610-10-00-130	NFL-PE SUPP-HAZEL
20-002-100-610-11-00-140	NFL-PE SUPP-MT PLEAS
20-002-100-610-12-00-150	NFL-PE SUPP-KELLY
20-002-100-610-13-00-160	NFL-PE SUPP-REDWOOD
20-002-100-610-14-00-170	NFL-PE SUPP-ST CLOUD
20-002-100-610-15-00-180	NFL-PE SUPP-WASH
20-002-200-600-10-00-130	NFL GRANT-SODEXO
20-003-100-610-12-00-150	KELLY GRANT
20-003-400-731-12-00-150	KELLY GRANT-EQUIP
20-004-100-610-16-00-	CHINA GRANT-INST SUPP
20-004-200-580-16-00-	CHINA GRANT-TRAVEL
20-004-200-580-16-01-	CHINA GRANT-NCL CONF
20-004-200-590-16-00-	CHINA GRANT-OTHER
20-004-200-600-16-00-	CHINA GRANT-SUP/MAT
20-005-100-610-16-00-	CHINA GRANT-C/O-SUPP
20-005-100-800-16-00-	CHINA GRANT C/O-MISC
20-005-200-500-03-00-050	CHINA GRANT C/O-TRAVEL
20-005-200-580-16-00-	CHINA GRANT C/O-TRAVEL
20-005-200-580-16-01-	CHINA GRANT C/O-NCL CONF
20-006-100-610-11-00-140	NFL C/O-MT PLEASANT
20-006-200-600-06-00-090	NFL C/O-SODEXO-RMS
20-006-200-600-10-01-130	NFL GRANT-C/O-SODEXO
20-006-200-600-16-00-000	NFL C/O-SODEXO-DIST
20-007-100-610-16-00-	BM FOUNDATION GRANT
20-007-100-610-19-00-	BM FOUNDATION GRANT
20-008-100-610-03-00-050	WO ED FNDTN-STEP TEAM
20-008-100-610-03-01-050	WO ED FNDTN-MUSIC PROD
20-009-100-610-11-00-140	MT PLEAS DONATION
20-010-100-610-15-00-180	EXXON ED ALLIANCE
20-011-100-610-05-00-135	TOTALLY TECH DONATION
20-012-100-610-12-00-150	KELLY GRANT C/O-SUPP
20-013-100-610-03-35-050	CYBER GRANT-HS-C/O
20-014-100-610-03-00-050	MSU GRANT-HS-C/O
20-014-200-300-03-00-050	MSU GRANT-HS-C/O
20-015-100-610-03-38-050	AXALTA-STEM-HS-C/O
20-016-100-610-15-00-180	EXXON DONATION-WASH C/O
20-017-200-420-12-00-150	DONATION-KELLY LMC-C/O
20-017-200-600-12-00-150	DONATION KELLY LMC-C/O
20-017-400-732-12-00-150	DONATION KELLY LMC-C/O
20-018-100-610-04-00-070	EDISON-LOEWS-C/O
20-019-100-610-05-00-135	LIBERTY-LOEWS-C/O

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West Orange Board of Educat	ion	
Chart of Accounts		[
January 2019		
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20-020-100-610-04-00-070	EDISON-DONATION-C/O	
20-021-100-610-15-00-180	WASH DONATION-C/O	
20-022-100-610-12-00-150	KELLY DONATION C/O	
20-023-100-610-03-00-050	CISCO GRANT-HS	
20-024-100-610-09-00-120	1ST DAY GRANT-GREGORY	
20-025-100-610-09-00-120	N.B. GRANT-GREGORY	
20-026-100-610-10-00-130	NO KID HUNGRY-HAZEL	
20-027-100-610-15-00-180	NO KID HUNGRY-WASH	
20-028-100-610-12-00-150	FOCUS WALK-KELLY	
20-231-100-101-00-10-130	TITLE 1-SAL-HAZEL	
20-231-100-101-00-15-180	TITLE 1-SAL-WASH	
20-231-100-101-00-80-000	TITLE 1-SAL-NEGLECT	
20-231-100-101-00-81-000	TITLE 1-SAL-PARENT INV	
20-231-100-300-84-10-130	TITLE 1-PUR SRV-HAZEL	
20-231-100-300-84-15-180	TITLE 1-PUR SRV-WASH	
20-231-100-300-84-80-000	TITLE 1-PUR SRV-NEGLECT	
20-231-100-610-84-10-130	TITLE 1-SUPP-HAZEL	
20-231-100-610-84-15-180	TITLE 1-SUPP-WASH	
20-231-100-610-84-80-000	TITLE 1-SUPP-NEGLECT	
20-231-100-610-84-81-000	TITLE 1-SUPP-PAR INV	ĺ
20-231-100-610-84-82-000	TITLE 1-SUPP-HOMELESS	[
20-231-100-610-84-83-000	TITLE 1-SUPP-PROF DEV	
20-231-200-100-00-80-000	TITLE 1-OTH SAL-NEGLECT	
20-231-200-100-00-81-130	TITLE 1-PAR INV-HAZEL	
20-231-200-100-00-81-180	TITLE 1-PAR INV-MAZEL	
20-231-200-103-00-00-000	TITLE 1-SAL-PROG ADMIN	
20-231-200-200-84-00-000	TITLE 1-BENEFITS-ADMIN	
20-231-200-200-84-00-000	TITLE 1-BENEFITS-HAZEL	
20-231-200-200-84-10-130	TITLE 1-BENEFITS-WASH	
20-231-200-200-84-80-000	TITLE 1-BENEFIT-NEGLECT	
20-231-200-200-84-81-130 20-231-200-200-84-81-180	TITLE 1-BENEFIT-PI-HAZEL	
	- <u>^</u>	
20-231-200-300-84-10-130	TITLE 1-PROF SRV-HAZEL	
20-231-200-300-84-15-180	TITLE 1-PROF SRV-WASH	
20-231-200-300-84-81-000	TITLE 1-PROF SRV-PAR INV	
20-231-200-300-84-83-000		
20-231-200-500-84-10-130	TITLE 1-OTH PURCH-HAZEL	
20-231-200-500-84-15-180	TITLE 1-OTH PURCH-WASH	
20-231-200-500-84-81-000	TITLE 1-OTH PUR-PAR INV	
20-231-200-500-84-83-000	TITLE 1-SRV-PROF DEV	
20-231-200-580-84-83-000	TITLE 1-TRAVEL-PROF DEV	
20-231-200-600-84-10-130	TITLE 1-SUPPLIES-HAZEL	
20-231-200-600-84-15-180	TITLE 1-SUPPLIES-WASH	
20-231-200-600-84-81-000	TITLE 1 SUPP-PAR INV	
20-231-200-600-84-83-000	TITLE 1-SUPPL-PROF DEV	
20-231-200-800-84-83-000	TITLE 1-DUES-PROF DEV	
20-232-100-610-84-85-08D	TITLE 1 N/P-ST JOSEPH	
20-232-200-500-84-85-08D	TITLE 1 N/P-ST JOSEPH	

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West Orange Board of Educati	on	
Chart of Accounts		
January 2019		
20-234-100-101-00-00-	TITLE 1 C/O-SAL TCHR	
20-234-100-101-00-81-	TITLE 1 C/O-SAL-PAR INV	
20-234-100-610-84-10-	TITLE 1 C/O-SUPP-HAZEL	
20-234-100-610-84-15-180	TITLE 1 C/O-SUPP-WASH	
20-234-100-610-84-81-	TITLE 1 C/O-PAR INV	
20-234-100-610-84-83-	TITLE 1 C/O-PROF DEV	
20-234-200-100-00-81-130	TITLE 1 C/O-SAL-HAZEL-PI	
20-234-200-100-00-81-180	TITLE1 C/O-SAL WASH-PI	
20-234-200-200-84-00-	TITLE 1 C/O-BENEFITS	
20-234-200-200-84-81-130	TITLE 1 C/O-HAZEL-PAR IN	
20-234-200-200-84-81-180	TITLE 1 C/O-BEN-WAS-PI	
20-234-200-300-84-81-	TITLE 1 C/O-PARENT INV	
20-234-200-500-84-15-180	TITLE 1 C/O-WASH-PI	
20-241-100-101-00-77-000	TITLE 3 IMMIGRANT-SAL	
20-241-100-610-77-16-000	TITLE 3 IMMIGRANT-SUPP	!
20-241-200-200-77-01-000	TITLE 3 IMM-EMPL BENE	
20-241-200-300-77-16-000	TITLE 3 IMM-PUR SERV	
20-241-200-500-77-16-000	TITLE 3 IMM-OTH PUR SRV	
20-242-100-610-77-16-000	TITLE 3 IMM C/O-GEN SUPP	
20-242-200-300-77-16-000	TITLE 3 IMM C/O-PUR SRV	
20-243-100-101-00-00-000	TITLE 3 TEACHERS	
20-243-100-101-00-73-000	TITLE 3-SAL TCHR	
20-243-100-106-00-73-000	TITLE 3-SAL AIDE	
20-243-100-610-73-16-000	TITLE 3-GENL SUPP	
20-243-200-100-00-73-000	TITLE 3-SALARIES]
20-243-200-100-00-73-002	TITLE 3-SAL OTHER	
20-243-200-103-00-73-000	TITLE 3-PROG ADMIN	
20-243-200-200-73-01-000	TITLE 3-BENEFITS	
20-243-200-300-73-16-000	TITLE 3-PUR PROF TECH	
20-243-200-500-73-16-000	TITLE 3-OTHER PUR SERV	
20-243-200-500-73-81-000	TITLE 3-PARENT INV	
20-243-200-600-73-16-000	TITLE 3-SUPP/MAT	
20-244-100-101-00-73-000	TITLE 3 C/O-SAL TCHR	
20-244-100-610-73-16-000	TITLE 3 C/O-GENL SUPP	
20-244-200-100-00-73-000	TITLE 3 C/O-SAL	
20-244-200-200-73-01-000	TITLE 3 C/O-BENEFITS	
20-244-200-300-73-16-000	TITLE 3 C/O-PROF & TECH	
20-244-200-500-73-16-000	TITLE 3 C/O-OTH PUR SRV	
20-244-200-600-73-16-000	TITLE 3 C/O-SUPPLIES	
20-250-100-101-00-00-	IDEA B-SAL TEACHERS	
20-250-100-500-19-86-	IDEA B TUITION	
20-250-100-560-18-89-000	IDEA B-TUITION	
20-250-100-610-18-89-000	IDEA B-GENL SUPPLIES	
20-250-200-200-18-89-000	IDEA B-EMP BENEFITS	
20-250-200-320-18-89-000	IDEA B-PROF SERV	
20-251-100-600-19-78-	IDEA N/P-INSTR SUPPLIES	
20-251-100-600-19-87-	NP INSTR SUPPLIES - IDEA	
20-251-200-300-19-87-	NP PROF SERV - IDEA	
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West Orange Board of Educat	on	
Chart of Accounts		
January 2019		
20-251-200-320-19-78-	IDEA N/P-PROF SERV	
20-252-100-500-19-00-	IDEA PRESCHOOL-TUITION	
20-252-100-560-18-88-000	IDEA PRESCH-TUITION	
20-254-100-560-18-88-000	IDEA-PRESCH-C/O-TUITION	
20-256-100-560-18-86-000	IDEA C/O-TUITION	
20-256-100-560-19-86-	IDEA C/O-TUITION	
20-256-200-320-18-86-000	IDEA C/O-PURCH SERV	
20-256-200-320-19-86-	IDEA C/O-PURCH SERV	
20-257-100-600-19-87-	IDEA N/P C/O-GEN SUP	
20-257-200-320-18-86-000	IDEA N/P C/O-PUR SRV	
20-270-100-101-00-76-000	TITLE 2A-TCHR SAL-DIST	
20-270-100-101-00-76-160	TITLE 2A-TCHR-REDWOOD	
20-270-100-101-00-76-170	TITLE 2A-TCHR-ST CLOUD	
20-270-200-200-76-01-160	TITLE 2A-BENEFIT-REDWD	
20-270-200-200-76-01-170	TITLE 2A-BENEFITS-ST CL	
20-270-200-300-76-16-000	TITLE 2A-PUR SRV-DIST	
20-270-200-500-76-16-000	TITLE 2A-OTH SRV-DIST	
20-271-200-300-76-22-75D	TITLE 2A N/P PUR SRV-SH	
20-271-200-300-76-23-80D	TITLE 2A N/P-G O UPPER	
20-271-200-300-76-24-81D	TITLE 2A N/P-G O LOWER	
20-271-200-300-76-26-76D	TITLE 2A N/P-JCC	
20-271-200-300-76-28-77D	TITLE 2A N/P-PLAYHOUSE	
20-271-200-500-76-22-75D	TITLE 2A N/P PUR SRV-SH	
20-271-200-500-76-23-80D	TITLE 2A N/P-PUR SRV-UP	
20-271-200-500-76-24-81D	TITLE 2A N/P-PUR SRV-LO	
20-271-200-500-76-26-76D	TITLE 2A N/P-PUR SRV-JCC	
20-272-100-610-76-16-000	TITLE 2A C/O-GEN SUPP	
20-272-200-300-76-16-000	TITLE 2A C/O-PUR SRV	
20-272-200-500-76-16-000	TITLE 2A C/O-OTH SRV	
20-273-100-610-76-22-75D	TITLE 2A N/P C/O-SH	
20-273-200-300-76-23-80D	TITLE 2A N/P C/O-UPPER	
20-273-200-300-76-24-81D	TITLE 2A N/P C/O-LOWER	
20-273-200-300-76-28-77D	TITLE 2A N/P C/O-PH	
20-273-200-500-76-22-75D	TITLE 2A N/P C/O-SH	
20-280-100-101-00-78-000	TITLE 4-SAL-DISTRICT	
20-280-100-101-00-78-130	TITLE 4-SAL-HAZEL	
20-280-100-101-00-78-180	TITLE 4-SAL-WASH	
20-280-100-610-78-10-130	TITLE 4-PUPIL SUPP-HAZEL	
20-280-100-610-78-15-180	TITLE 4-PUPIL SUPP-WASH	
20-280-100-610-78-16-000	TITLE 4-PUPIL SUPP-DIST	
20-280-200-200-78-01-000	TITLE 4-BENEFITS-DIST	
20-280-200-200-78-01-130	TITLE 4-BENEFITS-HAZEL	
20-280-200-200-78-01-180	TITLE 4-BENEFITS-WASH	
20-280-200-500-78-16-000	TITLE 4-PUR SRV-DIST	
20-281-200-300-78-28-77D	TITLE 4 N/P-PLAYHOUSE	
20-281-200-500-78-22-75D	TITLE 4 N/P-SHP-PURCH SR	
20-281-200-500-78-23-80D	TITLE 4 N/P-GO UP-PUR SR	
20-281-200-500-78-24-81D	TITLE 4 N/P-GO LO-PUR SR	

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West Orange Board of Educat	lon
Chart of Accounts	
January 2019	· · · · · · · · · · · · · · · · · · ·
20-281-200-500-78-28-77D	TITLE 4 N/P-PH
20-282-200-500-78-16-000	TITLE 4 C/O-PUR SRV
20-283-200-300-78-28-77D	TITLE 4 N/P C/O-PH
20-283-200-500-78-22-75D	TITLE 4 N/P C/O-SHP
20-283-200-500-78-23-80D	TITLE 4 N/P C/O-GO UP
20-283-200-500-78-24-81D	TITLE 4 N/P C/P-GO LO
20-295-100-100-00-00-000	INNOV NJ COMP-SALARIES
20-295-100-610-85-00-	INNOV NJ COMP-INSTR SUP
20-295-200-100-00-85-000	INNOV NJ COMP-SALARIES
20-295-200-103-00-00-	INNOV NJ- PROG ADMIN
20-295-200-200-85-01-	INNOV NJ-ADMIN BENE
20-295-200-200-85-01-000	INNOV NJ COMP-BENEFITS
20-295-200-300-85-00-000	INNOV NJ COMP-PURCH SRV
20-295-200-600-85-00-	INNOV NJ COMP-SUPPLIES
20-361-100-101-00-86-000	PERKINS-SAL TCHR
20-361-100-300-16-00-000	PERKINS PURCH SERV.
20-361-100-300-86-00-000	PERKINS-PURCH SRV
20-361-100-600-16-00-000	PERKINS SUPPLIES
20-361-100-600-86-00-000	PERKINS-GENL SUPP
20-361-200-100-00-00-000	PERKINS-SUPPORT SAL
20-361-200-110-00-00-000	PERKINS-SUPPORT SAL
20-361-200-110-86-00-000	PERKINS OTH. SAL.
20-361-200-200-16-00-000	PERKINS EMPLOYEE BENEFIS
20-361-200-200-86-00-000	PERKINS-BENEFITS
20-361-200-400-86-00-000	PERKINS-PUR PROP SRV
20-361-200-500-16-00-000	PERKINS OTH. PURCH.SERV.
20-361-200-500-86-00-000	PERKINS-OTH PURCH SRV
20-361-200-580-86-00-000	PERKINS-TRAVEL
20-361-200-600-86-00-000	PERKINS-SUPPLIES
20-361-400-731-86-00-000	PERKINS-INSTR EQUIP
20-371-100-101-03-00-	CHINA GRANT C/O SALARY
20-371-100-610-97-00-	CHINA GRANT SUPPL.C/O
20-501-100-640-22-00-75D	NP TEXTBOOKS SETON HALL
20-501-100-640-23-00-80D	NP TEXTBOOKS GO UPPER
20-501-100-640-24-00-81D	NP TEXTBKS-GOLD LOWER
20-501-100-640-26-00-76D	NP TEXTBOOKS JCC
20-501-100-640-27-00-01A	NP TEXTBOOKS LOVE GROWS
20-501-100-640-28-00-77D	NP TEXTBOOKS PLAYHSE
20-502-100-320-18-00-000	NP AUX COMP ED
20-503-100-320-18-00-000	NP AUX ESL
20-504-100-320-18-00-000	NP AUX HOME INSTRUCTION
20-505-270-517-18-00-000	NP AUX TRANSPORTATION
20-506-100-320-18-00-000	NP HANDI SUPPLMNTL INST
20-507-100-320-18-00-000	NP HANDI EXAMS/CLASSIF
20-508-100-320-18-00-000	NP HANDI CORR SPEECH
20-509-213-320-22-00-75D	NP NURSING SETON HALL
20-509-213-320-23-00-80D	NP NURSING GO UPPER
20-509-213-320-24-00-81D	NP NURSING GOLD LOWER
20-000-210-020-24-00-010	

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West Orange Board of Educati	on
Chart of Accounts	
January 2019	
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20-509-213-320-26-00-76D	NP NURSING JCC
20-509-213-320-27-00-01A	NP NURSING LOVE GROWS
20-509-213-320-28-00-77D	NP NURSING PLAYHOUSE
20-510-100-610-22-00-75D	NP TECH SETON HALL
20-510-100-610-23-00-80D	NP TECH GOLDA UPPER
20-510-100-610-24-00-81D	NP TECH GOLDA LOWER
20-510-100-610-26-00-76D	NP TECH JCC
20-510-100-610-27-00-01A	NP TECH LOVE GROWS
20-510-100-610-28-00-77D	NP TECH PLAYHOUSE
20-510-200-800-22-00-75D	NP TECH-FEES-SETON HALL
20-510-200-800-23-00-80D	NP TECH-FEES-GOLDA UP
20-510-200-800-24-00-81D	NP TECH-FEES-GOLDA LOWER
20-510-200-800-27-00-01A	NP TECH-FEES-LOVE GROWS
20-510-200-800-28-00-77D	NP TECH-FEES-PLAYHOUS
20-510-400-731-22-00-75D	NP TECH-SH-INST EQUIP
20-511-100-610-22-00-75D	NP SECURITY-SETON HALL
20-511-100-610-23-00-80D	NP SECURITY-GO UPPER
20-511-100-610-24-00-81D	NP SECURITY-GO LOWER
20-511-100-610-26-00-76D	NP SECURITY-JCC
20-511-100-610-27-00-01A	NP SECURITY-LOVE GROWS
20-511-100-610-28-00-77D	NP SECURITY-PLAYHOUSE
20-511-200-300-22-00-75D	NP SECURITY-SETON HALL
20-511-200-300-23-00-80D	NP SECURITY-GO UPPER
20-511-200-300-24-00-81D	NP SECURITY-GO LOWER
20-511-200-420-22-00-75D	NP SECURITY-SETON HALL
20-511-200-420-23-00-80D	NP SECURITY-GO UPPER
20-511-200-420-24-00-81D	NP SECURITY-GO LOWER
20-511-200-420-28-00-77D	NP SECURITY-PLAYHOUSE

Budget Report

West Orange Board of Educa	tion
Chart of Accounts	
January 2019	
40-701-510-723-50-00-000	PRINCIPAL LEASE/PURCHASE
40-701-510-833-50-00-000	INTEREST LEASE/PURCHASE
40-701-510-834-50-00-000	HVAC BOND INTEREST
40-701-510-834-50-01-000	INTEREST ON BONDS
40-701-510-910-50-00-000	HVAC PRINCIPAL
40-701-510-910-50-01-000	2003 BOND PRINCIPAL

West Orange Board of Educat	tion
Chart of Accounts	
January 2019	
00 010 010 100 10 00 000	
60-910-310-420-16-00-000	FOOD SRV-CONT SRV
60-910-310-420-16-01-000	FOOD SRV-REPAIR
60-910-310-500-16-00-000	FOOD SRV-MGMT FEE
60-910-310-500-16-01-000	FOOD DISTRIB-ADMIN FEE
60-910-310-600-16-00-000	FOOD SRV-SUPPLIES
60-910-310-600-16-01-000	FOOD SRV-SUPPLIES
60-910-310-740-16-00-000	DEPRECIATION
60-910-310-870-16-00-000	COST OF SALES
60-910-310-870-16-01-000	COS-INVENTORY
60-910-310-871-16-00-000	COS-COMMODITIES
60-910-310-890-16-00-000	FOOD SRV-MISC EXP
60-910-310-890-16-01-000	BANK FEES
60-910-310-890-16-02-000	REFUNDS

Budget Report

West Orange Board of Educa	tion	
Chart of Accounts		-
January 2019		
61-990-100-100-00-91-000	SUMMER ENRICH SALARY	
61-990-100-440-16-91-000	SUM ENR-INSTR RENTALS	
61-990-100-610-16-91-000	SUMMER ENRICH-SUPP	
61-990-100-890-16-02-000	SUMMER ENR-REFUNDS	
61-990-200-200-01-91-000	SUMMER ENRICH-FICA	

West Orange Board of Education State Contract Vendors 2018-2019 School Year

Company	Category	Contract #	Exp. Date
Barracuda Networks, Inc.	Data Communications Equipment	88792	05/31/19
Brodart	Classroom & Library Furniture	83737	04/11/19
Bus Parts Warehouse	Automotive Parts for Heavy Duty Vehicles	42088	08/09/19
CDW Government LLC	Software License	89849	06/30/20
Cisco Systems, Inc.	Data Communications Equipment (see below)	87720	05/31/19
CDW Government LLD	Authorized Dealer		
Dyntek	Authorized Dealer		
Eplus Technology	Authorized Dealer		
SHI International	Authorized Dealer		
Dell Marketing, LP	Data Communications Equipment	88796	05/31/19
Dell Marketing, LP	Software License and Related Ser.	89850	06/30/20
Fastenal	Industrial/MRO Supplies & Equipment	79873	09/30/18
Haskell Office Furniture	Furniture Office, Lounge	81716	07/31/18
School Specialty	Authorized Dealer	· · · · · · · · · · · · · · · · · · ·	
Hewlett Packard	Data Communications Equipment (see below)	88130	05/31/19
CDW Government	Authorized Dealer		
Eplus Technology	Authorized Dealer		
SHI International	Authorized Dealer		
HON Company	Furniture Office, Lounge	81641	07/31/18
W.B. Mason	Authorized Dealer		
Madison Plumbing Supply	Plumbing & Heating Supplies & Equipment	89797	10/30/18
Millennium Communications	Communications Wiring Services	88740	03/19/20
Group			
On Site Fleet Service Inc.	Maint. & Repair for Heavy Duty Vehicles	89273	07/20/18
Pitney Bowes	Mailroom Equipment & Maintenance	78237	01/28/19
RD Sales Door & Hardware LLC	Locking Hardware (parts only)	87241	07/31/18
SHI International Corporation	Software License	89851	06/30/20
Storr Tractor Company	Parts/Repairs for Lawn & Grounds Equip.	43038	02/16/20
W.B. Mason	Office Supplies & Recycled Copy Paper	88839	05/06/19
W.W. Grainger	Industrial/MRO Supplies & Equip.	79875	09/30/18
Chas S Winner Inc (DBA	Vehicles, Trucks, Class 3 Pickup/Utility/Dump	88758	3/18/19
Winner Ford)			

West Orange Board of Education Ed-Data Vendors 2018-2019 School Year

	Bid #
Vendor	
Arbor Scientific	8625
Blick Art Materials LLC	8647
Carolina Biological Supply Company	8625
Cascade School Supplies, Inc.	8647; 8123; 8664; 8672
Cascio Interstate Music dba Interstate Music	8650
Catalano Musical Products	8650
Ceramic Supply, Inc.	8647
Charles J. Becker & Bro./Becker's School Supplies	8672
DEMCO, Inc.	8664
Discount School Supply/Early Childhood, LLC	8672
EAI Education/Eric Armin Inc.	8625; 8672; 8667
Electronix Express (R.S.R. Electronics Inc.)	8648
Fisher Scientific Company LLC	8625
Flinn Scientific, Inc.	8625
Frey Scientific (School Specialty Company)	8625; 8595
Henry Schein, Inc.	8629
K&S Music Inc.	8650
Kaplan Early Learning Company	8672
Klingspor Corporation	8648
Kurtz Bros., Inc.	8672
Lakeshore Learning Materials	8672
MEDCO Supply Co.	8629
METCO Supply Inc.	8625
Midwest Technology Products	8648
Music & Arts	8650
Music in Motion	8650
NASCO Education LLC	8628; 8647; 8627; 8625; 8595; 8672; 8667
National Art & School Supplies Inc.	8647
Parco Scientific Company	8625
Passon's Sports & US Games/BSN Sports	8628
Paxton/Patterson LLC	8648
Pitsco Education/Hearlihy	8648; 8625
Really Good Stuff	8672
Sam Ash Music Corporation	8650
S.A.N.E.	8627
Sargent Welch/VWR International, LLC	8625
School Health Corporation	8629; 8669
School Specialty Inc./Sportime	8628
School Specialty/Abilitations	8669
School Specialty/Childcraft	8672

West Orange Board of Education Ed-Data Vendors 2018-2019 School Year

	Bid #
Vendor	
School Specialty/Sax Arts Education	8647
Shar Products Company	8650
Staples Contract & Commercial, Inc.	8004
Super Duper Publications	8669
Teacher's Discovery/American Eagle Co. Inc.	8666
The Library Store, Inc.	8664
Triarco Arts & Crafts, LLC	8647
W.B. Mason Co., Inc.	8647; 8855
Ward's Scientific/VWR International, LLC	8625; 8595
Washington Professional Systems	8650

West Orange Board of Education Educational Services Commission of New Jersey 2018-2019 School Year

Vendor	Bid #
AccuScan and Foveonics	ESCNJ 16/17-48
Alarm & Communications Technologies	ESCNJ 17/18-59
Allied Fire & Safety Equipment Co. Inc.	ESCNJ 17/18-33
Apple	MRESC 15/16-69
ATRA Janitorial Supply Co., Inc.	MRESC 15/16-44; ESCNJ 17/18-47
Beyer of Morristown	ESCNJ 17/18-44
Beyer Ford	ESCNJ 17/18-44
Bio-Shine, Inc.	MRESC 15/16-44; ESCNJ 17/18-47
CDW-G	ESCNJ 18/19-03
Commercial Interiors Direct	MRESC 14/15-79; ESCNJ 17/18-16
C-Power Energy Management	MRESC 13/14-51
David Weber	ESCNJ 18/19-19
Delta-T Group	MRESC 15/16-12
Dude Solutions, Inc.	MRESC/AEPA 16-A
Envirocon	MRESC 15/16-58
Fire & Security Technologies	ESCNJ 17/18-33
Hannon Floor Coverings	MRESC 14/15-79
K&S Music	ESCNJ 16/17-43; ESCNJ 17/18-52
Kenvile Power Equipment	ESCNJ 16/17-51
Metuchen Center Inc.	ESCNJ 17/18-31
Power Place, Inc.	MRESC 15/16-08
RFS Commercial	MRESC 15/16-56; ESCNJ 17/18-16
Ricciardi Brothers, Inc.	ESCNJ 16/17-56
Riddell	MRESC 15/16-27; ESCNJ 17/18-31; ESCNJ 18/19-24
School Specialty	MRESC 15/16-68
Soyka Smith Design Studio	ESCNJ 17/18-16
Storr Tractor Company	MRESC 15/16-08
The Sherwin-Williams Co.	ESCNJ 16/17-56
W.B. Mason	ESCNJ 17/18-17; ESCNJ 17/18-16; ESCNJ 18/19-02

West Orange Board of Education Hunterdon County Educational Services Commission 2018-2019 School Year

Vendor	Bid #
K&S	HCESC-CAT/SER-18-01

CONTRACT OF EMPLOYMENT FOR ACTING SUPERINTENDENT

This Employment Contract is made this _____ day of _____2019, by and between the WEST ORANGE BOARD OF EDUCATION, with offices at 179 Eagle Rock Avenue, West Orange, New Jersey 07052, (hereinafter referred to as "the Board") and EVENY PAGAN de MENDEZ (hereinafter referred to as "Ms. de Mendez").

WITNESSETH:

THIS EMPLOYMENT CONTRACT replaces and supersedes all prior Employment Contracts for Acting Superintendent between the parties hereto. Signature of this Contract constitutes assent to a rescission of any and all prior contracts, as well as agreement to the terms herein, with the exception of sick days and tenure rights earned in previous positions in the school district, which shall be retained within this contract.

WHEREAS, the Board continues in its search for a new Superintendent of Schools; and

WHEREAS, the Board is desirous of employing an Acting Superintendent of Schools pending the completion of its search and the appointment of a successor Superintendent of Schools; and

WHEREAS, Ms. de Mendez desires to serve the Board as an Acting Superintendent of Schools; and

WHEREAS, the Board and Ms. de Mendez believe that a written employment contract is necessary to describe specifically their relationship and to serve as the basis of effective communication between them as they fulfill their governance and administrative functions in the operation of the education program of the schools;

NOW, THEREFORE, based on the foregoing premises and the mutual provisions and covenants contained herein, the parties agree as follows:

1. EMPLOYMENT

The Board hereby employs Ms. de Mendez as Acting Superintendent of Schools, and Ms. de Mendez hereby accepts employment as Acting Superintendent of Schools (hereinafter "Acting Superintendent").

2. <u>TERM</u>

Subject to approval by the Essex County Executive County Superintendent's approval, this Agreement shall commence on January 7, 2019 and shall continue thereafter as authorized by Board resolution, unless either party terminates this Agreement prior to that time in accordance with the provisions hereof. This Agreement shall not extend beyond June 30, 2019, unless agreed to by the parties, in writing, and it is approved by the Essex County Executive County Superintendent.

Upon the parties' written agreement and/or following the termination of this Agreement, Ms. de Mendez will be immediately returned to her former position of Assistant Superintendent for Curriculum and Instruction and shall continue accruing tenure and seniority in the position of Assistant Superintendent for Curriculum and Instruction during the pendency of this Agreement.

3. <u>CERTIFICATION</u>

The Acting Superintendent is the holder of a valid certificate to serve as Superintendent in the State of New Jersey, specifically holding an Administrative Certification and a School Administrator Endorsement. In the event that Acting Superintendent's certification and/or school administrator endorsement is revoked or surrendered, this Agreement shall be null and void.

4. **RESPONSIBILITIES**

Acting Superintendent agrees to provide her best professional services to the Board and to faithfully perform, on an Acting basis, the duties of the position of Superintendent, as assigned by the Board and prescribed by federal and state law, the regulations of the State Board of Education and other federal and state agencies, the bylaws, policies and regulations of the Board, and job description for the position, as may be revised by the Board.

5. WORK SCHEDULE

The Acting Superintendent shall work on a per diem basis, five (5) days per week, at least eight (8) hours per day, Monday through Friday, commencing the week of January 7, 2019. The parties agree that the hours of the workday shall be full workdays during regular business hours, but that the Acting Superintendent shall attend, without additional compensation, meetings of the Board, which may be conducted during evening hours.

6. <u>COMPENSATION</u>

The Board shall compensate the Acting Superintendent for services rendered as Superintendent at a per diem rate of Seven Hundred Fifty-Six Dollars and Nine Cents (\$756.09). Such per diem rate is representative of a salary rate of One Hundred Ninety-Six Five Hundred Eighty-Four Dollars (\$196,584.00), which is inclusive of a Five Thousand Dollar (\$5,000.00) high school salary adjustment. Compensation shall be subject to applicable taxes and deductions, including pension contributions for the Teachers' Pension and Annuity Fund, as the Acting Superintendent is a pre-existing certificated employee. Payment will be made in accordance with the policies and procedures of the Board, as well as state laws and regulations, including OMB circulars in effect.

The Board will reimburse the Acting Superintendent, however, for businessrelated mileage at the rate prescribed by <u>N.J.S.A.</u> 18A:11-12 and the State's regulations regarding travel covered under Circular Letter 08-13-OMB, and any subsequent circular letters which may be issued by the State Office of Management and Budget, when she uses her personal vehicle for travel on Board-related business, exclusive of travel to and from her place of residence, subject to the Acting Superintendent's compliance with the requirements of <u>N.J.A.C.</u> 6A:23A-7.13(e)(9) and (12) and -7.13(f) through (g), requiring the submission of a statement as to ownership of the vehicle used and certification that liability insurance is in effect for the vehicle, the monthly submission of reimbursement requests when in excess of twenty-five dollars (\$25), and the submission of any outstanding reimbursement request no later than end of the contract term.

7. <u>BENEFITS</u>

As a pre-existing employee, the Acting Superintendent will continue to receive all the benefits and emoluments of employment, such as health insurance and paid leave, vacation and holidays as she received in her position as Assistant Superintendent for Curriculum and Instruction. Specifically, the Acting Superintendent will receive the following benefits:

- a. <u>Sick Leave</u>. The Acting Superintendent shall carry over her sick leave as accumulated and accrued from her position as Assistant Superintendent for Curriculum and Instruction. The Acting Superintendent shall be entitled to twelve (12) sick days, prorated, to the term of this Employment Contract.
- b. <u>Personal Leave</u>. The Acting Superintendent shall receive three (3) personal days within a twelve (12) month period, prorated to the term of this Employment Contract. Personal days may only be taken during the school year with the prior permission of the Board President. As much advance notice as possible of the request to take personal time will be given. The Acting Superintendent must document the use of personal days in the electronic attendance system prior to the start of the personal day. Unused personal days shall convert to sick days at the conclusion of the school year.

- c. <u>Vacation Leave</u>. The Acting Superintendent shall be entitled to receive 22 vacation days over a 12-month period, prorated to the term of this Employment Contract. All of the vacation days shall be available for the Acting Superintendent's use beginning January 8, 2018. The Acting Superintendent shall provide the Board with reasonable, advance notice of her intention to use vacation leave. Vacation leave that is not used within the year that it is earned shall carryover to the following year. In accordance with <u>N.J.S.A.</u> 18A:30-9, if the carried-over leave is not used within that school year, it shall be forfeited.
- d. <u>Holidays.</u> The Acting Superintendent is entitled to fourteen (14) paid holidays as per the Central Office Administrative calendar.
- e. <u>Bereavement Leave</u>. The Acting Superintendent shall receive five (5) days of bereavement leave for a death in the immediate family, which shall be defined as spouse, father, mother, child, brother, sister, grandchild, grandparent, mother-in-law, father-in-law, sister- in-law, and brother-in-law, and in the case of spousal equivalency relationships, the immediate family members of the spousal equivalent, and any relative making his or her home with the Assistant Superintendent's family, provided that the absence is necessary and unavoidable. Notwithstanding the foregoing limitations, the term "spouse" shall be interpreted as including all those who have legal status under New Jersey or Federal law that can be reasonably interpreted as constituting "spousal equivalency" relationships, and shall specifically include those registered under the New Jersey Domestic Partnership Act or the New Jersey Civil Union Act.

The Acting Superintendent shall be entitled to one (1) day of bereavement leave for the death of a relative of the second degree, which shall be defined as aunt, uncle, nephew, niece and cousin.

The Assistant Superintendent will be permitted to use a maximum of twenty (20) bereavement days per year, with additional days as per the approval of the Board.

Bereavement days shall be taken at the time of death unless written permission is given by the Superintendent.

f. <u>Health Benefits</u>. The Acting Superintendent shall continue to receive all health benefits that she received as the Assistant Superintendent for Curriculum and Instruction, and which she continues to receive. The Acting Superintendent will contribute towards her health benefits at the Tier Four Rate set forth in Public Law 2011, chapter 78 ("Chapter 78") and <u>N.J.S.A.</u> 18A:16-17.1. g. <u>Tuition Reimbursement.</u> In accordance with <u>N.J.S.A.</u> 18A:6-8.5, the Board shall reimburse the Acting Superintendent for tuition costs incurred for graduate level courses at an accredited institution that are part of a formal program of studies leading to the awarding of a Doctoral Degree and/or Master's Degree in an area of discipline judged to be of benefit to the Board. The Acting Superintendent shall seek the approval of the Board prior to enrolling in any graduate course of study. Annual maximum and total reimbursement will be \$5,000. Such maximum and total reimbursement shall apply for any/all positions held by Ms. De Mendez, regardless of the position(s) held.

8. CRIMINAL HISTORY CHECK

Acting Superintendent shall comply with the criminal history record check and prior employment check required by <u>N.J.S.A.</u> 18A:6-7.1 through 7.7.

9. INDEMNIFICATION

As Acting Superintendent, Ms. de Mendez shall be accorded all of the statutory protections related to the indemnification of school district officers and employees as set forth in <u>N.J.S.A.</u> 18A:16-6 and <u>N.J.S.A.</u> 18A:16-6.1 to the extent permitted by law.

10. TERMINATION

This Agreement may be terminated by mutual agreement of the parties or by unilateral termination by either party upon thirty (30) days prior written notice to the other party. Notice shall be deemed effective upon receipt.

11. RIGHT TO LEGAL COUNSEL

Ms. de Mendez acknowledges that she has been informed of her rights to be represented by legal counsel regarding the negotiations, development, and approval of this Employment Contract and that the Board's legal counsel does not represent her in the matter. However, Ms. de Mendez shall have the right to contact the Board Attorney for legal assistance on all other matters as the need arises in carrying out her duties.

12. <u>REVOCATION CLAUSE</u>

The Parties hereto agree that in the event the Acting Superintendent's certification is permanently revoked, all provisions of this Employment Contract shall be null and void as of the date of the revocation, and if the Acting Superintendent is lawfully precluded from performing her duties by any Judgment, Order or direction of any court of competent jurisdiction or the Commissioner of Education, all provisions of this Employment Contract shall terminate and the Acting Superintendent's employment shall cease.

13. SAVINGS CLAUSE

If, during the term of this Employment Contract, it is found that a specific clause of this Employment Contract is contrary to federal or state law, the remainder of the Employment Contract not affected by such ruling shall remain in full force and effect. The parties hereto represent to each other that they fully understand the terms and conditions of this Employment Contract, and agree to be bound by same pursuant to the rules and regulations of the Department of Education and the laws of the State of New Jersey.

14. MODIFICATION CLAUSE

The terms and conditions of this Employment Contract shall not be modified except by the written consent of both Parties hereto and review and approval by the Executive County Superintendent. Any amendments to this Employment Contract shall not create a new agreement or agreement term but shall only constitute an amendment to the existing Employment Contract.

15. <u>SOLE AGREEMENT</u>

This Employment Contract constitutes the sole agreement of the contracting parties and supersedes any prior understandings or written or oral agreements between the parties respecting its subject matter.

IN WITNESS WHEREOF, the parties hereto have set their hands or caused these presents to be signed by their proper corporate officers.

WITNESS:

WEST ORANGE BOARD OF EDUCATION

By: _____

John Calavano Board Secretary

Board President

Dated: _____, 201___

Ву: ____

Eveny Pagan de Mendez Acting Superintendent of Schools

Dated:

CONTRACT OF EMPLOYMENT

This Employment Contract is made this _____ day of January 2019, by and between the **WEST ORANGE BOARD OF EDUCATION**, with offices at 179 Eagle Rock Avenue, West Orange, New Jersey 07052, (hereinafter referred to as "the Board") and **ELIZABETH VENEZIANO**, (hereinafter referred to as "Ms. Veneziano" or "Acting Assistant Superintendent for Curriculum and Instruction") (both the Board and Ms. Veneziano are collectively referred to as the "parties").

WITNESSETH:

WHEREAS, the Board is in the process of searching for a new Superintendent of Schools; and

WHEREAS, during the Board's search, the current Assistant Superintendent for Curriculum and Instruction is serving as the Acting Superintendent; and

WHEREAS, there is a need to appoint an Acting Assistant Superintendent for Curriculum and Instruction pending the Board's search for a Superintendent of Schools; and

WHEREAS, Ms. Veneziano desires to serve the Board as an Acting Assistant Superintendent for Curriculum and Instruction; and

WHEREAS, the Board and Ms. Veneziano believe that a written employment contract is necessary to describe specifically their relationship and to serve as the basis of effective communication between them as they fulfill their governance and administrative functions in the operation of the education program of the schools;

WHEREAS, the Acting Assistant Superintendent for Curriculum and Instruction is the holder of an appropriate certificate as prescribed by the State Board of Education and as required by *N.J.S.A.* 18A:17-17; NOW, THEREFORE, based on the foregoing premises and the mutual provisions and covenants contained herein, the parties agree as follows:

ARTICLE I

EMPLOYMENT

Subject to approval by the Essex County Executive County Superintendent, the Board hereby agrees to employ Elizabeth Veneziano as Acting Assistant Superintendent for Curriculum and Instruction for a term commencing January 7, 2019 and shall continue thereafter as authorized by Board resolution, unless the either party terminates this Contract prior to that time in accordance with the provisions hereof. This Contract shall not extend beyond June 30, 2019, unless agreed to by the parties, in writing, and it is approved by the Executive County Superintendent.

Upon the parties' written agreement and/or following the expiration termination of this Contract, Ms. Veneziano will be immediately returned to her former position of English Language Arts Supervisor and shall continue accruing tenure and seniority in the position of English Language Arts Supervisor during the pendency of this Contract.

ARTICLE II

CERTIFICATION

The parties acknowledge that the Acting Assistant Superintendent for Curriculum and Instruction currently possesses the appropriate New Jersey administrative certification and school administrator endorsement. If at any time during the term of this Contract, the Acting Assistant Superintendent for Curriculum and Instruction's certification(s) is revoked, this Contract shall be null and void as of the date of the revocation. If the Acting Assistant Superintendent for Curriculum and Instruction is lawfully precluded from performing her duties by any Judgment, Order or direction of any court of competent jurisdiction or the Commissioner of Education, all provisions of this Employment Contract shall terminate and the Acting Assistant Superintendent for Curriculum and Instruction's employment shall cease. The Acting Assistant Superintendent for Curriculum and Instruction will provide official course transcripts for all postsecondary degrees to the Board of Education. These transcripts will be kept on file in the Board office.

ARTICLE III

DUTIES

In consideration of the employment, salary and fringe benefits established hereby, the Acting Assistant Superintendent for Curriculum and Instruction hereby agrees to the following:

A. To perform faithfully the duties of Acting Assistant Superintendent for Curriculum and Instruction for the Board in accordance with the laws of the State of New Jersey, Rules and Regulations adopted by the State Board of Education, existing Board policies and those which are adopted by the Board in the future. The specific job description adopted by the Board, applicable to the position of Assistant Superintendent for Curriculum and Instruction, is incorporated by reference into this Contract.

B. To devote the Acting Assistant Superintendent's full time, skills, labor, and attention to this employment during the term of this Contract; and further agrees not to undertake consultative work, speaking engagements, writing, lecturing, or other professional duties for compensation without written permission of the Superintendent. Should the Acting Assistant Superintendent for Curriculum and Instruction choose to engage in such outside activities on weekends, on her vacation time, or at other times when she is not required to be present in the district, she shall retain any honoraria paid. No such work shall be in concert with any company or entity with which the Board has a contract. The Acting Assistant Superintendent for Curriculum and Instruction shall notify the Superintendent in the event she is going to be away from the district on district business for two (2) or more days in any week. Any time away from the district that is not for district business must be arranged in accordance with provisions in this Contract governing time off. The Board recognizes that the demands of the Acting Assistant Superintendent for Curriculum and Instruction's position require her to work long and irregular hours, and occasionally may require that she attend to district business outside of the district.

C. The Acting Assistant Superintendent for Curriculum and Instruction shall assist the Superintendent in all matters over which the Superintendent shall have duties and responsibilities at the discretion of the Superintendent.

ARTICLE IV

SALARY AND BENEFITS

Salary: The Board shall compensate the Acting Assistant Superintendent for Curriculum and Instruction a per diem rate of Seven Hundred Sixty-Nine Dollars and Seven Cents (\$769.07). Such per diem rate is representative of a ten-month, 220-day work year and a Fifteen Hundred Dollar (\$1,500.00) monthly stipend, prorated to the term authorized by the Board, not to exceed June 30, 2019. This compensation shall be paid to the Acting Assistant Superintendent for Curriculum and Instruction in accordance with the schedule of salary payments in effect for other certified administrators in the district. Compensation shall be subject to applicable taxes and deductions, including pension contributions for the Teachers' Pension and Annuity Fund, as the Acting Assistant Superintendent is a pre-existing certificated employee. Payment will be made in accordance with the policies and procedures of the Board, as well as state laws and regulations, including OMB circulars in effect.

As a pre-existing employee, the Acting Assistant Superintendent for Curriculum and Instruction will continue to receive all the benefits and emoluments of employment, such as health insurance and paid leave, vacation and holidays as she received in her position as the Ten (10) Month English Language Arts Supervisor and in accordance with the 2015-2019 collective negotiations agreement between the Board and the Administrators' Association of the West Orange Public Schools ("WOAA Agreement").

Specifically, the Acting Assistant Superintendent for Curriculum and Instruction will receive the following benefits:

A. Sick Leave

The Acting Assistant Superintendent for Curriculum and Instruction shall be provided sick leave of ten (10) days annually. The Acting Assistant Superintendent for Curriculum and Instruction must document the use of a sick day in the electronic attendance system prior to the start of the sick day.

B. Medical Benefits

The Acting Assistant Superintendent for Curriculum and Instruction shall continue to receive all health benefits that she received as the English Language Arts Supervisor, and which she continues to receive. The Acting Assistant Superintendent for Curriculum and Instruction will continue to contribute towards her health benefits at the Tier Four Rate set forth in Public Law 2011, chapter 78 ("Chapter 78") and N.J.S.A. 18A:16-17.1.

C. Holidays

The Acting Assistant Superintendent for Curriculum and Instruction shall receive paid holidays in accordance with Article II, Section B(1) of the WOAA Agreement.

D. Personal Days

The Acting Assistant Superintendent for Curriculum and Instruction shall be entitled to three (3) personal days, prorated to the term of this Contract, to attend to personal business during the school day, with full pay during the work year. Personal days may only be taken during the school year with the prior permission of the Superintendent. As much advance notice as possible of the request to take personal time will be given. The Acting Assistant Superintendent for Curriculum and Instruction must document the use of personal days in the electronic attendance system prior to the start of the personal day. Unused personal days shall convert to sick days at the conclusion of the school year.

E. <u>Travel</u>

Reimbursement for travel will be provided in accordance with the Commissioner of Education's March 17, 2008 memorandum in accordance with <u>N.J.S.A</u>. 18A:11-12 with respect to travel and meal reimbursement as promulgated by the New Jersey Office of Management and Budget.

F. <u>Technology</u>

The Acting Assistant Superintendent for Curriculum and Instruction shall be provided with a smartphone and laptop for professional and personal duties. These items shall remain property of the West Orange Board of Education.

G. Car Allowance

The Acting Assistant Superintendent for Curriculum and Instruction shall receive a nonpensionable monthly car allowance of \$150.00.

ARTICLE V

CRIMINAL HISTORY CHECK

The Acting Assistant Superintendent for Curriculum and Instruction shall comply with the criminal history record check and prior employment check required by N.J.S.A. 18A:6-7.1 through 7.7.

ARTICLE VI

TERMINATION OF EMPLOYMENT CONTRACT

A. This Contract shall terminate, the Acting Assistant Superintendent for Curriculum and Instruction's employment will cease and no salary shall thereafter be paid, under any one of the following circumstances:

(1) Failure to possess/obtain proper certification:

(2) Revocation or suspension of the Acting Assistant Superintendent for Curriculum and Instruction's certificate, in which case this Contract shall be null and void as of the date of revocation, as required by N.J.S.A. 18A:17-15.1;

(3) Forfeiture under N.J.S.A. 2C:51-2;

(4) Mutual agreement of the parties;

(5) Material misrepresentation of employment history, educational and professional credentials, and criminal background subject to N.J.S.A. 18A:6-10.

(6) Violation of any terms of this Contract.

B. Nothing in this Contract shall affect the Board's rights with regard to suspension under N.J.S.A. 18A:6-8.3 and applicable case law.

C. Either Party may terminate this Contract, upon at least thirty (30) calendar days' written notice. Ms. Veneziano shall provide any such notice to the Board Secretary. The Board shall provide any such notice to Ms. Veneziano. Notice shall be deemed effective upon receipt.

D. Upon the parties' written agreement, upon either party's termination of this Contract as set forth herein, and/or following the expiration of this Contract, Ms. Veneziano will be immediately returned to her former position of English Language Arts Supervisor and the terms of her English Language Arts Employment Contract with the Board shall govern.

ARTICLE VII

COMPLETE AGREEMENT

This Contract embodies the entire agreement between the parties hereto and cannot be varied except by written agreement of the undersigned parties.

ARTICLE VIII

SAVINGS AND CONFLICTS CLAUSE

If, during the term of this Contract, it is found that a specific clause of the Contract is illegal under federal or state law, the remainder of the Employment Contract is not affected by such a ruling and shall remain in full force. In the event of any conflict between the terms, conditions and provisions of this Employment Contract and the provisions of the Board's policies or any permissive Federal or State law, the terms of this Employment Contact shall take precedence over the contrary provisions of the Board's policies or any such permissive law during the term of this Contract.

ARTICLE IX

INDEMNIFICATION

The Board shall defend, hold harmless and indemnify the Acting Assistant Superintendent for Curriculum and Instruction from any and all demands, claims, suits, actions and legal proceedings of any kind brought against the Acting Assistant Superintendent for Curriculum and Instruction acting in her capacity as an agent and/or the Acting Assistant Superintendent for Curriculum and Instruction of the Board in accordance with Board policy and N.J.S.A. 18A:16-6.

WHEREAS, the Acting Assistant Superintendent for Curriculum and Instruction has approved of the terms and conditions of the Employment Contract; and

WHEREAS, this Employment Contract has been approved by a vote of the Members of the West Orange Board of Education at its meeting of ______, 2019 and has been made a part of the minutes of that meeting;

INTENTIONALLY LEFT BLANK

IN WITNESS WHEREOF, the parties have set their hand and seals to this Employment Contract

effective on the day and year first above written.

WEST ORANGE	BOARD OF
EDUCATION	

	Date:
Board President	
JOHN CALAVANO, Business Administrator/Board Secretary	Date:
ELIZABETH VENEZIANO	
Assistant Superintendent for Curriculum and Instruction	Date:

9